



City of Santa Barbara
LIVING WAGE ADVISORY COMMITTEE
AGENDA

for

Wednesday, November 18, 2015

3:00PM

City Hall, Room 15

735 Anacapa Street, Santa Barbara, California

www.SantaBarbaraCA.gov

I. Call to order

- II. Roll Call: Richard Flacks Anna Kokotovic Gabe Dominocielo
 Ken Oplinger Mario Quezada Gregory Freeland

Council Liaison: Cathy Murillo

Staff: Greg Corral Bill Hornung _____

III. Public comment

IV. Review and approve the September 30, 2015 meeting minutes

V. Old Business

- a. Wage Tiers
 - i. Review and discuss proposed language to change the ordinance to a single wage tier.
 - ii. Discuss the wage rate for the single tier.
- b. Dollar threshold for triggering Living Wage requirements
 - i. Review and discuss a report of vendors that would be subject to the living wage requirements if the annual threshold was eliminated.
 - ii. Discuss whether or not to change or eliminate the threshold.
- c. Number of City employees being paid less than the Living Wage
 - i. Gabe reported that 578 employees in Units 17 & 18 are being paid less than \$16.70 per hour.
- d. Hear and discuss a report from Dick Flacks on the demographics of Unit 18, which is represented by SEIU.

e. Fines and hearings

- i. Staff confirmed with the City Attorney's Office that the Living Wage Advisory Committee could hear cases of violations and will be drafting revisions to the ordinance for consideration by Council.
- ii. Review and discuss proposed revisions to the ordinance to include fines for non-compliance.
- iii. Discuss the hearing process and hearing committee composition.

VI. New Business

- 1) Discuss Living Wage audit policy.
- 2) Election of a Vice-Chair.
- 3) Establish the meeting schedule for the 2016 calendar year.

VII. Adjournment

AMERICANS WITH DISABILITIES: If you need auxiliary aids or services or staff assistance to attend or participate in this meeting, please contact the Finance Department at 564-5334. If possible, notification at least 48 hours prior to the meeting will usually enable the City to make reasonable arrangements. Specialized services, such as sign language interpretation or documents in Braille, may require additional lead time to arrange.

REPORTS: Copies of documents relating to agenda items are available for review in the Finance Department at City Hall, and agendas and reports are also posted online at www.SantaBarbaraCA.gov. Materials related to an item on this agenda submitted to the Living Wage Advisory Committee after distribution of the agenda packet are available for public inspection in the Finance Department located at City Hall during normal business hours.