

**LIVING WAGE ADVISORY COMMITTEE
MEETING MINUTES
for**

Monday, April 4, 2011

- I. Roll Call: ✓ John Goodman ✓ Joey Corazza ✓ Allen Williams
 ✓ Richard Flacks ✓ Larry C. Lee, Chair □ Gabe Dominocielo

II. Call to order: **5:10 p.m.**

III. Public comment: **None**

IV. Review and approval of February 28, 2011, meeting minutes: **Mr. Flacks moved to accept the minutes as written and seconded by Mr. Williams. The minutes were approved as is.**

V. Discussion and review of each member's scorecard (i.e., categories, narratives, and scoring):

General Discussion: **Mr. Flacks** was concerned about grading being subjective, time consuming, and contentious and it was premature to be assigning grades.

Mr. Goodman agreed and said his card was 50/50 and he was open on the grading.

Mr. Williams said that the committee should have as few categories as possible to make the card effective and suggested combining categories. He also said the committee could use the average of all the committee members score on a category.

Mr. Lee said the focus should be on understanding the categories first than working on combining them and that there was no need to rush into grading. **Mr. Corazza** suggested using a simple grading system such as pass or fail.

Category	Discussion
Demographics	Unanimously decided to remove as a category.
Enforcement	Committee felt that was an important category and could be measured by how complaints are managed and how the public is made aware of the ordinance.
Promoting Local Business	Unanimously decided to remove as a category
Benefits to the constituents...	Mr. Flacks said that the wording is important and suggested using low wage earners instead of workers and include the exempt organizations such as non-profits and grantees. Mr. Lee suggested modifying subcategory b to read "...workers under City contracts"

Category	Discussion
Negative impacts...	Mr. Corazza suggested combining Benefits and Negative under an Effects category.
Direct Effects...	Mr. Willaims offered as an example the increase cost of the public renting builds due to the additional costs of the living wage requirements.
Indirect Effects...	
Motivation for entities...	Made a subcategory of <i>Indirect Effects</i> and suggest replacing “motivation” with another word but no substitute was moved forward.
Humanitarian Properties	Made a subcategory of <i>Direct Effects</i> and reworded to Humanitarian Effects
Public Relations...	
Cost to the City	
Benefits/value to the City	
Cost effectiveness	

- VI. Discussion on scheduling special meetings: **No consensus for scheduling special meetings. The next meeting is scheduled for July 11.**
- VII. Discussion of Living Wage Compliance Form: **Committee felt that a form was a good idea to assistance with future compliance enforcement but was indifferent about the two forms presented. Mr. Williams was concerned about the administrative time to complete additional paperwork and said his firm could provide standard reports that would have the same information. The Committee asked staff to look into establish a wage compliance form and to get input from one or more affected firms.**
- VIII. Adjourn: **6:20 p.m.**