



## City of Santa Barbara

### LIVING WAGE ADVISORY COMMITTEE

#### AGENDA

#### SPECIAL MEETING

Wednesday September 30, 2015

3:00PM

City Hall, Room 15

735 Anacapa Street Street, Santa Barbara, California

[www.SantaBarbaraCA.gov](http://www.SantaBarbaraCA.gov)

#### I. Call to order

- II. Roll Call:  Richard Flacks       Anna Kokotovic       Gabe Dominocielo  
 Ken Oplinger       Mario Quezada       Gregory Freeland

Council Liaison:  Cathy Murillo

Staff:       Greg Corral  Bill Hornung       \_\_\_\_\_

#### III. Public comment

Any member of the public may address the Commission for up to two minutes on any subject within the jurisdiction of the Commission that is not scheduled for a public discussion before the Commission.

#### IV. Review and approve the June 17, 2015 meeting minutes.

#### V. Old Business

##### a. Wage Tiers

- i. Listen to a summary of ACA plans
- ii. Discussion of the ACA plans and how they might replace the current Living Wage tiers tied to insurance & benefits
- iii. Discussion of reducing the three (3) wages tiers to two (2)

##### b. Discussion of the dollar threshold for triggering Living Wage requirements

#### VI. New Business

- 1) Discussion of fine structure for non-compliance
- 2) Review and discussion a wage report for City jobs that pay less than the Living Wage

- 3) Discussion of exemptions to Living Wage including the non-profit exemption
- 4) Discussion of Living Wage audit policy

## VII. Adjournment

AMERICANS WITH DISABILITIES: If you need auxiliary aids or services or staff assistance to attend or participate in this meeting, please contact the Finance Department at 564-5334. If possible, notification at least 48 hours prior to the meeting will usually enable the City to make reasonable arrangements. Specialized services, such as sign language interpretation or documents in Braille, may require additional lead time to arrange.

REPORTS: Copies of documents relating to agenda items are available for review in the Finance Department at City Hall, and agendas and reports are also posted online at [www.SantaBarbaraCA.gov](http://www.SantaBarbaraCA.gov). Materials related to an item on this agenda submitted to the Living Wage Advisory Committee after distribution of the agenda packet are available for public inspection in the Finance Department located at City Hall during normal business hours.