



City of Santa Barbara
LIVING WAGE ADVISORY COMMITTEE
MEETING MINUTES

for

Wednesday, June 19, 2019

3:30PM

City Hall, Room 15

735 Anacapa Street, Santa Barbara, California

www.SantaBarbaraCA.gov

I. Call to order: **3:05 pm**

- II. Roll Call Richard Flacks, Vice Chair Anna Kokotovic, Chair
 Gabe Dominocielo Mario Quezada
 Gregory Freeland Irene Ann Robinson

Council Liaison: Oscar Gutierrez

Staff: Greg Corral Bill Hornung Caroline Ortega

III. Public comment:

A member of the In-Home Service Support Group was in attendance and voiced that it was extremely hard to maintain help with the County paying a wage of \$12.10 an hour. Dr. Flacks did inform her that this was a State Minimum Wage problem and that the Committee had no authority on this.

IV. Review and approve the March 13, 2019 meeting minutes: **Minutes approved.**

V. Old Business

- a. Recruitment Status Update
Carrie Kelly will be a new member as the Chamber/Downtown Org. opening on the Committee as of July 1st. Mario Quezada will also be staying on as Owner/Manager of a Service Contractor.
- b. Single Tier Living Wage
Updated the Committee that staff is working with City management and Attorneys on the final Living Wage amendments and then will be scheduling it to go to the Ordinance Board. Staff will keep the Committee in the loop on any changes to the amendment before it goes to the Ordinance Board.

AMERICANS WITH DISABILITIES: If you need auxiliary aids or services or staff assistance to attend or participate in this meeting, please contact the Finance Department at 564-5334. If possible, notification at least 48 hours prior to the meeting will usually enable the City to make reasonable arrangements. Specialized services, such as sign language interpretation or documents in Braille, may require additional lead time to arrange.

REPORTS: Copies of documents relating to agenda items are available for review in the Finance Department at City Hall, and agendas and reports are also posted online at www.SantaBarbaraCA.gov. Materials related to an item on this agenda submitted to the Living Wage Advisory Committee after distribution of the agenda packet are available for public inspection in the Finance Department located at City Hall during normal business hours.

VI. New Business

a. Living Wage Meeting Attendance Policy

Dr. Flacks made a motion that was seconded by Dr. Freeland on a new Living Wage Attendance Policy. The policy reads as follows:

Should a Committee member have two (2) absences within a calendar year (4 Quarterly Meetings), a warning from the Committee through email or letter will be sent to the truant member requiring a response to gauge their commitment to the Living Wage Advisory Committee. Should the member want to continue to serve, any subsequent absence may result in the Committee expelling the member through a vote.

b. Review with SEIU Reps on City of Santa Barbara Hourly Employees

Thomas Welch from SEIU gave the Committee an update on the Hourly Employees and expressed he would like Council to buy into SEIU's stance of paying Hourly Employees a Living Wage. Thomas stated that many of the employees are part time and they are only allowed to join the Union if they work over 500 hours. Thomas did express that there was some misgivings that if the Hourly Employees were given a Living Wage increase, it may lead to more automated parking structures, which many of the Hourly Employees are employed in. Carrie Kelley also expressed that the Downtown Org gets revenue from the parking fees and that could cut into their cleaning and sweeping of the Downtown corridor. Thomas is looking into bringing the Hourly Employee SEIU Representative and/or some Hourly Employees to the next meeting to discuss the situation. Dr. Flacks would also requested a member of the City such as Human Resources come and talk to the Committee on this subject in the future.

c. Future Agenda Items: 9/18/19

- 1. Committee Members Status Update**
- 2. Attendance Policy Update**
- 3. Hourly Employee Update**
- 4. City Clerk to discuss Non-Discrimination/Harassment Policy**
- 5. Future Agenda Items**

VII. Adjournment: 4:15 pm

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