

**CITY OF SANTA BARBARA
CIVIL SERVICE COMMISSION**

AGENDA

REGULAR MEETING

Monday, January 14, 2013

4:15 p.m.

Room 15, Top Floor, City Hall

735 Anacapa Street, Santa Barbara, California

ORDER OF BUSINESS:

1. *Call to Order & Roll Call.*
2. *Public Comment.*
3. *Approval of the Minutes from the meeting of Monday, November 12, 2012.*
4. *Upcoming Civil Service Hearings.*
5. *Discussion/Decision re: the Commission's interest in having Definitions in Its procedures manual related to the reasons for Suspension, Demotion or Dismissal as outlined in City Charter Section 1007 ("... incompetence, habitual intemperance, immoral conduct, insubordination, repeated discourteous treatment of the public or fellow employees, dishonesty, conviction of a felony, inattention to duties, engaging in prohibited political activities, acts inimical to the public service, physical or mental incompetency, or other ground of penalty or forfeiture specified by the Constitution or by this Charter").*
6. *Finalize the wording for the Definition of "Insubordination."*
7. *Discussion/Decision regarding the Commission's pending Letter to Management concerning procedural issues raised by a 2012 disciplinary hearing.*
8. *Topics for the Next Meeting, which is scheduled for Monday, March 11, 2013.*
9. *Adjournment of Meeting.*

Materials related to an item on this agenda submitted to the Civil Service Commission after distribution of the agenda packet are available for public inspection in the Human Resources Office located at City Hall, 735 Anacapa Street, Santa Barbara during normal business hours.

In compliance with the Americans with Disability Act (ADA), if you need special assistance to participate in this meeting, please contact Barbara Barker at 564-5316. Notification at least 48 hours prior to the meeting will enable the City to make reasonable arrangements.