

City of Santa Barbara

LIVING WAGE ADVISORY COMMITTEE MEETING MINUTES

March 3, 2010 at 6:00 pm
Room 15, City Hall

I. Roll Call: Anna M. Kokotovic, Allen Williams, Richard Flacks, Larry C. Lee, Chair, and Gabe Dominocielo were present.

II. Call to Order at 6:10 p.m.

Action: The committee asked staff to call Steve Cushman to see if he is planning on attending or appointing another representative for the Chamber of Commerce.

III. Public Comments: None

IV. Review and Approval April 1, 2009 Meeting Minutes, Vote taken, Motion carried to approve minutes as is.

V. Discuss Draft Council Agenda Report on Recommendations for Improving the Living Wage Program

Action items:

1. Bill to add language from audit report
2. Bill to see if there is a CPI index for medical or insurance cost. If not, see if the cost increases to the city's plans are available
3. Page 4, clarify that the 300 hours of staff time are included in the administrative costs. Add that at the outset administrative cost was not captured or tracked. Delete "very"
4. Miscellaneous changes to pages 4 through 7. Track changes will be used so the committee can easily identify the changes
5. Page 8, close with outlining what actions that have been taken since implementation to improve data collection
6. Asked Bill to move the Council Agenda Report to May 4, 2010

VI. Review and Discuss Audit Report

Discussion on what the audit findings meant. The audit seemed to say that the contractors paid living wages based on higher level reports such as payroll reports but the detailed records such as time cards were missing to conclusive support the payment of living wages.

There was a concern about how the City could improve compliance. It was suggested that staff require all Living Wage service providers to provide a compliance report after 3 months into a contract. However, there was concern over who would review the

report for compliance. Staff workloads and lack of expertise would be an issue.

VII. Living Wage Adjustments - Consumer Price Index for Urban Wage Earners and Clerical Workers for Los Angeles-Riverside-Orange County, California.

It was incorrectly reported the increase was 2.4%. The increase is 2.3%.

VIII. Schedule Meeting Schedule:

June 2, September 1, and December 1. All meetings are on Wednesdays and will start at 5 p.m. at City Hall, Room 15.

IX. Adjournment at 8:00 p.m.