

City of Santa Barbara  
**LIVING WAGE ADVISORY COMMITTEE  
MEETING AGENDA**

5:00 p.m, Wednesday, June 11, 2008

Room 15 – City Hall  
735 Anacapa St., Santa Barbara, California

Staff to the Living Wage Advisory Committee has on January 10, 2008 caused to be posted this agenda in the Office of the City Clerk of the City of Santa Barbara.

- I. Roll Call:    \_\_\_ Hillary Blackerby                    \_\_\_ Stephen Cushman  
                     \_\_\_ Richard Flacks                        \_\_\_ Anna M. Kokotovic  
                     \_\_\_ Larry C. Lee, Chair                        \_\_\_ Allen Williams
- II. Call to Order
- III. Public Comment
- IV. Review and Approval of April 16, 2008 Meeting Minutes
- V. Discussion of Living Wage Incentive Survey for Grants – Sue Gray
- VI. Airport Concessions Contract
1. Was the living wage requirements added to the Airport's parking contract? Yes, in November 2007.
  2. What was the cost impact? Approximately \$150,000 increase. Salaries went up about 7.5%, but health benefit costs rose \$560/employee/month or 411%
  3. How many employees benefited? 15
- VII. Living Wage Rates for July 1, 1008 through June 30, 2009
- a. CPI for Urban Wage Earners and Clerical Workers was 4.60%
  - b. Living Wage Threshold increase to \$16,176
  - c. Wage for no benefits: \$15.10
  - d. Wage if insurance is offered: \$12.94
  - e. Wage if insurance is offered and a supplemental benefit: \$11.86
- VIII. Living Wage Compliance Enforcement
- a. Discussion of Audit Procedures – Bob Peirson
  - b. Status of Audits – Bob Peirson
    - Economy Tree
    - Mendez Carpet Cleaning, and
    - Mission Security

- IX. Discussion on the insurance requirements to qualify for the lower wage rate
- X. How to increase awareness of the Living Wage Ordinance – Bill Hornung
  - a. City TV special in August
  - b. Draft of Public Service Announcement
- XI. Discussion of Suggested Changes to the Living Wage Program
  - a. Fines
  - b. Insurance requirements
  - c. Living Wage and City employees
  - d. Living Wage exemption for non-profits and interns
- XII. Cost of Living Wage Program
  - a. Cost of Services
  - b. Cost of Administering
- XIII. Adjournment

**AMERICANS WITH DISABILITIES:** In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Finance Department at 564-5334. Notification of at least 48 hours prior to the meeting will enable the City to make reasonable arrangements.