

# CITY OF SANTA BARBARA EMPLOYMENT OPPORTUNITY

## HIRING PROCESS FOR FIREFIGHTER

(Coming Soon!)

### FILING DATE and HOURS

Opening at 8:00 a.m. on THURSDAY, FEBRUARY 19, 2015  
And Closing at 5:00 p.m. on FRIDAY, FEBRUARY 20, 2015 or  
When 800 applications have been received, whichever comes first.

- Written Examination:** Current National Testing Network (NTN) test score of 70% or higher (dated between July 13, 2014 and February 19, 2015). NTN only allows applicants to test once every six months.
  - <http://nationaltestingnetwork.com>
  - Practice tests available at
    - [www.fireteamtest.com](http://www.fireteamtest.com)
  - As part of this process, you will need to establish an account with NTN. A fee is required to take the "FireTEAM" examination. Candidates with demonstrated financial hardship may submit a request to have the fee waived prior to test registration. See "Candidate FAQ #25" on the NTN Web site to learn more on how to apply for a fee waiver.
    - [www.nationaltestingnetwork.com/publicsafetyjobs/faqs.cfm](http://www.nationaltestingnetwork.com/publicsafetyjobs/faqs.cfm)
- Physical Agility:** Current California Physical Agility Test certificate (CPAT) (dated between July 13, 2014 and February 19, 2015)
  - To see upcoming CPAT Orientations, Practices and Tests: <http://www.cffjac.org/go/jac/cpat/>
  - There is a fee to take the CPAT. However, the California Fire Foundation strives to ensure that financial hardship does not prevent anyone from taking the CPAT. The Foundation has grants available to pay the CPAT fees for individuals who demonstrate a financial hardship. To learn more about the grant application and to see if you qualify, please visit:
    - <http://www.cafirefoundation.org/go/cff/?LinkServID=270861A0-1CC4-C201-3EE684FE19C4D49B>
- Apply:** February 19, 2015  
To view the job flyer announcement and submit your application, please go to: <http://www.santabarbaraca.gov/gov/depts/adminsvs/hr/jobs/current.asp> ; please include your cover letter, resume, Supplemental Questionnaire, CPAT card, and written test scores with your application along with:
  - California EMT Certificate or current State of California EMT – P Paramedic license
  - California State Fire Marshal Firefighter I Certificate; or graduation diploma from a Firefighter I academy accredited by the California State Fire Marshal's Office.
- Have a valid California Class A, B or C Drivers' License.
- Have a high school diploma or an equivalency (e.g., G.E.D., California High School Proficiency Certificate). Applicants must be at least 18 years of age at time of appointment.
- Department Orientation/Open House:**
  - Tentatively scheduled for March 28<sup>th</sup>, 2015 at Santa Barbara City Fire Headquarters at 121 West Carrillo, Santa Barbara, CA
- Academy:** Candidates must successfully complete each phase of the selection process in order to be scheduled for subsequent phases. Upon hire, candidates will be required to successfully complete a training academy of approximately twelve (12) weeks. The City of Santa Barbara runs its own Fire Academy; tentative start date for the Academy is July 13<sup>th</sup>, 2015.

**CANDIDATES MUST HAVE ALL CERTIFICATIONS BY DATE OF APPLICATION.**

**Meeting the minimum qualifications does not guarantee an invitation to participate or continue in the process.**

**\*\*Any applications or resumes received prior to 8:00 am on Thursday, February 19, 2015 will be rejected.**