



**City of Santa Barbara**  
**LIVING WAGE ADVISORY COMMITTEE**  
**MEETING MINUTES**

for

Wednesday, September 12, 2018

3:00PM

City Hall, Room 15

735 Anacapa Street, Santa Barbara, California

[www.SantaBarbaraCA.gov](http://www.SantaBarbaraCA.gov)

I. Call to order: **3:00pm**

- II. Roll Call  Richard Flacks, Vice Chair  Anna Kokotovic, Chair  
 Gabe Dominocielo  Ken Oplinger  Mario Quezada  
 Gregory Freeland  Irene Ann Robinson

Council Liaison:  Kristen Sneddon

Staff:  Greg Corral  Bill Hornung  Caroline Ortega

SEIU Reps: Thomas Welche & Brad Klein

III. Public comment: **No Public Comment**

IV. Review and approve the May 30, 2018 meeting minutes: **Approved**

V. Old Business

- a. Discussion about the non-profit exemption  
**Mario Quezada motioned with Dr. Flacks seconding that due to a very low number of Non-Profits not paying a living wage, this will be tabled until that status changes. City Staff will keep the committee members updated if any new information arises before each meeting.**

- b. Recruitment Status Update  
**Committee member list is updated and correct. Dr. Flacks will contact Cause for the possibility of recruiting a member to join the Living Wage Committee.**

**Anna Kokotovic will contact Irene Robinson to verify membership of LW Committee.**

VI. New Business

- a. Impact of Rising Minimum Wage on Living Wages  
**Committee feels that the rising Minimum Wage can help with simplifying the living**

AMERICANS WITH DISABILITIES: If you need auxiliary aids or services or staff assistance to attend or participate in this meeting, please contact the Finance Department at 564-5334. If possible, notification at least 48 hours prior to the meeting will usually enable the City to make reasonable arrangements. Specialized services, such as sign language interpretation or documents in Braille, may require additional lead time to arrange.

REPORTS: Copies of documents relating to agenda items are available for review in the Finance Department at City Hall, and agendas and reports are also posted online at [www.SantaBarbaraCA.gov](http://www.SantaBarbaraCA.gov). Materials related to an item on this agenda submitted to the Living Wage Advisory Committee after distribution of the agenda packet are available for public inspection in the Finance Department located at City Hall during normal business hours.

**wage rate to the City's top tier.**

b. Simplifying the Living Wage Tiers

**Dr. Flacks made a motion to update the ordinance with Mario Quezada's second.**

**Committee directed staff to work on updating the Living Wage ordinance and all associated materials that the Committee can review before the next meeting.**

**Committee directed staff to propose keeping the top tier with no comparable benefits.**

**Thomas Welche also pointed out that since the State passed a law requiring days off for employees, that part of the benefits of the wage tiers has been satisfied.**

**Maria Quezada recommended Council Liaison to attend January 2019/Living Wage Meeting along with SEIU Representatives.**

c. Future agenda items

- 1. Update Ordinance to Single Tier**
- 2. City Staff to Update Living Wage materials to Single Tier & request approval/review from City Attorney**
- 3. Report on what the LW Committee has been doing the last two (2) years**
- 4. A report from the City on what the plan is for the hourly employees when the minimum wage is increased to \$15.00 an hour.**

VII. Adjournment: **4:10pm**

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