



**City of Santa Barbara**  
Parks and Recreation Department

Non-Discrimination Based on Gender Identity

In compliance with state and federal law, the City of Santa Barbara prohibits discrimination on the basis of gender identity and expression in the conduct of all City business. The City is committed to providing all program participants, regardless of gender identity, with full and equal access to the City's activities, facilities and programs.

In accordance with the law, the City of Santa Barbara may maintain sex-segregated facilities, such as restrooms and locker rooms. A City employee or member of the public shall be entitled to access sex-segregated facilities consistent with his/her gender identity, regardless of whether or not the individual's outward appearance or anatomy reflects the stereotypical appearance for that gender.

In order to address potential privacy concerns of all individuals, regardless of gender identity, the City has established private changing and showering areas in each locker room, on an interim basis, while it continues to explore funding for design and construction of permanent private changing rooms. The private changing and showering areas may be used by any individual using a sex-segregated locker room, but the City may not require anyone to use a private changing and showering area.

Please direct questions to the following staff members:

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