STATUS OF LABOR NEGOTIATIONS

| Bargaining Unit(s) | Union Name | Agreement Expires | Status of Negotiations | Documents |
|-----------------------------------|---|----------------------|---------------------------|-----------|
| General Employees | Santa Barbara City Employees' Association, Local 620, Service Employees' International Union ("SEIU") | 3/31/2022 | Not Active | |
| Treatment and Patrol Employees | Service Employees' International Union ("SEIU"), Local 620, Airport and Harbor Patrol Officers' And Treatment Plants' Bargaining Units | 9/30/2021 | In Progress | |
| Hourly Employees | Service Employees' International Union ("SEIU"), Local 620, Hourly Employees' Bargaining Unit | 6/30/2022 | Not Active | |
| Supervisory Employees | Santa Barbara City Supervisory Employees' Bargaining Unit | 6/30/2021 | In Progress | |
| Police | Santa Barbara Police Officers Association ("SBPOA") | 6/30/2022 | Not Active | |
| Police Managers | Santa Barbara Police Management Association ("SBPMA") | 12/31/2022 | Not Active | |
| Fire | Santa Barbara City Firefighters Association, Inc. ("SBCFA") | 6/30/2022 | Not Active | |
| Fire Managers | Santa Barbara Fire Managers Association ("SBFMA") | 6/30/2021 | In Progress | |

