



CITY OF SANTA BARBARA

**SPECIAL MEETING
SANTA BARBARA ARTS AND CRAFTS SHOW
ADVISORY COMMITTEE**

Wednesday, October 5, 2016

**Louise Lowry Davis Center
1232 De La Vina Street**

Violation Review Hearing: 6:00 - 8:00 p.m.

MINUTES

**CALL TO ORDER
6:01 PM**

ROLL CALL

Committee

Nicole Horstin, Crafts – Present
Marilyn Dannehower, Crafts – Excused
Absence
Tony Longo, Arts – Present
Aundrea Tavakkoly, Arts, Chair – Present
Lisa Brown, Crafts, Alternate – Present

Staff

Jason Bryan, Senior Recreation Supervisor –
Present
Dana Simpson, Recreation Specialist – Present
Trisha Dalziel, Show Monitor – Present
Parks & Recreation Commission Liaison

Member At Large – Open

CHANGES TO AGENDA - none

PUBLIC COMMENT - none

NEW BUSINESS

1. Violation Hearing for Jeff Kennedy – For Action

Jason Bryan reviewed the violation and read into the record an email response received from Jeff Kennedy. Mr. Kennedy was not present and Mr. Bryan stated that Show members are not required to be present at these meetings.

Tony Longo asked if the police were contacted after the incident. Mr. Bryan answered that the police were not involved to his knowledge. Mr. Bryan reminded all members that physical violence should not be tolerated and members should not hesitate calling the police if it occurs.

Mr. Longo asked if David Sugich had set up before 6 AM. Mr. Sugich responded that he did arrive at 4:30 AM and placed his tables in the sidewalk adjacent to the spot he wished to claim. Mr. Sugich stated that he arrived approximately 45 minute before Mr. Kennedy and described how Mr. Kennedy pushed him with his chest in an attempt to start a physical altercation before Mr. Kennedy grabbed Mr. Sugich's table and threw it, hitting Mr. Sugich in the leg and causing cuts documented with a photo in the violation packet.

Aundrea Tavakkoly stated that even though reserving a space before 6 AM may have been a rule infraction, the violation in question was regarding the Code of Conduct.

Janice Hillenbach stated she was sleeping inside her car nearby when the incident occurred. The noise woke her and she heard Mr. Sugich say "Put my table down."

Trisha Dalziel arrived at 8:45 AM to begin her shift and was asked by several Show members if she knew about the incident.

Lisa Brown found the physicality of the violation alarming.

Eric Whitney restated that Mr. Sugich had nothing in the space so technically he was not setup. Mr. Bryan explained that because the incident happened on the footprint of the Show and related to space claiming, it fell under Show's jurisdiction.

Marilyn Loperfido believed the main issue was physical misconduct and aggression.

Helen Heising stated that throwing a table is assault and a violation of the Show's Code of Conduct.

Nichole Horstin stated that she was disturbed by Mr. Kennedy's actions and believed that someone who behaved in this manner would need to be removed from the Show. Ms. Brown agreed.

Motioned, Seconded, and Carried unanimously to uphold the Notice of Violation against Jeff Kennedy with a penalty of a warning.

2. Violation Review for Claire Weber – For Action

Jason Bryan reported that two witnesses, Leah Homem and Lindsay Bridges, attested to hearing Claire Weber and Janice Hillenbach refer to Margaret Landreau with the nickname "tits" at the Show. Staff investigated and heard from both Ms. Weber and Ms. Hillenbach that this word was never used by them. With conflicting stories, Staff has brought this violation and its charge of verbal abuse to the Committee.

Motioned, Seconded and Carried with Aundrea Tavakkoly dissenting to review violations 2 and 3 together.

Ms. Weber read a statement. She denied referring to anyone by this name. She believed this complaint was filed in revenge of her actions to prevent Ms. Landreau from claiming two spaces. She asked the Committee not to reward bullying.

Mr. Bryan reported there was a separate complaint filed by Ms. Homem against Ms. Weber for not flipping for a space. After reviewing this complaint, Staff determined that there was not sufficient cause to proceed with a formal violation.

Ms. Landreau spoke of her goal to end the harassment. Using this word objectified women and has both personal and social consequences. Ms. Landreau stated that her complaint was filed 8 weeks before Ms. Weber's complaint against Ms. Homem. Ms. Landreau stated there are 4 witnesses who have heard the nickname being used. Ms. Landreau reviewed Show records and found multiple instances recorded by the Monitor involving Ms. Weber and Ms. Hillenbach, and Eric Whitney.

Ms. Homem stated that she heard Ms. Hillenbach and Ms. Weber use nicknames to refer to Ms. Landreau when she setup at the front of the Crafts section.

Lindsay Bridges was assigned a space next to Ms. Hillenbach in 2015 and heard both Ms. Hillenbach and Ms. Weber refer to Ms. Landreau by the word "tits". Ms. Bridges stated that she left her space assignment after 3 months because of feeling bullied by Ms. Weber.

Mr. Longo asked about the women's friendship. Ms. Landreau stated the women are friendly, but do not socialize outside of the Show.

Nicole Horstin asked if Ms. Hillenbach and Ms. Weber move around routinely. Ms. Weber explained that she sets up closer to the front of the Show when she can.

Mr. Longo asked about the Monitor notes. Mr. Bryan clarified that incidents are recorded in Monitor notes.

Mr. Whitney believed much of the discussion has been about irrelevant information. He shared that last weekend at 9:30 AM he was helping Ms. Weber unload when Ms. Bridges who had claimed an adjacent space became upset with them for placing stuff in her space. He also stated that Ms. Weber has never used that word.

Ms. Tavakkoly acknowledged there is bad will among these Show members.

Mr. Longo remarked that 4 people are saying different things.

Lisa Brown commented she is saddened by the bullying that is hurtful for everyone. Members should be able to manage their interactions.

Ms. Dalziel agreed that there have been uncomfortable situations due to behavior surrounding how spaces are claimed. Members don't always want to flip for a space, but with more new members the rules will be put into play more and more and cause tension among those who feel they have some entitlement.

Ms. Horstin has never been in the front of the Crafts section and has heard that it is "bad." She found Ms. Landreau and Ms. Homem to be good neighbors when they exhibited near her. She knows their character and does believe them.

Mr. Longo stated that Rebecca Plum said that she left the Show because of harassment; members should not intimidate each other.

Mr. Longo has found Ms. Weber to always be nice.

Ms. Tavakkoly would ask other people who have heard the name-calling to step forward.

Mr. Longo was concerned members are not coming forward because they are concerned about being bullied or about not being admitted into the Yes Store, which Ms. Weber helps administer.

Ms. Dalziel has not personally heard Ms. Weber use the word "tits," but has heard from others that the word has been used.

Mr. Longo asked Ms. Brown and Ms. Horstin what they think. Ms. Brown understood it was a difficult situation of "he said" and "she said" without a lot of factual support. Ms. Horstin believed this sort of behavior required an action.

Ms. Tavakkoly urged members to immediately report to the Monitor if they are intimidated or harassed or to leave a phone message for Mr. Bryan.

Motioned, Seconded, and Carried unanimously to uphold the Notice of Violation against Claire Weber with a penalty of a warning.

3. Violation Review for Janice Hillenbach – For Action

Janice Hillenbach believed this complaint was filed in retaliation for photographs she took of Leah Homem and Lindsay Bridges selling unlawfully on the 4th of July weekend. Ms. Hillenbach stated that Ms. Homem and Ms. Bridges have created a hostile environment, and are distorting the truth. Ms. Bridges has personally blamed Ms. Hillenbach for a reduction in her sales.

Ms. Hillenbach played an audio recording and Ms. Homem played a video recording of interactions between these parties.

Ms. Landreau asked how many members are needed to witness the name-calling. She reported that her complaint was filed 8 weeks before the 4th of July incident.

Ms. Weber shared that she has never heard Ms. Hillenbach use this word.

Motioned, Seconded, and Carried unanimously to extend meeting by 10 minutes.

Motioned, Seconded, and Carried unanimously to uphold the Notice of Violation against Janice Hillenbach with a penalty of a warning.

4. Violation Review for Leah Homem – For Action

Motioned, Seconded and Carried unanimously to review violations 4 and 5 together.

Jason Bryan reported that he received a report and photographs showing Leah Homem and Lindsay Bridges set up on July 4, 2016, which is not a Show day, in the footprint of the Show. Ms. Homem spoke with Mr. Bryan and about this incident and stated she showed for a few years and she asked a police officer during the event who said it was fine. Mr. Bryan stated that Show dates are defined in the rules and regulations and members may not exhibit on non-Show days unless specifically invited by an event organizer who reserves the park.

Ms. Homem apologized and stated it was not her intention to break the rules. Ms. Homem stated there were other Show members selling this July 4th. Ms. Homem felt harassed and publicly shamed by Janice Hillenbach and Claire Weber.

Tony Longo asked if they sold items they also sell at the Show. Ms. Homem and Ms. Bridges were selling items specifically not allowed in the Show.

Ms. Bridges stated that she helped found the nonprofit organization Living Advantage and donated her proceeds from July 4th to them. Over the years, she has raised money for this organization through her sales. She invited Ms. Homem to participate this year in the fundraising effort. She had no idea she was in violation and apologized.

Motioned, Seconded, and Carried unanimously to uphold the Notice of Violation against Leah Homem with a penalty of a warning.

5. Violation Review for Lindsay Bridges – For Action

Motioned, Seconded, and Carried unanimously to uphold the Notice of Violation against Lindsay Bridges with a penalty of a warning.

ADJOURNMENT

8:15 PM

**Next Regular Meeting: Louise Lowry Davis Center
October 18, 2016**