

City of Santa Barbara

**LIVING WAGE ADVISORY COMMITTEE  
SPECIAL MEETING AGENDA MINUTES**

5:00 P.M., Wednesday, March 4, 2009

Room 15 – City Hall  
735 Anacapa St., Santa Barbara, California

- I. Committee members Hillary Blackerby, Larry C. Lee, Anna M. Kokotovic, and Allen Williams were present.
- II. Call to Order: 5:06 p.m.
- III. Public Comment: None
- IV. February 4, 2009 Meeting Minutes were approved without any changes.
- V. Discussion on Draft Council Agenda Reports on Recommendations for Improving the Living Wage Program. The following is a summary of the major actions that were requested:
  - 1) Revise the table heading to clearly show the information is from the survey.
  - 2) Add the history of the living wage rates to the discussion section (i.e., provide the initial rates and subsequent rates).
  - 3) Add a new table to page for the Airport parking contracts. Add a footnote stating the contract revision to include living wages was outside the survey period.
  - 4) Add a new table summarizing the combined benefits and costs.
  - 5) Delete the first paragraph after the last table that begins with “The amount of benefits...”
  - 6) Complete the administrative cost. The start-up cost will be omitted.
  - 7) Reword the fourth paragraph on page 4 regarding the unfair competition process.
  - 8) Add the cost of the audits.
  - 9) Add a summary of the audit results.
  - 10) Get additional information on human services grant awards (i.e., average size, how many were greater than \$10,000, etc.)
  - 11) Create a table or chart to visually summarize the three living wage tiers.
  - 12) Contact Das to get the background on the Zoo’s concerns on the non-profit exemption.
- VII. Schedule Next Meeting: **Wednesday, April 1, 2009 at 5:00 p.m.**
- VIII. Adjournment: 6:30 p.m.