



City of Santa Barbara
LIVING WAGE ADVISORY COMMITTEE

Minutes

for

Wednesday, November 16, 2016

3:00PM

City Hall, Room 15

735 Anacapa Street, Santa Barbara, California

www.SantaBarbaraCA.gov

- I. Call to order: **3:00 pm**

- II. Roll Call: Richard Flacks Anna Kokotovic, Chair Gabe Dominocielo, Vice Chair
 Ken Oplinger Mario Quezada Gregory Freeland
Council Liaison: Cathy Murillo
Staff: Greg Corral Bill Hornung _____

- III. Public comment: **Adriana who is a potential committee member introduced herself.**

- IV. Review and approve the May 18, 2016 meeting minutes: **Unanimously approved as-is.**

- V. Old Business
 - a. Discussion of the Wage Tiers
The Committee agreed to table this topic to the next Living Wage Meeting to see what the new President will do to the Affordable Care Act.

 - b. Discussion of establishing a Living Wage Forum
Cathy Murillo led this topic about wanting to have an open discussion on the minimum wage and how it impacted our living wage but since the Governor of California signed the bill raising the minimum wage, the thought is now it would be fruitful to tie the living wage forum with cost of living in Santa Barbara along with neighborhood density and how it effects the community. Dr. Flacks and Ken thought it would be better to invite additional community organizations. Both the Chamber of Commerce and Cause were brought up as possible invitees. Cathy was going to look at getting a public facility while Ken brought up that he will check with the Eastside Boys and Girls Club as a venue.

VI. New Business

1) Discussion of Exemptions to the Living Wage Ordinance

There was discussion of the exemptions to the Living Wage Ordinance with staff updating the committee that there was resistance to making nonprofits comply since the City's grants weren't substantial enough to offset the pay increase. Some nonprofits would simply not apply for any grants. This led to the discussion of the City not paying some hourly's a Living Wage. Ken would like to push the City to pay all of its employees a Living Wage if the Committee pushed nonprofits to pay it.

2) Discussion of City paying less than Living Wage

The Committee would like to meet with SEIU and Kristy Schmidt at the next meeting to discuss the situation of the hourlies in both Parking and Parks and Rec not being paid a Living Wage. Dr. Flacks made this motion which was seconded by Mario.

3) Future agenda items

1. Cathy Murillo will update on the forum.

2. Cathy Murillo would like an update that City Staff has money in their budget for future audits of City Contractors.

4) Develop 2017 meeting schedule

The next meeting will take place February 15, 2017 at 3:00 pm.

VII. Adjournment: 3:42 pm