RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JULY 1, 2010, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2011 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2011 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
ADMINISTRATIVE SERVICES		
CITY CLERK		
City Clerk Services Manager	1	
Deputy City Clerk	2	
Records Technician		0.5
	3	0.5
HUMAN RESOURCES		
Administrative Specialist*	2	0.5
Human Resources Analyst*	4	
Human Resources Assistant*	1	
Human Resources Manager	1	
	8	0.5
INFORMATION SYSTEMS		
Administrative Specialist		0.5
Computer Training Coordinator	1	
Geographic Information Systems Coordinator	1	
Geographic Information Systems Technician	1	
Information Systems Manager	1	
Information Systems Supervisor	1	
Network/Applications Analyst	2	
Network/Applications Analyst*	1	
PC/Network Technician II	2	
Senior Network/Applications Analyst	1	
Senior Network/Applications Analyst*	1	
Webmaster	1	
	13	0.5
TOTAL ADMINISTRATIVE SERVICES	**24**	**1.5**

	Full-Time Positions	Part-Time Positions
AIRPORT		
ADMINISTRATION		
Accounting Assistant	1	
Administrative Specialist	1	
Airport Director	1	
Airport Marketing Specialist	1	
Airport Marketing Coordinator	1	
Assistant Airport Director	1	
Community Education Liaison		0.5
Executive Assistant*	1	
Senior Property Management Specialist	1	
	8	0.5
CAPITAL SUPPORT		
Associate Planner	1	
Project Planner	1	
Senior Engineering Technician		0.5
	2	0.5
CERTIFICATION & OPERATIONS		
Administrative Assistant	1	
Airport Noise/Operations Specialist	1	
Airport Operations Manager	1	
Environmental Compliance Officer	1	
	4	
MAINTENANCE		
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Carpenter	1	
Custodial Crew Leader	1	
Custodian	8	
Grounds Maintenance Worker II	1	
Painter	1	
Senior Airport Maintenance Worker	4	
Senior Grounds Maintenance Worker	1	
	22	
SECURITY		
Airport Operations Aide	1	
Airport Operations Assistant	4	
Airport Patrol Officer	6	
Airport Patrol Officer II	4	
Airport Patrol Supervisor	1	
Senior Airport Operations Assistant	1	
	17	
TOTAL AIRPORT DEPARTMENT	**53**	**1**

	Full-Time Positions	Part-Time Positions
CITY ADMINISTRATOR		
CITY ADMINISTRATOR		
Administrator's Office Supervisor*	1	
Administrative Analyst III	1	
Administrative Specialist*	1	
Assistant City Administrator	2	
Assistant to the City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist		0.5
Employee Relations Manager	1	
	10	0.5
TOTAL CITY ADMINISTRATOR	**10**	**0.5**
CITY ATTORNEY		
CITY ATTORNEY		
Assistant City Attorney II		0.6
Assistant City Attorney III	3	
City Attorney	1	
Law Clerk*		0.9
Legal Office Supervisor*	1	
Legal Secretary II*	2	0.6
Litigation Paralegal*	2	
	9	2.1
TOTAL CITY ATTORNEY	**9**	**2.1**
COMMUNITY DEVELOPMENT		
ADMINISTRATION		
Accounting Assistant	1	
Administrative Services Manager	1	
Executive Assistant*	1	
Graphic Designer	1	
	4	
BUILDING & SAFETY		
Administrative/Clerical Supervisor	1	
Administrative Specialist	3	
Building Inspection/Plan Check Supervisor	2	
Building Inspector Aide	3	
Building Inspector	3	
Chief Building Official	1	
Plans Examiner	1	
Records Technician	1	
Senior Building Inspector	4	
Senior Plan Check Engineer	1	
Senior Plans Examiner	3	
	23	

	Full-Time Positions	Part-Time Positions
COMMUNITY DEVELOPMENT (Continued)		
HOUSING & REDEVELOPMENT		
Administrative Specialist	2	
Community Development Programs Specialist	1	
Community Development Programs Supervisor II	1	
Housing & Redevelopment Manager	1	
Housing Loan Officer	1	
Housing Programs Specialist	1	
Housing Programs Supervisor II	1	
Project Planner	1	
Redevelopment Specialist	3	
Redevelopment Supervisor II	1	
Senior Rental Housing Mediation Specialist	1	
	14	
PLANNING & ZONING		
Administrative/Clerical Supervisor	1	
Associate Planner	9	
City Planner	1	
Commission Secretary	3	
Geographic Information Systems Technician	1	
Planning Commission Secretary	1	
Planning Technician II	5	
Principal Planner	1	
Project Planner	8	
Senior Planner II	3	1
	33	1
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	**74**	**1**
FINANCE		
ACCOUNTING		
Accounting Assistant	2	
Accounting Assistant*	1	
Accounting Manager	1	
Accounting Technician	1	
Accounting Technician*	1	
Administrative Specialist	1	
Payroll Supervisor	1	
Senior Accountant	2	
Supervising Senior Accountant	1	
	11	
ADMINISTRATION		
Budget Manager	1	
Executive Assistant*	1	
Finance Analyst I*	1	
Finance Director	1	
	4	

	Full-Time Positions	Part-Time Positions
FINANCE (Continued)		
ENVIRONMENTAL SERVICES		
Administrative Specialist	1	
Code Enforcement Officer	1	0.5
Environmental Services Manager	1	
Environmental Services Specialist II	3	
Environmental Services Supervisor	1	
Outreach Coordinator		0.5
Recycling Educator	2	
	9	1
GENERAL SERVICES		
Administrative Specialist	1	
Buyer	3	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Warehouse Lead	1	
	8	
RISK MANAGEMENT		
Administrative Specialist*	1	
Risk Analyst*	2	
Risk Manager	1	
	4	
TREASURY		
Accounting Assistant	6	
Accounting Coordinator	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	1	
Treasury Manager	1	
	11	
TOTAL FINANCE DEPARTMENT	**47**	**1**
FIRE		
ADMINISTRATION		
Administrative Services Manager	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Executive Assistant*	1	
Fire Chief	1	
Office Specialist II	1	
	6	
AIRPORT RESCUE & FIREFIGHTING		
Fire Captain	3	
Fire Engineer	6	
	9	

	Full-Time Positions	Part-Time Positions
FIRE (Continued)		
OPERATIONS		
Deputy Fire Chief	1	
Fire Battalion Chief	4	
Fire Captain	26	
Fire Engineer	27	
Firefighter	28	
Fire Warehouse Specialist	1	
	87	
PREVENTION		
Administrative Specialist	1	
Fire Battalion Chief	1	
Fire Inspector II	4	
Fire Inspector III	1	
Fire Services Specialist	1	
	8	
TOTAL FIRE DEPARTMENT	**110**	
LIBRARY		
LIBRARY		
Accounting Technician	1	
Adult Literacy Coordinator		0.75
Custodian	2	
Executive Assistant*	1	
Librarian II	4	
Library Assistant I	10	
Library Assistant II	2	
Library Circulation Supervisor	1	
Library Director	1	
Library Services Manager	2	
Library Systems Technician II	1	
Library Technician	1	0.75
Page Coordinator	1	
Senior Custodian	1	
Senior Librarian	2	
Senior Library Technician	6	
Supervising Librarian	1	
	37	1.5
TOTAL LIBRARY DEPARTMENT	**37**	**1.5**
MAYOR & CITY COUNCIL		
MAYOR & CITY COUNCIL		
City Councilmember	6	
Executive Assistant to Mayor/Council*	1	
Mayor	1	
	8	
TOTAL MAYOR & CITY COUNCIL	**8**	

	Full-Time Positions	Part-Time Positions
PARKS AND RECREATION		
ADMINISTRATION		
Administrative Specialist	1	
Administrative Specialist	1	
(delete when vacant)		
Assistant Parks & Recreation Director	1	
Associate Planner	1	
Executive Assistant*	1	
Marketing Coordinator	1	
Parks and Recreation Director	1	
Park Project Technician	1	
	8	
CREEKS RESTORATION/CLEAN WATER		
Administrative Assistant	1	
Creeks Outreach Coordinator	1	
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Code Enforcement Officer	1	
Project Planner	1	
Water Quality Research Coodinator		0.5
Water Resources Specialist	2	
	8	0.5
GOLF COURSE		
Accounting Assistant		0.5
Automotive/Equipment Technician	1	
Golf Course Manager	1	
Grounds Maintenance Worker I		1.3
Grounds Maintenance Worker II	6	
Maintenance Coordinator	1	
Irrigation Systems Technician	1	
Senior Grounds Maintenance Worker	1	
	11	1.8
NEIGHBORHOOD AND OUTREACH SERVICES		
Grounds Maintenance Worker I		0.8
Neighborhood & Outreach Services Coordinator I		0.8
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Office Specialist II		0.8
Senior Neighborhood & Outreach Services Supervisor	1	
	3	2.4

	Full-Time Positions	Part-Time Positions
PARKS & RECREATION (Continued)		
PARKS		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	2	0.5
Grounds Maintenance Worker II	8	
Irrigation Systems Technician	1	
Office Specialist II	1	
Parks Manager	1	
Park Ranger	2	
Parks Supervisor	3	
Senior Grounds Maintenance Worker	6	0.5
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	41	1
RECREATION		
Administrative Specialist	2	
Office Specialist II	2	
Pool Technician		0.5
Recreation Coordinator	3	
Recreation Program Leader		1.6
Recreation Programs Manager	2	
Recreation Specialist		1.3
Recreation Supervisor I	3	
Senior Recreation Supervisor	2	
Tennis Services Coordinator		0.8
	14	4.2
TOTAL PARKS & RECREATION DEPARTMENT	**85**	**9.9**

	Full-Time Positions	Part-Time Positions
POLICE		
ANIMAL CONTROL		
Animal Control Officer	2	
Animal Control Officer II	1	
	3	
COMMUNITY SERVICES		
Network Administrator	1	
Police Captain	1	
Police Information Technology Manager	1	
Police Lieutenant	1	
Police Officer	9	
Police Property/Evidence Technician	1	
Police Sergeant	1	
Senior Network/Applications Analyst	2	
	17	
CHIEF'S STAFF & SUPPORT SERVICES		
Administrative Specialist	5	
Administrative Specialist*	1	
Business Office Supervisor	1	
Deputy Police Chief	1	
Executive Secretary*	1	
Office Specialist II	1	
Police Chief	1	
Police Records Manager	1	
(delete when vacant)		
Police Records Specialist	11	
Police Records Supervisor	2	
Police Sergeant	2	
	27	
COMBINED COMMUNICATIONS CENTER		
Police Lieutenant	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	6	
Public Safety Dispatcher Supervisor	3	
	19	
INVESTIGATIVE		
Assistant Identification Technician	1	
Identification Technician	1	
Police Captain	1	
Police Officer	21	
Police Sergeant	4	
Police Technician	1	
	29	
PATROL		
Administrative Specialist	1	
Parking Enforcement Officer	12	
Police Captain	1	
Police Lieutenant	4	
Police Officer	76	
Police Sergeant	13	
	107	
TOTAL POLICE DEPARTMENT	**202**	

	Full-Time Positions	Part-Time Positions
PUBLIC WORKS		
ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	1	
Executive Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	5	
ENGINEERING SERVICES		
Accounting Assistant	1	
Administrative Assistant	1	
Administrative /Clerical Supervisor	1	
Administrative Specialist	2	
Assistant Public Works Director/City Engineer	1	
Engineering Technician II	4	
Principal Engineer	2	
Principal Engineer	1	
(delete by 6/30/11)		
Project Engineer II	14	
Public Works Inspector II	2	
Senior Engineering Technician	4	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Supervising Engineer	6	
Survey Party Chief	1	
Survey Technician II	2	
	47	
FACILITIES MANAGEMENT		
BUILDING MAINTENANCE		
Administrative Analyst II	1	
Administrative Specialist	1	
Carpenter	1	
Carpenter	1	
(delete when vacant)		
Electrician	2	
Facilities and Energy Manager	1	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Maintenance Worker II	1	
Painter	2	
Plumber	2	
Project Engineer II	2	
Supervising Engineer	1	
Welder/Fabricator	2	
	19	
CUSTODIAL		
Custodial Supervisor	1	
Custodian	9	1
Senior Custodian	2	
	12	1
ELECTRICAL MAINTENANCE		
Administrative Specialist	1	
Electronics/Communications Technician II	4	
Senior Electronics/Communications Technician	3	
	8	

	Full-Time Positions	Part-Time Positions
PUBLIC WORKS (Continued)		
ENVIRONMENTAL COMPLIANCE		
Environmental Services Specialist II	1	
	1	
FLEET		
Administrative Assistant	1	
Administrative Specialist	1	
Automotive/Equipment Technician	3	
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Supervisor	1	
Fleet Services Superintendent	1	
Heavy Equipment Technician	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	15	
STREETS, PARKING, AND TRANSPORTATION		
PARKING		
Accounting Assistant	1	
Administrative Assistant	1	
Administrative Specialist	1	
Assistant Parking Coordinator		2.4
Electronics Technician II	1	
Maintenance Crew Leader	2	
Maintenance Worker II	8	
Parking Coordinator	3	
Parking Resources Specialist	1	
Parking Supervisor	2	
Parking/Transportation Management Program Superintendent	1	
	21	2.4
STREETS		
Administrative Assistant	1	
Maintenance Supervisor II	2	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	2	
Streets Maintenance Crew Leader	3	
Streets Maintenance Worker II	16	
Streets Manager	1	
	31	
TRANSPORTATION		
Administrative Specialist	1	
Associate Transportation Planner	3	
Principal Transportation Planner	1	
Senior Traffic Technician	1	
Supervising Transportation Engineer	1	
Supervising Transportation Planner	1	
Traffic Technician II	1	
Transportation Engineering Associate	1	
Transportation Manager	1	
	11	

WATER RESOURCES

	Full-Time Positions	Part-Time Positions
WASTEWATER COLLECTION		
Administrative Assistant	1	
Administrative Specialist	3	
Senior Wastewater Collection System Operator	6	
Wastewater Collection System Lead Operator	1	
Wastewater Collection System Operator Technician I	1	
Wastewater Collection System Operator II	5	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Supervisor	2	
	20	
WASTEWATER TREATMENT		
Accounting Assistant	1	
Control Systems Operator Specialist	2	
Senior Control Systems Operator Specialist	1	
Senior Treatment Plant Technician	2	
Senior Wastewater Treatment Plant Operator	1	
Treatment Plant Maintenance Chief	1	
Treatment Plant Technician	3	
Treatment Plant Technician Supervisor	1	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Supervisor	1	
Water Resources Specialist	1	
	26	
WATER DISTRIBUTION		
Accounting Assistant	1	
Reclamation Specialist	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Senior Control Systems Operator Specialist	1	
Senior Water Distribution Operator	7	
Water Distribution Equipment Operator	1	
Water Distribution Lead Operator	2	
Water Distribution Lead Operator Technician	1	
Water Distribution Operator II	12	
Water Distribution Operator Technician II	3	
Water Distribution Operator/Emergency Services	4	
Water Distribution Superintendent	1	
Water Distribution Supervisor	3	
Water Reclamation/Cross Connection Specialist	1	
	39	
WATER SUPPLY		
Administrative Specialist	1	
Water Conservation Coordinator	1	
Water Resources Specialist	1	0.5
Water Resources Supervisor	1	
Water Resources Technician	1	
	5	0.5

	Full-Time Positions	Part-Time Positions
PUBLIC WORKS (Continued)		
WATER TREATMENT		
Accounting Assistant		0.8
Control Systems Operator Specialist	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	8	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
	13	0.8
WATER/WASTEWATER ADMINISTRATION		
Administrative Specialist	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	4	
WATER/WASTEWATER LABS		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	1	
Laboratory Supervisor	1	
	7	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
TOTAL PUBLIC WORKS DEPARTMENT	**286**	**4.7**

	.	Part-Time Positions

WATERFRONT

ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS		
Accounting Assistant	1	
Accounting Coordinator	1	
Administrative Analyst I*	1	
Administrative/Clerical Supervisor	1	
Administrative Specialist	1	
Executive Assistant*	1	
Property Management Specialist	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	9	
FACILITIES MAINTENANCE		
Engineering Technician II	1	
Heavy Equipment Technician	1	
Maintenance Supervisor II	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	19	
PARKING SERVICES		
Assistant Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	3	
SECURITY		
Harbor Operations Assistant	1	
Harbor Operations Manager	1	
Harbor Patrol Officer	9	
Harbor Patrol Officer II	1	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	15	
TOTAL WATERFRONT DEPARTMENT	**46**	
CITY WIDE TOTAL	**991**	**23.20**
Delete when vacant positions (included in total)	3	

Definitions:

Delete when vacant = Additional unfunded position created for the purpose of backfilling a funded position or position to be deleted when it becomes vacant

Delete by = Position funded from non-City monies

* = Position designated as Confidential

Subsection 1(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 1(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 1(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 1(d). Managers and Professional Attorneys will receive salary and benefits as previously established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan and in the Professional Attorney's Performance and Compensation Plan.

Subsection 1(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

SECTION 2. CLASSIFICATIONS AND SALARY RANGES:

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2011 fiscal year. The City Administrator is hereby authorized to implement any changes already adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan without further action by the City Council:

LEGEND

FLSA-
N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)
E = Exempt under provisions of Fair Labor Standards Act (FLSA)
7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

SERVICE STATUS
A = Appointed Employees
C = Classified
U = Unclassified

UNIT-
F = Fire Unit
G = General Employees
L = Legal/Professional Attorneys
M = Management Employees
O = Airport and Harbor Patrol Officers' Unit
P = Police Unit
S = Supervisor's Unit
T = Treatment Plants' Unit
* = Some or all positions in this classification are designated as "confidential"

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
GENERAL																			
Accountant I	E	C	G	**318**	4,401.67	4,621.74	4,852.84	5,095.48	5,350.24	2,031.54	2,133.11	2,239.77	2,351.76	2,469.34	25.3943	26.6639	27.9971	29.3970	30.8668
Accountant II	E	C	G	**338**	4,863.39	5,106.55	5,361.89	5,629.98	5,911.49	2,244.64	2,356.87	2,474.72	2,598.45	2,728.38	28.0580	29.4609	30.9340	32.4806	34.1048
Accounting Assistant	N	C	G*	**289**	3,808.91	3,999.36	4,199.33	4,409.30	4,629.78	1,757.96	1,845.86	1,938.15	2,035.06	2,136.82	21.9745	23.0733	24.2269	25.4383	26.7103
Accounting Coordinator	N	C	G	**318**	4,401.67	4,621.74	4,852.84	5,095.48	5,350.24	2,031.54	2,133.11	2,239.77	2,351.76	2,469.34	25.3943	26.6639	27.9971	29.3970	30.8668
Accounting Technician	N	C	G	**299**	4,003.70	4,203.90	4,414.09	4,634.78	4,866.53	1,847.86	1,940.26	2,037.27	2,139.13	2,246.09	23.0983	24.2533	25.4659	26.7391	28.0761
Administrative Analyst I	N	U	G*	**361**	5,454.56	5,727.30	6,013.67	6,314.36	6,630.07	2,517.49	2,643.37	2,775.54	2,914.32	3,060.03	31.4686	33.0421	34.6943	36.4290	38.2504
Administrative Analyst II	E	U	G*	**388**	6,240.82	6,552.87	6,880.51	7,224.53	7,585.76	2,880.38	3,024.40	3,175.62	3,334.40	3,501.12	36.0048	37.8050	39.6953	41.6800	43.7640
Administrative Analyst III	E	U	G*	**404**	6,759.24	7,097.21	7,452.07	7,824.67	8,215.91	3,119.65	3,275.63	3,439.42	3,611.38	3,791.96	38.9957	40.9454	42.9927	45.1423	47.3996
Administrative Assistant	N	U	G	**321**	4,468.01	4,691.42	4,925.98	5,172.29	5,430.90	2,062.16	2,165.27	2,273.53	2,387.21	2,506.57	25.7770	27.0659	28.4191	29.8401	31.3321
Administrative Specialist	N	C	G*	**263**	3,345.66	3,512.93	3,688.58	3,873.00	4,066.66	1,544.15	1,621.35	1,702.42	1,787.54	1,876.92	19.3019	20.2669	21.2803	22.3443	23.4615
Adult Literacy Coordinator	E	C	G	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490
Airport Maintenance Coordinator	N	C	G	**313**	4,293.25	4,507.90	4,733.30	4,969.99	5,218.48	1,981.50	2,080.57	2,184.60	2,293.84	2,408.53	24.7688	26.0071	27.3075	28.6730	30.1066
Airport Maintenance Worker I	N	C	G	**254**	3,198.78	3,358.72	3,526.66	3,703.01	3,888.15	1,476.36	1,550.18	1,627.69	1,709.08	1,794.53	18.4545	19.3773	20.3461	21.3635	22.4316
Airport Maintenance Worker II	N	C	G	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Airport Marketing Specialist	N	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Airport Marketing Coordinator	E	C	G	**361**	5,454.56	5,727.30	6,013.67	6,314.36	6,630.07	2,517.49	2,643.37	2,775.54	2,914.32	3,060.03	31.4686	33.0421	34.6943	36.4290	38.2504
Airport Noise/Operations Specialist	E	C	G	**337**	4,839.19	5,081.16	5,335.20	5,601.96	5,882.07	2,233.47	2,345.15	2,462.40	2,585.52	2,714.80	27.9184	29.3144	30.7800	32.3190	33.9350
Airport Operations Aide	N	C	G	**220**	2,699.84	2,834.82	2,976.57	3,125.40	3,281.68	1,246.08	1,308.38	1,373.80	1,442.49	1,514.62	15.5760	16.3548	17.1725	18.0311	18.9328
Animal Control Officer	N	C	G	**258**	3,263.24	3,426.41	3,597.73	3,777.61	3,966.50	1,506.11	1,581.42	1,660.49	1,743.51	1,830.69	18.8264	19.7678	20.7561	21.7939	22.8836
Animal Control Officer II	N	C	G	**278**	3,605.55	3,785.84	3,975.14	4,173.89	4,382.58	1,664.10	1,747.31	1,834.68	1,926.41	2,022.73	20.8013	21.8414	22.9335	24.0801	25.2841
Assistant Parking Coordinator	N	C	G	**271**	3,481.86	3,655.95	3,838.75	4,030.67	4,232.22	1,607.01	1,687.36	1,771.73	1,860.31	1,953.33	20.0876	21.0920	22.1466	23.2539	24.4166
Assistant Planner	E	C	G	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490
Assistant Transportation Planner	E	C	G	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490
Associate Plan Check Engineer	E	C	G	**395**	6,462.56	6,785.68	7,124.95	7,481.22	7,855.27	2,982.72	3,131.85	3,288.44	3,452.87	3,625.51	37.2840	39.1481	41.1055	43.1609	45.3189
Associate Planner	E	C	G	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Associate Transportation Planner	E	C	G	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Automotive Parts Specialist	N	C	G	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Automotive Service Writer	N	C	G	**328**	4,626.77	4,858.10	5,101.01	5,356.07	5,623.87	2,135.43	2,242.20	2,354.31	2,472.03	2,595.63	26.6929	28.0275	29.4289	30.9004	32.4454
Automotive/Equipment Technician	N	C	G	**298**	3,983.79	4,182.97	4,392.12	4,611.73	4,842.33	1,838.67	1,930.60	2,027.13	2,128.49	2,234.92	22.9834	24.1325	25.3391	26.6061	27.9365
Budget Technician	N	C	G*	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Building Inspection Coordinator	N	C	G	**362**	5,481.84	5,755.92	6,043.72	6,345.93	6,663.22	2,530.08	2,656.58	2,789.41	2,928.89	3,075.33	31.6260	33.2073	34.8676	36.6111	38.4416
Building Inspector	N	C	G	**332**	4,720.00	4,955.99	5,203.79	5,463.99	5,737.18	2,178.46	2,287.38	2,401.75	2,521.84	2,647.93	27.2308	28.5923	30.0219	31.5230	33.0991

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Building Inspector Aide	N	C	G	**292**	3,866.33	4,059.64	4,262.64	4,475.77	4,699.54	1,784.46	1,873.68	1,967.37	2,065.74	2,169.02	22.3058	23.4210	24.5921	25.8218	27.1128
Buyer	N	C	G	**306**	4,145.96	4,353.25	4,570.91	4,799.47	5,039.43	1,913.52	2,009.19	2,109.65	2,215.14	2,325.89	23.9190	25.1149	26.3706	27.6893	29.0736
Carpenter	N	C	G	**313**	4,293.25	4,507.90	4,733.30	4,969.99	5,218.48	1,981.50	2,080.57	2,184.60	2,293.84	2,408.53	24.7688	26.0071	27.3075	28.6730	30.1066
City TV Production Assistant	N	C	G	**279**	3,623.60	3,804.78	3,995.01	4,194.75	4,404.51	1,672.43	1,756.05	1,843.85	1,936.04	2,032.85	20.9054	21.9506	23.0481	24.2005	25.4106
City TV Production Specialist	N	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Code Enforcement Officer	N	C	G	**326**	4,580.83	4,809.87	5,050.37	5,302.90	5,568.03	2,114.23	2,219.94	2,330.94	2,447.49	2,569.86	26.4279	27.7493	29.1368	30.5936	32.1233
Commission Secretary	N	C	G	**281**	3,659.91	3,842.93	4,035.07	4,236.83	4,448.67	1,689.19	1,773.66	1,862.34	1,955.46	2,053.23	21.1149	22.1708	23.2793	24.4433	25.6654
Communications Specialist	E	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Community Development Programs Specialist	N	C	G	**344**	5,011.13	5,261.69	5,524.76	5,801.01	6,091.06	2,312.83	2,428.47	2,549.89	2,677.39	2,811.26	28.9104	30.3559	31.8736	33.4674	35.1408
Community Education Liaison	E	C	G	**284**	3,715.10	3,900.85	4,095.89	4,300.66	4,515.70	1,714.66	1,800.39	1,890.41	1,984.92	2,084.17	21.4333	22.5049	23.6301	24.8115	26.0521
Computer Training Coordinator	E	C	G	**361**	5,454.56	5,727.30	6,013.67	6,314.36	6,630.07	2,517.49	2,643.37	2,775.54	2,914.32	3,060.03	31.4686	33.0421	34.6943	36.4290	38.2504
Creeks Outreach Coordinator	E	C	G	**337**	4,839.19	5,081.16	5,335.20	5,601.96	5,882.07	2,233.47	2,345.15	2,462.40	2,585.52	2,714.80	27.9184	29.3144	30.7800	32.3190	33.9350
Custodial Crew Leader	N	C	G	**271**	3,481.86	3,655.95	3,838.75	4,030.67	4,232.22	1,607.01	1,687.36	1,771.73	1,860.31	1,953.33	20.0876	21.0920	22.1466	23.2539	24.4166
Custodian	N	C	G	**240**	2,983.05	3,132.20	3,288.81	3,453.23	3,625.90	1,376.79	1,445.63	1,517.91	1,593.80	1,673.49	17.2099	18.0704	18.9739	19.9225	20.9186
Deputy City Clerk	N	C	G	**301**	4,043.85	4,246.04	4,458.33	4,681.26	4,915.30	1,866.39	1,959.71	2,057.69	2,160.58	2,268.60	23.3299	24.4964	25.7211	27.0073	28.3575
Electrician	N	C	G	**325**	4,558.06	4,785.95	5,025.26	5,276.51	5,540.34	2,103.72	2,208.90	2,319.35	2,435.31	2,557.08	26.2965	27.6113	28.9919	30.4414	31.9635
Electronics Technician I	N	C	G	**306**	4,145.96	4,353.25	4,570.91	4,799.47	5,039.43	1,913.52	2,009.19	2,109.65	2,215.14	2,325.89	23.9190	25.1149	26.3706	27.6893	29.0736
Electronics Technician II	N	C	G	**325**	4,558.06	4,785.95	5,025.26	5,276.51	5,540.34	2,103.72	2,208.90	2,319.35	2,435.31	2,557.08	26.2965	27.6113	28.9919	30.4414	31.9635
Electronics/Communications Technician I	N	C	G	**306**	4,145.96	4,353.25	4,570.91	4,799.47	5,039.43	1,913.52	2,009.19	2,109.65	2,215.14	2,325.89	23.9190	25.1149	26.3706	27.6893	29.0736
Electronics/Communications Technician II	N	C	G	**325**	4,558.06	4,785.95	5,025.26	5,276.51	5,540.34	2,103.72	2,208.90	2,319.35	2,435.31	2,557.08	26.2965	27.6113	28.9919	30.4414	31.9635
Engineering Technician I	N	C	G	**290**	3,827.96	4,019.34	4,220.32	4,431.33	4,652.92	1,766.75	1,855.08	1,947.84	2,045.23	2,147.50	22.0844	23.1885	24.3480	25.5654	26.8438
Engineering Technician II	N	C	G	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Engineering Technician III	N	C	G	**319**	4,423.66	4,644.86	4,877.08	5,120.94	5,377.00	2,041.69	2,143.78	2,250.96	2,363.51	2,481.69	25.5211	26.7973	28.1370	29.5439	31.0211
Environmental Compliance Officer	E	C	G	**378**	5,937.21	6,234.06	6,545.76	6,873.06	7,216.71	2,740.25	2,877.26	3,021.12	3,172.18	3,330.79	34.2531	35.9658	37.7640	39.6523	41.6349
Environmental Services Specialist I	E	C	G	**361**	5,454.56	5,727.30	6,013.67	6,314.36	6,630.07	2,517.49	2,643.37	2,775.54	2,914.32	3,060.03	31.4686	33.0421	34.6943	36.4290	38.2504
Environmental Services Specialist II	E	C	G	**381**	6,026.71	6,328.05	6,644.45	6,976.67	7,325.50	2,781.56	2,920.64	3,066.67	3,220.00	3,381.00	34.7695	36.5080	38.3334	40.2500	42.2625
Equipment Operator	N	C	G	**271**	3,481.86	3,655.95	3,838.75	4,030.67	4,232.22	1,607.01	1,687.36	1,771.73	1,860.31	1,953.33	20.0876	21.0920	22.1466	23.2539	24.4166
Executive Assistant	N	U	G*	**291**	3,847.09	4,039.45	4,241.40	4,453.47	4,676.14	1,775.58	1,864.36	1,957.57	2,055.45	2,158.22	22.1948	23.3045	24.4696	25.6931	26.9778
Executive Assistant to Mayor/Council	N	U	G*	**301**	4,043.85	4,246.04	4,458.33	4,681.26	4,915.30	1,866.39	1,959.71	2,057.69	2,160.58	2,268.60	23.3299	24.4964	25.7211	27.0073	28.3575
Finance Analyst I	E	U	G*	**361**	5,454.56	5,727.30	6,013.67	6,314.36	6,630.07	2,517.49	2,643.37	2,775.54	2,914.32	3,060.03	31.4686	33.0421	34.6943	36.4290	38.2504
Finance Analyst II	E	U	G	**388**	6,240.82	6,552.87	6,880.51	7,224.53	7,585.76	2,880.38	3,024.40	3,175.62	3,334.40	3,501.12	36.0048	37.8050	39.6953	41.6800	43.7640
Fire Public Education Coordinator	E	C	G	**337**	4,839.19	5,081.16	5,335.20	5,601.96	5,882.07	2,233.47	2,345.15	2,462.40	2,585.52	2,714.80	27.9184	29.3144	30.7800	32.3190	33.9350
Fire Services Specialist	N	C	G	**321**	4,468.01	4,691.42	4,925.98	5,172.29	5,430.90	2,062.16	2,165.27	2,273.53	2,387.21	2,506.57	25.7770	27.0659	28.4191	29.8401	31.3321
Fire Warehouse Specialist	N	C	G	**268**	3,430.14	3,601.65	3,781.72	3,970.83	4,169.36	1,583.14	1,662.30	1,745.41	1,832.69	1,924.32	19.7893	20.7788	21.8176	22.9086	24.0540
Geographic Information Systems Coordinator	N	C	G	**399**	6,592.78	6,922.41	7,268.54	7,631.95	8,013.57	3,042.82	3,194.96	3,354.71	3,522.44	3,698.57	38.0353	39.9370	41.9339	44.0305	46.2321
Geographic Information Systems Technician	N	C	G	**335**	4,791.15	5,030.72	5,282.25	5,546.36	5,823.68	2,211.30	2,321.87	2,437.96	2,559.86	2,687.85	27.6413	29.0234	30.4745	31.9983	33.5981
Graphic Designer	N	C	G	**352**	5,215.12	5,475.88	5,749.68	6,037.16	6,339.02	2,406.98	2,527.33	2,653.70	2,786.38	2,925.70	30.0873	31.5916	33.1713	34.8298	36.5713
Grounds Maintenance Crew Leader	N	C	G	**295**	3,924.61	4,120.85	4,326.90	4,543.24	4,770.39	1,811.36	1,901.93	1,997.03	2,096.88	2,201.72	22.6420	23.7741	24.9629	26.2110	27.5215
Grounds Maintenance Worker I	N	C	G	**248**	3,104.49	3,259.71	3,422.68	3,593.83	3,773.51	1,432.84	1,504.48	1,579.70	1,658.69	1,741.62	17.9105	18.8060	19.7463	20.7336	21.7703
Grounds Maintenance Worker II	N	C	G	**271**	3,481.86	3,655.95	3,838.75	4,030.67	4,232.22	1,607.01	1,687.36	1,771.73	1,860.31	1,953.33	20.0876	21.0920	22.1466	23.2539	24.4166
Harbor Operations Assistant	N	C	G	**271**	3,481.86	3,655.95	3,838.75	4,030.67	4,232.22	1,607.01	1,687.36	1,771.73	1,860.31	1,953.33	20.0876	21.0920	22.1466	23.2539	24.4166
Heavy Equipment Technician	N	C	G	**318**	4,401.67	4,621.74	4,852.84	5,095.48	5,350.24	2,031.54	2,133.11	2,239.77	2,351.76	2,469.34	25.3943	26.6639	27.9971	29.3970	30.8668
Housing Loan Officer	N	C	G	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Housing Programs Specialist	N	C	G	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Human Resources Analyst	E	U	G*	**384**	6,117.56	6,423.43	6,744.62	7,081.84	7,435.94	2,823.49	2,964.66	3,112.90	3,268.54	3,431.97	35.2936	37.0583	38.9113	40.8568	42.8996
Human Resources Assistant	N	U	G*	**305**	4,125.31	4,331.60	4,548.18	4,775.57	5,014.36	1,903.99	1,999.20	2,099.16	2,204.11	2,314.32	23.7999	24.9900	26.2395	27.5514	28.9290
Human Resources Technician	N	U	G*	**327**	4,603.73	4,833.92	5,075.63	5,329.42	5,595.87	2,124.80	2,231.04	2,342.60	2,459.73	2,582.71	26.5600	27.8880	29.2825	30.7466	32.2839
Irrigation Systems Technician	N	C	G	**296**	3,944.24	4,141.45	4,348.52	4,565.95	4,794.25	1,820.42	1,911.44	2,007.01	2,107.36	2,212.73	22.7553	23.8930	25.0876	26.3420	27.6591
Law Clerk	N	U	G*	**310**	4,229.49	4,440.95	4,663.01	4,896.17	5,140.98	1,952.07	2,049.67	2,152.16	2,259.77	2,372.76	24.4009	25.6209	26.9020	28.2471	29.6595
Lead Equipment Technician	N	C	G	**338**	4,863.39	5,106.55	5,361.89	5,629.98	5,911.49	2,244.64	2,356.87	2,474.72	2,598.45	2,728.38	28.0580	29.4609	30.9340	32.4806	34.1048
Lead Meter Reader	N	C	G	**296**	3,944.24	4,141.45	4,348.52	4,565.95	4,794.25	1,820.42	1,911.44	2,007.01	2,107.36	2,212.73	22.7553	23.8930	25.0876	26.3420	27.6591
Legal Secretary I	N	U	G*	**279**	3,623.60	3,804.78	3,995.01	4,194.75	4,404.51	1,672.43	1,756.05	1,843.85	1,936.04	2,032.85	20.9054	21.9506	23.0481	24.2005	25.4106
Legal Secretary II	N	U	G*	**317**	4,379.77	4,598.75	4,828.70	5,070.13	5,323.63	2,021.43	2,122.50	2,228.63	2,340.06	2,457.06	25.2679	26.5313	27.8579	29.2508	30.7133

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Librarian I	E	C	G	**305**	4,125.31	4,331.60	4,548.18	4,775.57	5,014.36	1,903.99	1,999.20	2,099.16	2,204.11	2,314.32	23.7999	24.9900	26.2395	27.5514	28.9290
Librarian II	E	C	G	**324**	4,535.38	4,762.14	5,000.26	5,250.27	5,512.78	2,093.25	2,197.91	2,307.81	2,423.20	2,544.36	26.1656	27.4739	28.8476	30.2900	31.8045
Library Assistant I	N	C	G	**244**	3,043.15	3,195.31	3,355.08	3,522.83	3,698.98	1,404.53	1,474.76	1,548.50	1,625.92	1,707.22	17.5566	18.4345	19.3563	20.3240	21.3403
Library Assistant II	N	C	G	**252**	3,167.04	3,325.40	3,491.67	3,666.24	3,849.56	1,461.71	1,534.80	1,611.54	1,692.11	1,776.72	18.2714	19.1850	20.1443	21.1514	22.2090
Library Systems Technician I	N	C	G	**292**	3,866.33	4,059.64	4,262.64	4,475.77	4,699.54	1,784.46	1,873.68	1,967.37	2,065.74	2,169.02	22.3058	23.4210	24.5921	25.8218	27.1128
Library Systems Technician II	N	C	G	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Library Technician	N	C	G	**265**	3,379.20	3,548.16	3,725.56	3,911.83	4,107.44	1,559.63	1,637.61	1,719.49	1,805.46	1,895.74	19.4954	20.4701	21.4936	22.5683	23.6968
Litigation Paralegal	N	U	G*	**321**	4,468.01	4,691.42	4,925.98	5,172.29	5,430.90	2,062.16	2,165.27	2,273.53	2,387.21	2,506.57	25.7770	27.0659	28.4191	29.8401	31.3321
Mail Services Specialist	N	C	G	**220**	2,699.84	2,834.82	2,976.57	3,125.40	3,281.68	1,246.08	1,308.38	1,373.80	1,442.49	1,514.62	15.5760	16.3548	17.1725	18.0311	18.9328
Maintenance Coordinator	N	C	G	**306**	4,145.96	4,353.25	4,570.91	4,799.47	5,039.43	1,913.52	2,009.19	2,109.65	2,215.14	2,325.89	23.9190	25.1149	26.3706	27.6893	29.0736
Maintenance Crew Leader	N	C	G	**296**	3,944.24	4,141.45	4,348.52	4,565.95	4,794.25	1,820.42	1,911.44	2,007.01	2,107.36	2,212.73	22.7553	23.8930	25.0876	26.3420	27.6591
Maintenance Worker I	N	C	G	**240**	2,983.05	3,132.20	3,288.81	3,453.23	3,625.90	1,376.79	1,445.63	1,517.91	1,593.80	1,673.49	17.2099	18.0704	18.9739	19.9225	20.9186
Maintenance Worker II	N	C	G	**263**	3,345.66	3,512.93	3,688.58	3,873.00	4,066.66	1,544.15	1,621.35	1,702.42	1,787.54	1,876.92	19.3019	20.2669	21.2803	22.3443	23.4615
Marketing Coordinator	N	C	G	**352**	5,215.12	5,475.88	5,749.68	6,037.16	6,339.02	2,406.98	2,527.33	2,653.70	2,786.38	2,925.70	30.0873	31.5916	33.1713	34.8298	36.5713
Meter Reader	N	C	G	**276**	3,569.78	3,748.27	3,935.66	4,132.44	4,339.08	1,647.59	1,729.97	1,816.46	1,907.28	2,002.65	20.5949	21.6246	22.7058	23.8410	25.0331
Neighborhood & Outreach Services Coordinator I	N	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Neighborhood & Outreach Services Coordinator II	N	C	G	**328**	4,626.77	4,858.10	5,101.01	5,356.07	5,623.87	2,135.43	2,242.20	2,354.31	2,472.03	2,595.63	26.6929	28.0275	29.4289	30.9004	32.4454
Network Administrator	E	C	G	**399**	6,592.78	6,922.41	7,268.54	7,631.95	8,013.57	3,042.82	3,194.96	3,354.71	3,522.44	3,698.57	38.0353	39.9370	41.9339	44.0305	46.2321
Network/Applications Analyst	E	C	G*	**361**	5,454.56	5,727.30	6,013.67	6,314.36	6,630.07	2,517.49	2,643.37	2,775.54	2,914.32	3,060.03	31.4686	33.0421	34.6943	36.4290	38.2504
Office Specialist I	N	C	G	**225**	2,768.00	2,906.41	3,051.73	3,204.33	3,364.53	1,277.54	1,341.42	1,408.49	1,478.92	1,552.86	15.9693	16.7678	17.6061	18.4865	19.4108
Office Specialist II	N	C	G*	**244**	3,043.15	3,195.31	3,355.08	3,522.83	3,698.98	1,404.53	1,474.76	1,548.50	1,625.92	1,707.22	17.5566	18.4345	19.3563	20.3240	21.3403
Outreach Coordinator	E	C	G	**337**	4,839.19	5,081.16	5,335.20	5,601.96	5,882.07	2,233.47	2,345.15	2,462.40	2,585.52	2,714.80	27.9184	29.3144	30.7800	32.3190	33.9350
Page Coordinator	N	C	G	**252**	3,167.04	3,325.40	3,491.67	3,666.24	3,849.56	1,461.71	1,534.80	1,611.54	1,692.11	1,776.72	18.2714	19.1850	20.1443	21.1514	22.2090
Painter	N	C	G	**296**	3,944.24	4,141.45	4,348.52	4,565.95	4,794.25	1,820.42	1,911.44	2,007.01	2,107.36	2,212.73	22.7553	23.8930	25.0876	26.3420	27.6591
Park Project Technician	N	C	G	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Parking Coordinator	N	C	G	**320**	4,445.78	4,668.08	4,901.48	5,146.55	5,403.88	2,051.90	2,154.50	2,262.22	2,375.33	2,494.10	25.6488	26.9313	28.2778	29.6916	31.1763
Parking Resources Specialist	N	C	G	**340**	4,912.16	5,157.75	5,415.65	5,686.44	5,970.75	2,267.15	2,380.50	2,499.53	2,624.51	2,755.73	28.3394	29.7563	31.2441	32.8064	34.4466
PC/Network Technician I	N	C	G	**292**	3,866.33	4,059.64	4,262.64	4,475.77	4,699.54	1,784.46	1,873.68	1,967.37	2,065.74	2,169.02	22.3058	23.4210	24.5921	25.8218	27.1128
PC/Network Technician II	N	C	G	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Plan Check Engineer	E	C	G	**385**	6,148.16	6,455.56	6,778.33	7,117.26	7,473.12	2,837.61	2,979.49	3,128.46	3,284.89	3,449.13	35.4701	37.2436	39.1058	41.0611	43.1141
Planning Commission Secretary	N	C	G	**301**	4,043.85	4,246.04	4,458.33	4,681.26	4,915.30	1,866.39	1,959.71	2,057.69	2,160.58	2,268.60	23.3299	24.4964	25.7211	27.0073	28.3575
Planning Technician I	N	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Planning Technician II	N	C	G	**327**	4,603.73	4,833.92	5,075.63	5,329.42	5,595.87	2,124.80	2,231.04	2,342.60	2,459.73	2,582.71	26.5600	27.8880	29.2825	30.7466	32.2839
Plans Examiner	E	C	G	**376**	5,878.28	6,172.18	6,480.80	6,804.85	7,145.08	2,713.05	2,848.70	2,991.14	3,140.70	3,297.73	33.9131	35.6088	37.3893	39.2588	41.2216
Plumber	N	C	G	**318**	4,401.67	4,621.74	4,852.84	5,095.48	5,350.24	2,031.54	2,133.11	2,239.77	2,351.76	2,469.34	25.3943	26.6639	27.9971	29.3970	30.8668
Pool Technician	N	C	G	**286**	3,752.34	3,939.95	4,136.97	4,343.82	4,561.01	1,731.85	1,818.44	1,909.37	2,004.84	2,105.08	21.6481	22.7305	23.8671	25.0605	26.3135
Project Engineer I	E	C	G	**362**	5,481.84	5,755.92	6,043.72	6,345.93	6,663.22	2,530.08	2,656.58	2,789.41	2,928.89	3,075.33	31.6260	33.2073	34.8676	36.6111	38.4416
Project Engineer II	E	C	G	**381**	6,026.71	6,328.05	6,644.45	6,976.67	7,325.50	2,781.56	2,920.64	3,066.67	3,220.00	3,381.00	34.7695	36.5080	38.3334	40.2500	42.2625
Project Planner	E	C	G	**378**	5,937.21	6,234.06	6,545.76	6,873.06	7,216.71	2,740.25	2,877.26	3,021.12	3,172.18	3,330.79	34.2531	35.9658	37.7640	39.6523	41.6349
Property Management Specialist	N	C	G	**334**	4,767.32	5,005.67	5,255.97	5,518.76	5,794.71	2,200.30	2,310.31	2,425.83	2,547.12	2,674.48	27.5038	28.8789	30.3229	31.8390	33.4310
Public Works Inspector I	N	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Public Works Inspector II	N	C	G	**336**	4,815.11	5,055.87	5,308.66	5,574.10	5,852.80	2,222.36	2,333.48	2,450.15	2,572.66	2,701.29	27.7795	29.1685	30.6269	32.1583	33.7661
Real Property Agent	N	C	G	**363**	5,509.25	5,784.72	6,073.95	6,377.65	6,696.54	2,542.73	2,669.87	2,803.36	2,943.53	3,090.71	31.7841	33.3734	35.0420	36.7941	38.6339
Records Technician	N	C	G	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Recreation Coordinator	N	C	G	**301**	4,043.85	4,246.04	4,458.33	4,681.26	4,915.30	1,866.39	1,959.71	2,057.69	2,160.58	2,268.60	23.3299	24.4964	25.7211	27.0073	28.3575
Recreation Program Leader	N	C	G	**237**	2,938.74	3,085.68	3,239.97	3,401.97	3,572.05	1,356.34	1,424.16	1,495.37	1,570.14	1,648.64	16.9543	17.8020	18.6921	19.6268	20.6080
Recreation Specialist	N	C	G	**263**	3,345.66	3,512.93	3,688.58	3,873.00	4,066.66	1,544.15	1,621.35	1,702.42	1,787.54	1,876.92	19.3019	20.2669	21.2803	22.3443	23.4615
Recycling Educator	N	C	G	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Redevelopment Specialist	E	C	G	**368**	5,648.37	5,930.77	6,227.33	6,538.70	6,865.63	2,606.94	2,737.28	2,874.15	3,017.86	3,168.75	32.5868	34.2160	35.9269	37.7233	39.6094
Rental Housing Mediation Specialist	N	C	G	**325**	4,558.06	4,785.95	5,025.26	5,276.51	5,540.34	2,103.72	2,208.90	2,319.35	2,435.31	2,557.08	26.2965	27.6113	28.9919	30.4414	31.9635
Risk Analyst	E	U	G*	**384**	6,117.56	6,423.43	6,744.62	7,081.84	7,435.94	2,823.49	2,964.66	3,112.90	3,268.54	3,431.97	35.2936	37.0583	38.9113	40.8568	42.8996
Risk Assistant	N	U	G*	**305**	4,125.31	4,331.60	4,548.18	4,775.57	5,014.36	1,903.99	1,999.20	2,099.16	2,204.11	2,314.32	23.7999	24.9900	26.2395	27.5514	28.9290
Senior Accountant	E	C	G	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Senior Airport Maintenance Worker	N	C	G	**293**	3,885.66	4,079.94	4,283.93	4,498.13	4,723.05	1,793.38	1,883.05	1,977.20	2,076.06	2,179.87	22.4173	23.5381	24.7150	25.9508	27.2484
Senior Building Inspector	N	C	G	**352**	5,215.12	5,475.88	5,749.68	6,037.16	6,339.02	2,406.98	2,527.33	2,653.70	2,786.38	2,925.70	30.0873	31.5916	33.1713	34.8298	36.5713
Senior Buyer	E	C	G	**326**	4,580.83	4,809.87	5,050.37	5,302.90	5,568.03	2,114.23	2,219.94	2,330.94	2,447.49	2,569.86	26.4279	27.7493	29.1368	30.5936	32.1233
Senior Custodian	N	C	G	**251**	3,151.29	3,308.85	3,474.27	3,648.00	3,830.39	1,454.44	1,527.16	1,603.51	1,683.69	1,767.87	18.1805	19.0895	20.0439	21.0461	22.0984
Senior Electronics/Communications Technician	N	C	G	**339**	4,887.72	5,132.10	5,388.72	5,658.14	5,941.07	2,255.87	2,368.66	2,487.10	2,611.45	2,742.03	28.1984	29.6083	31.0888	32.6431	34.2754
Senior Engineering Technician	N	C	G	**335**	4,791.15	5,030.72	5,282.25	5,546.36	5,823.68	2,211.30	2,321.87	2,437.96	2,559.86	2,687.85	27.6413	29.0234	30.4745	31.9983	33.5981
Senior Grounds Maintenance Worker	N	C	G	**279**	3,623.60	3,804.78	3,995.01	4,194.75	4,404.51	1,672.43	1,756.05	1,843.85	1,936.04	2,032.85	20.9054	21.9506	23.0481	24.2005	25.4106
Senior Library Technician	E	C	G	**283**	3,696.62	3,881.43	4,075.50	4,279.30	4,493.26	1,706.13	1,791.43	1,881.00	1,975.06	2,073.81	21.3266	22.3929	23.5125	24.6883	25.9226
Senior Maintenance Worker	N	C	G	**286**	3,752.34	3,939.95	4,136.97	4,343.82	4,561.01	1,731.85	1,818.44	1,909.37	2,004.84	2,105.08	21.6481	22.7305	23.8671	25.0605	26.3135
Senior Network/Applications Analyst	E	C	G*	**373**	5,790.98	6,080.53	6,384.56	6,703.80	7,038.98	2,672.76	2,806.40	2,946.72	3,094.06	3,248.76	33.4095	35.0800	36.8340	38.6758	40.6095
Senior Plan Check Engineer	E	C	G	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Senior Plans Examiner	E	C	G	**385**	6,148.16	6,455.56	6,778.33	7,117.26	7,473.12	2,837.61	2,979.49	3,128.46	3,284.89	3,449.13	35.4701	37.2436	39.1058	41.0611	43.1141
Senior Property Management Specialist	N	C	G	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Senior Public Works Inspector	N	C	G	**356**	5,320.23	5,586.23	5,865.56	6,158.84	6,466.76	2,455.49	2,578.26	2,707.18	2,842.54	2,984.66	30.6936	32.2283	33.8398	35.5318	37.3083
Senior Real Property Agent	E	C	G	**391**	6,334.90	6,651.67	6,984.25	7,333.45	7,700.12	2,923.80	3,070.00	3,223.50	3,384.67	3,553.90	36.5475	38.3750	40.2938	42.3084	44.4238
Senior Rental Housing Mediation Specialist	N	C	G	**353**	5,241.21	5,503.27	5,778.44	6,067.36	6,370.72	2,419.02	2,539.97	2,666.97	2,800.32	2,940.33	30.2378	31.7496	33.3371	35.0040	36.7541
Senior Streets Maintenance Worker	N	C	G	**293**	3,885.66	4,079.94	4,283.93	4,498.13	4,723.05	1,793.38	1,883.05	1,977.20	2,076.06	2,179.87	22.4173	23.5381	24.7150	25.9508	27.2484
Senior Traffic Technician	N	C	G	**335**	4,791.15	5,030.72	5,282.25	5,546.36	5,823.68	2,211.30	2,321.87	2,437.96	2,559.86	2,687.85	27.6413	29.0234	30.4745	31.9983	33.5981
Senior Tree Trimmer	N	C	G	**300**	4,023.72	4,224.91	4,436.16	4,657.97	4,890.86	1,857.10	1,949.96	2,047.46	2,149.83	2,257.32	23.2138	24.3745	25.5933	26.8729	28.2165
Senior Waterfront Maintenance Worker	N	C	G	**293**	3,885.66	4,079.94	4,283.93	4,498.13	4,723.05	1,793.38	1,883.05	1,977.20	2,076.06	2,179.87	22.4173	23.5381	24.7150	25.9508	27.2484
Stock Clerk	N	C	G	**248**	3,104.49	3,259.71	3,422.68	3,593.83	3,773.51	1,432.84	1,504.48	1,579.70	1,658.69	1,741.62	17.9105	18.8060	19.7463	20.7336	21.7703
Streets Maintenance Coordinator	N	C	G	**313**	4,293.25	4,507.90	4,733.30	4,969.99	5,218.48	1,981.50	2,080.57	2,184.60	2,293.84	2,408.53	24.7688	26.0071	27.3075	28.6730	30.1066
Streets Maintenance Crew Leader	N	C	G	**303**	4,084.38	4,288.59	4,503.03	4,728.19	4,964.59	1,885.10	1,979.35	2,078.32	2,182.24	2,291.35	23.5638	24.7419	25.9790	27.2780	28.6419
Streets Maintenance Worker I	N	C	G	**250**	3,135.60	3,292.38	3,457.00	3,629.86	3,811.34	1,447.20	1,519.56	1,595.54	1,675.32	1,759.08	18.0900	18.9945	19.9443	20.9415	21.9885
Streets Maintenance Worker II	N	C	G	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Survey Technician I	N	C	G	**290**	3,827.96	4,019.34	4,220.32	4,431.33	4,652.92	1,766.75	1,855.08	1,947.84	2,045.23	2,147.50	22.0844	23.1885	24.3480	25.5654	26.8438
Survey Technician II	N	C	G	**307**	4,166.67	4,375.02	4,593.77	4,823.46	5,064.63	1,923.08	2,019.24	2,120.20	2,226.21	2,337.52	24.0385	25.2405	26.5025	27.8276	29.2190
Tennis Services Coordinator	E	C	G	**330**	4,673.13	4,906.81	5,152.14	5,409.76	5,680.24	2,156.83	2,264.68	2,377.91	2,496.81	2,621.65	26.9604	28.3085	29.7239	31.2101	32.7706
Traffic Technician I	N	C	G	**292**	3,866.33	4,059.64	4,262.64	4,475.77	4,699.54	1,784.46	1,873.68	1,967.37	2,065.74	2,169.02	22.3058	23.4210	24.5921	25.8218	27.1128
Traffic Technician II	N	C	G	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Transportation Engineering Associate	E	C	G	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123
Tree Care Specialist	N	C	G	**279**	3,623.60	3,804.78	3,995.01	4,194.75	4,404.51	1,672.43	1,756.05	1,843.85	1,936.04	2,032.85	20.9054	21.9506	23.0481	24.2005	25.4106
Tree Trimmer I	N	C	G	**254**	3,198.78	3,358.72	3,526.66	3,703.01	3,888.15	1,476.36	1,550.18	1,627.69	1,709.08	1,794.53	18.4545	19.3773	20.3461	21.3635	22.4316
Tree Trimmer II	N	C	G	**277**	3,587.61	3,767.01	3,955.36	4,153.11	4,360.79	1,655.82	1,738.62	1,825.55	1,916.82	2,012.67	20.6978	21.7328	22.8194	23.9603	25.1584
Vehicle Services Assistant	N	C	G	**242**	3,012.95	3,163.59	3,321.78	3,487.88	3,662.25	1,390.59	1,460.12	1,533.13	1,609.79	1,690.27	17.3824	18.2515	19.1641	20.1224	21.1284
Warehouse Lead	N	C	G	**268**	3,430.14	3,601.65	3,781.72	3,970.83	4,169.36	1,583.14	1,662.30	1,745.41	1,832.69	1,924.32	19.7893	20.7788	21.8176	22.9086	24.0540
Water Conservation Coordinator	E	C	G	**368**	5,648.37	5,930.77	6,227.33	6,538.70	6,865.63	2,606.94	2,737.28	2,874.15	3,017.86	3,168.75	32.5868	34.2160	35.9269	37.7233	39.6094
Water Quality Research Coordinator	E	C	G	**368**	5,648.37	5,930.77	6,227.33	6,538.70	6,865.63	2,606.94	2,737.28	2,874.15	3,017.86	3,168.75	32.5868	34.2160	35.9269	37.7233	39.6094
Water Resources Specialist	E	C	G	**358**	5,373.55	5,642.24	5,924.36	6,220.57	6,531.59	2,480.10	2,604.11	2,734.32	2,871.03	3,014.58	31.0013	32.5514	34.1790	35.8879	37.6823
Water Resources Technician	N	C	G	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Waterfront Maintenance Crew Leader	N	C	G	**303**	4,084.38	4,288.59	4,503.03	4,728.19	4,964.59	1,885.10	1,979.35	2,078.32	2,182.24	2,291.35	23.5638	24.7419	25.9790	27.2780	28.6419
Waterfront Maintenance Worker I	N	C	G	**254**	3,198.78	3,358.72	3,526.66	3,703.01	3,888.15	1,476.36	1,550.18	1,627.69	1,709.08	1,794.53	18.4545	19.3773	20.3461	21.3635	22.4316
Waterfront Maintenance Worker II	N	C	G	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Waterfront Vessel Technician	N	C	G	**263**	3,345.66	3,512.93	3,688.58	3,873.00	4,066.66	1,544.15	1,621.35	1,702.42	1,787.54	1,876.92	19.3019	20.2669	21.2803	22.3443	23.4615
Webmaster	E	C	G	**399**	6,592.78	6,922.41	7,268.54	7,631.95	8,013.57	3,042.82	3,194.96	3,354.71	3,522.44	3,698.57	38.0353	39.9370	41.9339	44.0305	46.2321
Welder/Fabricator	N	C	G	**310**	4,229.49	4,440.95	4,663.01	4,896.17	5,140.98	1,952.07	2,049.67	2,152.16	2,259.77	2,372.76	24.4009	25.6209	26.9020	28.2471	29.6595

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
FIRE																			
Fire Captain (Not including base O.T.)	7	C	F	**396**	6,494.87	6,819.61	7,160.57	7,518.62	7,894.53	2,997.63	3,147.51	3,304.88	3,470.13	3,643.63	37.4704	39.3439	41.3110	43.3766	45.5454
Fire Engineer (Not including base O.T.)	7	C	F	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123
Fire Inspector I (40 hour)	7	C	F	FI	5,242.22	5,504.34	5,779.54	6,068.52	6,371.95	2,419.49	2,540.47	2,667.48	2,800.86	2,940.90	30.2436	31.7558	33.3435	35.0107	36.7612
Fire Inspector II (40 hour)	7	C	F	FII	5,938.40	6,235.30	6,547.06	6,874.43	7,218.14	2,740.80	2,877.83	3,021.72	3,172.81	3,331.45	34.2600	35.9729	37.7715	39.6602	41.6431
Fire Inspector III (40 hour)	7	C	F	FIII	6,862.50	7,205.62	7,565.89	7,944.20	8,341.39	3,167.31	3,325.67	3,491.95	3,666.55	3,849.87	39.5913	41.5709	43.6494	45.8319	48.1234
Firefighter (Not including base O.T.)	7	C	F	**342**	4,961.39	5,209.47	5,469.92	5,743.42	6,030.59	2,289.87	2,404.37	2,524.58	2,650.81	2,783.35	28.6234	30.0546	31.5573	33.1351	34.7919
LEGAL/PROFESSIONAL ATTORNEY																			
Assistant City Attorney I	E	U	L	**447**	8,376.04				10,181.14	3,865.86				4,698.99	48.3233				58.7374
Assistant City Attorney II	E	U	L	**468**	9,300.92				11,305.35	4,292.73				5,217.85	53.6592				65.2232
Assistant City Attorney III	E	U	L	**498**	10,802.09				13,130.03	4,985.58				6,060.01	62.3198				75.7503
Deputy City Attorney	E	U	L	**410**	6,964.57				8,465.49	3,214.42				3,907.15	40.1803				48.8394
MANAGEMENT																			
Accounting Manager	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Administrative Services Manager	E	U	M	**400**	6,625.73				8,053.63	3,058.03				3,717.06	38.2254				46.4633
Airport Operations Manager	E	U	M	**448**	8,417.92				10,232.05	3,885.19				4,722.48	48.5650				59.0311
Assistant Airport Director	E	U	M	**448**	8,417.92				10,232.05	3,885.19				4,722.48	48.5650				59.0311
Assistant Finance Director	E	U	M	**482**	9,973.57				12,122.96	4,603.19				5,595.21	57.5399				69.9402
Assistant Parks & Recreation Director	E	U	M	**470**	9,394.16				11,418.68	4,335.77				5,270.16	54.1971				65.8771
Assistant Public Works Director/City Engineer	E	U	M	**500**	10,910.38				13,261.66	5,035.56				6,120.77	62.9446				76.5097
Assistant to the City Administrator	E	U	M	**433**	7,811.13				9,494.49	3,605.14				4,382.07	45.0642				54.7760
Budget Manager	E	U	M	**418**	7,248.08				8,810.10	3,345.27				4,066.20	41.8159				50.8275
Chief Building Official	E	U	M	**458**	8,848.41				10,755.32	4,083.88				4,963.99	51.0486				62.0500
City Clerk Services Manager	E	U	M	**452**	8,587.54				10,438.23	3,963.48				4,817.64	49.5436				60.2206
City Planner	E	U	M	**467**	9,254.65				11,249.10	4,271.38				5,191.89	53.3922				64.8987
Creeks Restoration/Clean Water Manager	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Deputy Fire Chief	E	U	M	**500**	10,910.38				13,261.66	5,035.56				6,120.77	62.9446				76.5097
Deputy Police Chief	E	U	M	**519**	11,994.86				14,579.85	5,536.09				6,729.16	69.2012				84.1146
Emergency Services Manager	E	U	M	**413**	7,069.56				8,593.11	3,262.88				3,966.05	40.7860				49.5757
Employee Relations Manager	E	U	M	**447**	8,376.04				10,181.14	3,865.86				4,698.99	48.3233				58.7374
Environmental Services Manager	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Facilities and Energy Manager	E	U	M	**445**	8,292.90				10,080.09	3,827.49				4,652.35	47.8437				58.1544
Fire Battalion Chief	E	C	M	**474**	9,583.46				11,648.77	4,423.14				5,376.36	55.2892				67.2045
General Services Manager	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Golf Course Manager	E	U	M	**401**	6,658.86				8,093.90	3,073.32				3,735.65	38.4165				46.6956
Harbor Operations Manager	E	U	M	**431**	7,733.60				9,400.25	3,569.35				4,338.58	44.6170				54.2323
Housing & Redevelopment Manager	E	U	M	**482**	9,973.57				12,122.96	4,603.19				5,595.21	57.5399				69.9402
Human Resources Manager	E	U	M	**461**	8,981.80				10,917.46	4,145.45				5,038.83	51.8181				62.9854
Information Systems Manager	E	U	M	**461**	8,981.80				10,917.46	4,145.45				5,038.83	51.8181				62.9854
Library Services Manager	E	U	M	**425**	7,505.60				9,123.12	3,464.12				4,210.67	43.3016				52.6334
Parks & Recreation Business Manager	E	U	M	**431**	7,733.60				9,400.25	3,569.35				4,338.58	44.6170				54.2323
Parks Manager	E	U	M	**419**	7,284.32				8,854.15	3,361.99				4,086.53	42.0250				51.0817
Police Information Technology Manager	E	U	M	**441**	8,129.10				9,880.98	3,751.89				4,560.45	46.8987				57.0057
Police Records Manager	E	U	M	**400**	6,625.73				8,053.63	3,058.03				3,717.06	38.2254				46.4633
Principal Engineer	E	U	M	**451**	8,544.82				10,386.30	3,943.76				4,793.68	49.2971				59.9210
Principal Planner	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Principal Transportation Planner	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Public Works Business Manager	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Recreation Programs Manager	E	U	M	**419**	7,284.32				8,854.15	3,361.99				4,086.53	42.0250				51.0817
Risk Manager	E	U	M	**437**	7,968.53				9,685.81	3,677.78				4,470.37	45.9723				55.8797
Streets Manager	E	U	M	**435**	7,889.43				9,589.67	3,641.28				4,426.00	45.5160				55.3251
Transportation Manager	E	U	M	**467**	9,254.65				11,249.10	4,271.38				5,191.89	53.3922				64.8987
Treasury Manager	E	U	M	**455**	8,717.00				10,595.59	4,023.23				4,890.27	50.2904				61.1285
Wastewater System Manager	E	U	M	**460**	8,937.12				10,863.14	4,124.82				5,013.76	51.5603				62.6720
Water Resources Manager	E	U	M	**488**	10,276.55				12,491.23	4,743.02				5,765.18	59.2878				72.0648
Water System Manager	E	U	M	**460**	8,937.12				10,863.14	4,124.82				5,013.76	51.5603				62.6720
Waterfront Business Manager	E	U	M	**431**	7,733.60				9,400.25	3,569.35				4,338.58	44.6170				54.2323
Waterfront Facilities Manager	E	U	M	**435**	7,889.43				9,589.67	3,641.28				4,426.00	45.5160				55.3251
MANAGEMENT/APPOINTED																			
City Administrator/Clerk/Treasurer	E	U	M	**A**					19,273.43					**8,895.43**					111.1929
City Attorney	E	U	M	**A**					18,276.53					**8,435.32**					105.4415
MANAGEMENT/EXECUTIVE																			
Airport Director	E	U	M	**503**	11,074.86				13,461.58	5,111.47				6,213.04	63.8935				77.6630
Administrative Services Director	E	U	M	**492**	10,483.62				12,742.93	4,838.60				5,881.35	60.4825				73.5170
Assistant City Administrator	E	U	M	**538**	13,187.13				16,029.07	6,086.37				7,398.03	76.0797				92.4755
Community Development Director	E	U	M	**521**	12,115.11				14,726.01	5,591.59				6,796.62	69.8949				84.9579
Finance Director	E	U	M	**510**	11,468.34				13,939.86	5,293.08				6,433.78	66.1636				80.4224
Fire Chief	E	U	M	**525**	12,359.23				15,022.75	5,704.26				6,933.58	71.3033				86.6698
Library Director	E	U	M	**492**	10,483.62				12,742.93	4,838.60				5,881.35	60.4825				73.5170
Parks & Recreation Director	E	U	M	**499**	10,856.10				13,195.68	5,010.51				6,090.31	62.6314				76.1290
Police Chief	E	U	M	**540**	13,319.33				16,189.76	6,147.38				7,472.20	76.8424				93.4025
Public Works Director	E	U	M	**535**	12,991.28				15,791.01	5,995.98				7,288.16	74.9498				91.1021
Waterfront Director/Harbormaster	E	U	M	**503**	11,074.86				13,461.58	5,111.47				6,213.04	63.8935				77.6630
MANAGEMENT/POLICE																			
Police Captain	E	C	M	**506**	11,241.81				13,664.51	5,188.53				6,306.70	64.8567				78.8338
Police Lieutenant	E	C	M	**475**	9,631.38				11,707.02	4,445.25				5,403.24	55.5657				67.5406
MAYOR/CITY COUNCIL																			
City Councilmember	E								3,333.33					**1,538.46**					
Mayor	E								4,166.67					**1,923.08**					
POLICE																			
Assistant Identification Technician	N	C	P	**320**	4,445.78	4,668.08	4,901.48	5,146.55	5,403.88	2,051.90	2,154.50	2,262.22	2,375.33	2,494.10	25.6488	26.9313	28.2778	29.6916	31.1763
Identification Technician	N	C	P	**357**	5,346.84	5,614.18	5,894.87	6,189.63	6,499.09	2,467.77	2,591.16	2,720.71	2,856.75	2,999.58	30.8471	32.3895	34.0089	35.7094	37.4948
Parking Enforcement Officer	N	C	P	**275**	3,552.01	3,729.61	3,916.10	4,111.90	4,317.47	1,639.39	1,721.36	1,807.43	1,897.80	1,992.68	20.4924	21.5170	22.5929	23.7225	24.9085
Police Crime Analyst	N	C	P	**320**	4,445.78	4,668.08	4,901.48	5,146.55	5,403.88	2,051.90	2,154.50	2,262.22	2,375.33	2,494.10	25.6488	26.9313	28.2778	29.6916	31.1763
Police Officer	7	C	P	**377**	5,907.68	6,203.06	6,513.20	6,838.87	7,180.81	2,726.62	2,862.95	3,006.09	3,156.40	3,314.22	34.0828	35.7869	37.5761	39.4550	41.4278
Police Officer - Entry	7	C	P	**366**	5,592.30	5,871.93	6,165.51	6,473.81	6,797.48	2,581.06	2,710.12	2,845.62	2,987.91	3,137.30	32.2633	33.8765	35.5703	37.3489	39.2163
Police Property/Evidence Assistant	N	C	P	**287**	3,771.11	3,959.67	4,157.64	4,365.53	4,583.80	1,740.51	1,827.54	1,918.91	2,014.86	2,115.60	21.7564	22.8443	23.9864	25.1858	26.4450
Police Property/Evidence Technician	N	C	P	**320**	4,445.78	4,668.08	4,901.48	5,146.55	5,403.88	2,051.90	2,154.50	2,262.22	2,375.33	2,494.10	25.6488	26.9313	28.2778	29.6916	31.1763

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Police Range/Equipment Specialist	N	C	P	**309**	4,208.45	4,418.87	4,639.81	4,871.79	5,115.39	1,942.36	2,039.48	2,141.45	2,248.52	2,360.95	24.2795	25.4935	26.7681	28.1065	29.5119
Police Records Specialist	N	C	P	**258**	3,263.24	3,426.41	3,597.73	3,777.61	3,966.50	1,506.11	1,581.42	1,660.49	1,743.51	1,830.69	18.8264	19.7678	20.7561	21.7939	22.8836
Police Records Supervisor	N	C	P	**288**	3,789.96	3,979.45	4,178.44	4,387.35	4,606.72	1,749.21	1,836.67	1,928.51	2,024.93	2,126.18	21.8651	22.9584	24.1064	25.3116	26.5773
Police Sergeant	7	C	P	**428**	7,618.75	7,999.69	8,399.67	8,819.65	9,260.65	3,516.34	3,692.16	3,876.77	4,070.61	4,274.15	43.9543	46.1520	48.4597	50.8826	53.4269
Police Technician	N	C	P	**275**	3,552.01	3,729.61	3,916.10	4,111.90	4,317.47	1,639.39	1,721.36	1,807.43	1,897.80	1,992.68	20.4924	21.5170	22.5929	23.7225	24.9085
Public Safety Dispatcher I	N	U	P	**295**	3,924.61	4,120.85	4,326.90	4,543.24	4,770.39	1,811.36	1,901.93	1,997.03	2,096.88	2,201.72	22.6420	23.7741	24.9629	26.2110	27.5215
Public Safety Dispatcher II	N	C	P	**305**	4,125.31	4,331.60	4,548.18	4,775.57	5,014.36	1,903.99	1,999.20	2,099.16	2,204.11	2,314.32	23.7999	24.9900	26.2395	27.5514	28.9290
Public Safety Dispatcher III	N	C	P	**325**	4,558.06	4,785.95	5,025.26	5,276.51	5,540.34	2,103.72	2,208.90	2,319.35	2,435.31	2,557.08	26.2965	27.6113	28.9919	30.4414	31.9635
Public Safety Dispatcher Supervisor	N	C	P	**354**	5,267.43	5,530.79	5,807.34	6,097.69	6,402.59	2,431.12	2,552.67	2,680.31	2,814.32	2,955.04	30.3890	31.9084	33.5039	35.1790	36.9380
SUPERVISOR																			
Administrative Supervisor	E	U	S	**354**	5,267.43	5,530.79	5,807.34	6,097.69	6,402.59	2,431.12	2,552.67	2,680.31	2,814.32	2,955.04	30.3890	31.9084	33.5039	35.1790	36.9380
Administrative/Clerical Supervisor	E	U	S	**334**	4,767.32	5,005.67	5,255.97	5,518.76	5,794.71	2,200.30	2,310.31	2,425.83	2,547.12	2,674.48	27.5038	28.8789	30.3229	31.8390	33.4310
Administrator's Office Supervisor	E	U	S*	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Airport Maintenance Supervisor	E	U	S	**383**	6,087.12	6,391.47	6,711.06	7,046.61	7,398.93	2,809.44	2,949.91	3,097.41	3,252.28	3,414.89	35.1180	36.8739	38.7176	40.6535	42.6861
Airport Patrol Supervisor	E	U	S	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123
Animal Control Supervisor	E	U	S	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490
Building Inspection/Plan Check Supervisor	E	U	S	**434**	7,850.18	8,242.70	8,654.83	9,087.57	9,541.96	3,623.16	3,804.32	3,994.54	4,194.26	4,403.98	45.2896	47.5540	49.9317	52.4282	55.0499
Business Office Supervisor	E	U	S	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123
City TV Production Supervisor	E	U	S	**392**	6,366.58	6,684.90	7,019.16	7,370.11	7,738.64	2,938.42	3,085.34	3,239.61	3,401.59	3,571.68	36.7303	38.5668	40.4951	42.5199	44.6460
Community Development Programs Supv. I	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Community Development Programs Supv. II	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Creeks Supervisor	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Custodial Supervisor	E	U	S	**314**	4,314.72	4,530.46	4,756.98	4,994.84	5,244.57	1,991.41	2,090.98	2,195.53	2,305.31	2,420.57	24.8926	26.1373	27.4441	28.8164	30.2571
Electronics/Communications Supervisor	E	U	S	**382**	6,056.83	6,359.69	6,677.67	7,011.55	7,362.12	2,795.46	2,935.24	3,082.00	3,236.10	3,397.90	34.9433	36.6905	38.5250	40.4513	42.4738
Environmental Services Supervisor	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Facilities Maintenance Superintendent	E	U	S	**425**	7,505.60	7,880.88	8,274.92	8,688.67	9,123.12	3,464.12	3,637.33	3,819.20	4,010.15	4,210.67	43.3016	45.4666	47.7400	50.1269	52.6334
Facilities Maintenance Supervisor	E	U	S	**363**	5,509.25	5,784.72	6,073.95	6,377.65	6,696.54	2,542.73	2,669.87	2,803.36	2,943.53	3,090.71	31.7841	33.3734	35.0420	36.7941	38.6339
Finance Supervisor	E	U	S	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Fleet Services Superintendent	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Fleet Services Supervisor	E	U	S	**382**	6,056.83	6,359.69	6,677.67	7,011.55	7,362.12	2,795.46	2,935.24	3,082.00	3,236.10	3,397.90	34.9433	36.6905	38.5250	40.4513	42.4738
Harbor Patrol Supervisor	E	U	S	**393**	6,398.41	6,718.34	7,054.26	7,406.97	7,777.32	2,953.11	3,100.77	3,255.81	3,418.60	3,589.53	36.9139	38.7596	40.6976	42.7325	44.8691
Housing Programs Supervisor I	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Housing Programs Supervisor II	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Information Systems Supervisor	E	U	S	**430**	7,695.12	8,079.88	8,483.88	8,908.07	9,353.49	3,551.60	3,729.17	3,915.64	4,111.41	4,316.99	44.3950	46.6147	48.9455	51.3927	53.9625
Laboratory Supervisor	E	U	S	**385**	6,148.16	6,455.56	6,778.33	7,117.26	7,473.12	2,837.61	2,979.49	3,128.46	3,284.89	3,449.13	35.4701	37.2436	39.1058	41.0611	43.1141
Legal Office Supervisor	E	U	S*	**354**	5,267.43	5,530.79	5,807.34	6,097.69	6,402.59	2,431.12	2,552.67	2,680.31	2,814.32	2,955.04	30.3890	31.9084	33.5039	35.1790	36.9380
Library Circulation Supervisor	E	U	S	**334**	4,767.32	5,005.67	5,255.97	5,518.76	5,794.71	2,200.30	2,310.31	2,425.83	2,547.12	2,674.48	27.5038	28.8789	30.3229	31.8390	33.4310
Maintenance Supervisor I	E	U	S	**344**	5,011.13	5,261.69	5,524.76	5,801.01	6,091.06	2,312.83	2,428.47	2,549.89	2,677.39	2,811.26	28.9104	30.3559	31.8736	33.4674	35.1408
Maintenance Supervisor II	E	U	S	**363**	5,509.25	5,784.72	6,073.95	6,377.65	6,696.54	2,542.73	2,669.87	2,803.36	2,943.53	3,090.71	31.7841	33.3734	35.0420	36.7941	38.6339
Neighborhood & Outreach Services Supervisor I	E	U	S	**343**	4,986.19	5,235.51	5,497.29	5,772.15	6,060.75	2,301.32	2,416.39	2,537.21	2,664.07	2,797.27	28.7665	30.2049	31.7151	33.3009	34.9659
Parking Supervisor	E	U	S	**363**	5,509.25	5,784.72	6,073.95	6,377.65	6,696.54	2,542.73	2,669.87	2,803.36	2,943.53	3,090.71	31.7841	33.3734	35.0420	36.7941	38.6339
Parking/TMP Superintendent	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Parks Supervisor	E	U	S	**353**	5,241.21	5,503.27	5,778.44	6,067.36	6,370.72	2,419.02	2,539.97	2,666.97	2,800.32	2,940.33	30.2378	31.7496	33.3371	35.0040	36.7541
Payroll Supervisor	E	U	S	**364**	5,536.81	5,813.64	6,104.32	6,409.54	6,730.01	2,555.45	2,683.22	2,817.38	2,958.25	3,106.16	31.9431	33.5403	35.2173	36.9781	38.8270
Purchasing Supervisor	E	U	S	**374**	5,819.93	6,110.93	6,416.48	6,737.29	7,074.17	2,686.12	2,820.43	2,961.45	3,109.52	3,265.00	33.5765	35.2554	37.0181	38.8690	40.8125
Recreation Supervisor I	E	U	S	**343**	4,986.19	5,235.51	5,497.29	5,772.15	6,060.75	2,301.32	2,416.39	2,537.21	2,664.07	2,797.27	28.7665	30.2049	31.7151	33.3009	34.9659
Redevelopment Supervisor I	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Redevelopment Supervisor II	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Senior Deputy City Clerk	E	U	S	**354**	5,267.43	5,530.79	5,807.34	6,097.69	6,402.59	2,431.12	2,552.67	2,680.31	2,814.32	2,955.04	30.3890	31.9084	33.5039	35.1790	36.9380
Senior Librarian	E	U	S	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123
Senior Neighborhood & Outreach Services Supervisor	E	U	S	**373**	5,790.98	6,080.53	6,384.56	6,703.80	7,038.98	2,672.76	2,806.40	2,946.72	3,094.06	3,248.76	33.4095	35.0800	36.8340	38.6758	40.6095

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Senior Planner I	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Senior Planner II	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Senior Recreation Supervisor	E	U	S	**373**	5,790.98	6,080.53	6,384.56	6,703.80	7,038.98	2,672.76	2,806.40	2,946.72	3,094.06	3,248.76	33.4095	35.0800	36.8340	38.6758	40.6095
Street Tree Supervisor	E	U	S	**353**	5,241.21	5,503.27	5,778.44	6,067.36	6,370.72	2,419.02	2,539.97	2,666.97	2,800.32	2,940.33	30.2378	31.7496	33.3371	35.0040	36.7541
Supervising Engineer	E	U	S	**425**	7,505.60	7,880.88	8,274.92	8,688.67	9,123.12	3,464.12	3,637.33	3,819.20	4,010.15	4,210.67	43.3016	45.4666	47.7400	50.1269	52.6334
Supervising Librarian	E	U	S	**386**	6,178.90	6,487.82	6,812.22	7,152.84	7,510.47	2,851.80	2,994.38	3,144.10	3,301.31	3,466.37	35.6475	37.4298	39.3013	41.2664	43.3296
Supervising Senior Accountant	E	U	S	**379**	5,966.89	6,265.24	6,578.52	6,907.44	7,252.81	2,753.95	2,891.65	3,036.24	3,188.05	3,347.45	34.4244	36.1456	37.9530	39.8506	41.8431
Supervising Transportation Engineer	E	U	S	**425**	7,505.60	7,880.88	8,274.92	8,688.67	9,123.12	3,464.12	3,637.33	3,819.20	4,010.15	4,210.67	43.3016	45.4666	47.7400	50.1269	52.6334
Supervising Transportation Planner	E	U	S	**415**	7,140.43	7,497.46	7,872.33	8,265.95	8,679.26	3,295.59	3,460.36	3,633.39	3,815.05	4,005.81	41.1949	43.2545	45.4173	47.6881	50.0727
Survey Party Chief	E	U	S	**379**	5,966.89	6,265.24	6,578.52	6,907.44	7,252.81	2,753.95	2,891.65	3,036.24	3,188.05	3,347.45	34.4244	36.1456	37.9530	39.8506	41.8431
Treatment Plant Technician Supervisor	E	U	S	**406**	6,827.00	7,168.36	7,526.77	7,903.11	8,298.28	3,150.93	3,308.47	3,473.90	3,647.59	3,829.98	39.3866	41.3558	43.4237	45.5948	47.8747
Urban Forest Superintendent	E	U	S	**357**	5,346.84	5,614.18	5,894.87	6,189.63	6,499.09	2,467.77	2,591.16	2,720.71	2,856.75	2,999.58	30.8471	32.3895	34.0089	35.7094	37.4948
Utility Services Supervisor	E	U	S	**340**	4,912.16	5,157.75	5,415.65	5,686.44	5,970.75	2,267.15	2,380.50	2,499.53	2,624.51	2,755.73	28.3394	29.7563	31.2441	32.8064	34.4466
Wastewater Collection System Superintendent	E	U	S	**434**	7,850.18	8,242.70	8,654.83	9,087.57	9,541.96	3,623.16	3,804.32	3,994.54	4,194.26	4,403.98	45.2896	47.5540	49.9317	52.4282	55.0499
Wastewater Collection System Supervisor	E	U	S	**406**	6,827.00	7,168.36	7,526.77	7,903.11	8,298.28	3,150.93	3,308.47	3,473.90	3,647.59	3,829.98	39.3866	41.3558	43.4237	45.5948	47.8747
Wastewater Treatment Superintendent	E	U	S	**434**	7,850.18	8,242.70	8,654.83	9,087.57	9,541.96	3,623.16	3,804.32	3,994.54	4,194.26	4,403.98	45.2896	47.5540	49.9317	52.4282	55.0499
Wastewater Treatment Supervisor	E	U	S	**406**	6,827.00	7,168.36	7,526.77	7,903.11	8,298.28	3,150.93	3,308.47	3,473.90	3,647.59	3,829.98	39.3866	41.3558	43.4237	45.5948	47.8747
Water Distribution Superintendent	E	U	S	**434**	7,850.18	8,242.70	8,654.83	9,087.57	9,541.96	3,623.16	3,804.32	3,994.54	4,194.26	4,403.98	45.2896	47.5540	49.9317	52.4282	55.0499
Water Distribution Supervisor	E	U	S	**406**	6,827.00	7,168.36	7,526.77	7,903.11	8,298.28	3,150.93	3,308.47	3,473.90	3,647.59	3,829.98	39.3866	41.3558	43.4237	45.5948	47.8747
Water Resources Supervisor	E	U	S	**405**	6,793.04	7,132.69	7,489.33	7,863.79	8,256.99	3,135.25	3,292.01	3,456.61	3,629.44	3,810.92	39.1906	41.1501	43.2077	45.3680	47.6366
Water Treatment Superintendent	E	U	S	**434**	7,850.18	8,242.70	8,654.83	9,087.57	9,541.96	3,623.16	3,804.32	3,994.54	4,194.26	4,403.98	45.2896	47.5540	49.9317	52.4282	55.0499
Water Treatment Supervisor	E	U	S	**406**	6,827.00	7,168.36	7,526.77	7,903.11	8,298.28	3,150.93	3,308.47	3,473.90	3,647.59	3,829.98	39.3866	41.3558	43.4237	45.5948	47.8747
Waterfront Maintenance Superintendent	E	U	S	**383**	6,087.12	6,391.47	6,711.06	7,046.61	7,398.93	2,809.44	2,949.91	3,097.41	3,252.28	3,414.89	35.1180	36.8739	38.7176	40.6535	42.6861
Waterfront Parking Supervisor	E	U	S	**383**	6,087.12	6,391.47	6,711.06	7,046.61	7,398.93	2,809.44	2,949.91	3,097.41	3,252.28	3,414.89	35.1180	36.8739	38.7176	40.6535	42.6861
TREATMENT AND PATROL																			
Airport Operations Assistant	N	C	G	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Airport Patrol Officer	N	C	O	**319**	4,423.66	4,644.86	4,877.08	5,120.94	5,377.00	2,041.69	2,143.78	2,250.96	2,363.51	2,481.69	25.5211	26.7973	28.1370	29.5439	31.0211
Airport Patrol Officer II	N	C	O	**339**	4,887.72	5,132.10	5,388.72	5,658.14	5,941.07	2,255.87	2,368.66	2,487.10	2,611.45	2,742.03	28.1984	29.6083	31.0888	32.6431	34.2754
Control Systems Operator Specialist	N	C	T	**356**	5,320.23	5,586.23	5,865.56	6,158.84	6,466.76	2,455.49	2,578.26	2,707.18	2,842.54	2,984.66	30.6936	32.2283	33.8398	35.5318	37.3083
Harbor Patrol Officer	N	C	O	**355**	5,293.75	5,558.45	5,836.37	6,128.20	6,434.61	2,443.27	2,565.44	2,693.71	2,828.40	2,969.82	30.5409	32.0680	33.6714	35.3550	37.1228
Harbor Patrol Officer - Entry	N	C	O	**345**	5,036.20	5,288.01	5,552.41	5,830.02	6,121.53	2,324.40	2,440.62	2,562.65	2,690.78	2,825.32	29.0550	30.5078	32.0331	33.6348	35.3165
Harbor Patrol Officer II	N	C	O	**365**	5,564.48	5,842.70	6,134.83	6,441.59	6,763.66	2,568.22	2,696.63	2,831.46	2,973.04	3,121.69	32.1028	33.7079	35.3933	37.1630	39.0211
Laboratory Analyst Coordinator	N	C	T	**349**	5,137.67	5,394.55	5,664.27	5,947.50	6,244.85	2,371.23	2,489.79	2,614.28	2,745.00	2,882.24	29.6404	31.1224	32.6785	34.3125	36.0280
Laboratory Analyst I	N	C	T	**310**	4,229.49	4,440.95	4,663.01	4,896.17	5,140.98	1,952.07	2,049.67	2,152.16	2,259.77	2,372.76	24.4009	25.6209	26.9020	28.2471	29.6595
Laboratory Analyst II	N	C	T	**329**	4,649.88	4,882.39	5,126.51	5,382.82	5,651.97	2,146.10	2,253.41	2,366.08	2,484.38	2,608.60	26.8263	28.1676	29.5760	31.0548	32.6075
Park Ranger	N	C	O	**279**	3,623.60	3,804.78	3,995.01	4,194.75	4,404.51	1,672.43	1,756.05	1,843.85	1,936.04	2,032.85	20.9054	21.9506	23.0481	24.2005	25.4106
Reclamation Specialist	N	C	T	**290**	3,827.96	4,019.34	4,220.32	4,431.33	4,652.92	1,766.75	1,855.08	1,947.84	2,045.23	2,147.50	22.0844	23.1885	24.3480	25.5654	26.8438
Reservoir & Dam Caretaker/Distribution Operator	N	C	T	**321**	4,468.01	4,691.42	4,925.98	5,172.29	5,430.90	2,062.16	2,165.27	2,273.53	2,387.21	2,506.57	25.7770	27.0659	28.4191	29.8401	31.3321
Senior Airport Operations Assistant	N	C	G	**293**	3,885.66	4,079.94	4,283.93	4,498.13	4,723.05	1,793.38	1,883.05	1,977.20	2,076.06	2,179.87	22.4173	23.5381	24.7150	25.9508	27.2484
Senior Control Systems Operator Specialist	N	C	T	**376**	5,878.28	6,172.18	6,480.80	6,804.85	7,145.08	2,713.05	2,848.70	2,991.14	3,140.70	3,297.73	33.9131	35.6088	37.3893	39.2588	41.2216
Senior Treatment Plant Technician	N	C	T	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490
Senior Wastewater Collection System Operator	N	C	T	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Senior Wastewater Treatment Plant Operator	N	C	T	**367**	5,620.27	5,901.26	6,196.32	6,506.15	6,831.46	2,593.97	2,723.66	2,859.84	3,002.84	3,152.98	32.4246	34.0458	35.7480	37.5355	39.4123
Senior Water Distribution Operator	N	C	T	**311**	4,250.63	4,463.16	4,686.33	4,920.65	5,166.68	1,961.83	2,059.92	2,162.92	2,271.07	2,384.62	24.5229	25.7490	27.0365	28.3884	29.8078
Treatment Plant Maintenance Chief	N	C	T	**376**	5,878.28	6,172.18	6,480.80	6,804.85	7,145.08	2,713.05	2,848.70	2,991.14	3,140.70	3,297.73	33.9131	35.6088	37.3893	39.2588	41.2216
Treatment Plant Technician	N	C	T	**329**	4,649.88	4,882.39	5,126.51	5,382.82	5,651.97	2,146.10	2,253.41	2,366.08	2,484.38	2,608.60	26.8263	28.1676	29.5760	31.0548	32.6075
Wastewater Collection System Lead Operator	N	C	T	**330**	4,673.13	4,906.81	5,152.14	5,409.76	5,680.24	2,156.83	2,264.68	2,377.91	2,496.81	2,621.65	26.9604	28.3085	29.7239	31.2101	32.7706
Wastewater Collection System Operator I	N	C	T	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Wastewater Collection System Operator II	N	C	T	**292**	3,866.33	4,059.64	4,262.64	4,475.77	4,699.54	1,784.46	1,873.68	1,967.37	2,065.74	2,169.02	22.3058	23.4210	24.5921	25.8218	27.1128
Wastewater Collection System Operator Technician I	N	C	T	**319**	4,423.66	4,644.86	4,877.08	5,120.94	5,377.00	2,041.69	2,143.78	2,250.96	2,363.51	2,481.69	25.5211	26.7973	28.1370	29.5439	31.0211
Wastewater Collection System Project Coordinator	N	C	T	**370**	5,704.99	5,990.23	6,289.75	6,604.24	6,934.44	2,633.07	2,764.72	2,902.96	3,048.11	3,200.51	32.9134	34.5590	36.2870	38.1014	40.0064

Classification Title	FLSA	Service Status	Unit	Range	Monthly					Biweekly					Hourly				
					Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Wastewater Treatment Plant Chief Operator	N	C	T	**376**	5,878.28	6,172.18	6,480.80	6,804.85	7,145.08	2,713.05	2,848.70	2,991.14	3,140.70	3,297.73	33.9131	35.6088	37.3893	39.2588	41.2216
Wastewater Treatment Plant OIT	N	U	T	**283**	3,696.62	3,881.43	4,075.50	4,279.30	4,493.26	1,706.13	1,791.43	1,881.00	1,975.06	2,073.81	21.3266	22.3929	23.5125	24.6883	25.9226
Wastewater Treatment Plant Operator I	N	C	T	**301**	4,043.85	4,246.04	4,458.33	4,681.26	4,915.30	1,866.39	1,959.71	2,057.69	2,160.58	2,268.60	23.3299	24.4964	25.7211	27.0073	28.3575
Wastewater Treatment Plant Operator II	N	C	T	**320**	4,445.78	4,668.08	4,901.48	5,146.55	5,403.88	2,051.90	2,154.50	2,262.22	2,375.33	2,494.10	25.6488	26.9313	28.2778	29.6916	31.1763
Wastewater Treatment Plant Operator III	N	C	T	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490
Water Distribution Equipment Operator	N	C	T	**321**	4,468.01	4,691.42	4,925.98	5,172.29	5,430.90	2,062.16	2,165.27	2,273.53	2,387.21	2,506.57	25.7770	27.0659	28.4191	29.8401	31.3321
Water Distribution Lead Operator	N	C	T	**330**	4,673.13	4,906.81	5,152.14	5,409.76	5,680.24	2,156.83	2,264.68	2,377.91	2,496.81	2,621.65	26.9604	28.3085	29.7239	31.2101	32.7706
Water Distribution Lead Operator Technician	N	C	T	**358**	5,373.55	5,642.24	5,924.36	6,220.57	6,531.59	2,480.10	2,604.11	2,734.32	2,871.03	3,014.58	31.0013	32.5514	34.1790	35.8879	37.6823
Water Distribution Operator I	N	C	T	**273**	3,516.76	3,692.61	3,877.23	4,071.08	4,274.64	1,623.12	1,704.28	1,789.49	1,878.96	1,972.91	20.2890	21.3035	22.3686	23.4870	24.6614
Water Distribution Operator II	N	C	T	**292**	3,866.33	4,059.64	4,262.64	4,475.77	4,699.54	1,784.46	1,873.68	1,967.37	2,065.74	2,169.02	22.3058	23.4210	24.5921	25.8218	27.1128
Water Distribution Operator Technician I	N	C	T	**319**	4,423.66	4,644.86	4,877.08	5,120.94	5,377.00	2,041.69	2,143.78	2,250.96	2,363.51	2,481.69	25.5211	26.7973	28.1370	29.5439	31.0211
Water Distribution Operator Technician II	N	C	T	**338**	4,863.39	5,106.55	5,361.89	5,629.98	5,911.49	2,244.64	2,356.87	2,474.72	2,598.45	2,728.38	28.0580	29.4609	30.9340	32.4806	34.1048
Water Distribution Operator/Emergency Services	N	C	T	**330**	4,673.13	4,906.81	5,152.14	5,409.76	5,680.24	2,156.83	2,264.68	2,377.91	2,496.81	2,621.65	26.9604	28.3085	29.7239	31.2101	32.7706
Water Reclamation/Cross Connection Specialist	N	C	T	**352**	5,215.12	5,475.88	5,749.68	6,037.16	6,339.02	2,406.98	2,527.33	2,653.70	2,786.38	2,925.70	30.0873	31.5916	33.1713	34.8298	36.5713
Water Treatment Chief Operator	N	C	T	**376**	5,878.28	6,172.18	6,480.80	6,804.85	7,145.08	2,713.05	2,848.70	2,991.14	3,140.70	3,297.73	33.9131	35.6088	37.3893	39.2588	41.2216
Water Treatment Plant OIT	N	U	T	**283**	3,696.62	3,881.43	4,075.50	4,279.30	4,493.26	1,706.13	1,791.43	1,881.00	1,975.06	2,073.81	21.3266	22.3929	23.5125	24.6883	25.9226
Water Treatment Plant Operator II	N	C	T	**320**	4,445.78	4,668.08	4,901.48	5,146.55	5,403.88	2,051.90	2,154.50	2,262.22	2,375.33	2,494.10	25.6488	26.9313	28.2778	29.6916	31.1763
Water Treatment Plant Operator III	N	C	T	**348**	5,112.12	5,367.72	5,636.11	5,917.93	6,213.83	2,359.44	2,477.41	2,601.28	2,731.35	2,867.92	29.4930	30.9676	32.5160	34.1419	35.8490

SECTION 3. SALARY SCHEDULES:

Three (3) separate salary schedules are hereby established. Each classification shall be assigned to a specific range or rate within a range as specified in each schedule. Salaries in Schedules G and F shall have five (5) steps. Appointments shall be made at the A step except as provided by ordinance, notwithstanding that the City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum salary designated in Section 2. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

Schedule F shall apply to all Fire Department employees not designated as Management.

Schedule G shall apply to employees represented by the General, Police, Treatment and Patrol, and the Supervisory Employees' Bargaining Uni of the City regardless of service status, and shall include employees designated regular part-time and/or "confidential."

Schedule H shall apply to employees providing limited or hourly service. Employees may serve in the classification and at the appropriate salary rates therefore listed in this Schedule or may serve on an hourly basis as provided by ordinance in a classification listed in this section and paid at the appropriate hourly rate.

SCHEDULE F
FIRE EMPLOYEES

TABLE OF BASIC SALARY RANGES
FOR FIRE EMPLOYEES
(53 HR/WK)

	Range	Step 1	Step 2	Step 3	Step 4	Step 5
	342	**2,289.87**	**2,404.37**	**2,524.58**	**2,650.81**	**2,783.35**
Biweekly	hourly	21.6025	22.6827	23.8168	25.0076	26.2580
(53 hr/wk. Hourly)	**367**	**2,593.97**	**2,723.66**	**2,859.84**	**3,002.84**	**3,152.98**
	hourly	24.4714	25.6949	26.9796	28.3287	29.7451
	396	**2,997.63**	**3,147.51**	**3,304.88**	**3,470.13**	**3,643.63**
	hourly	28.2795	29.6935	31.1781	32.7371	34.3739

* Salaries do not include base overtime

TABLE OF BASIC SALARY RANGES
FOR FIRE EMPLOYEES
(56 HR/WK, without base O.T.)

	Range	Step 1	Step 2	Step 3	Step 4	Step 5
	FI	**2,419.49**	**2,540.47**	**2,667.48**	**2,800.86**	**2,940.90**
Biweekly	hourly	21.6025	22.6827	23.8168	25.0076	26.2580
(56 hr/wk. Hourly)	**FII**	**2,740.80**	**2,877.83**	**3,021.72**	**3,172.81**	**3,331.45**
	hourly	24.4714	25.6949	26.9796	28.3287	29.7451
	FIII	**3,167.31**	**3,325.67**	**3,491.95**	**3,666.55**	**3,849.87**
	hourly	28.2795	29.6935	31.1781	32.7371	34.3739

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
145	1857.27	1950.13	2047.63	2150.03	2257.52	857.20	900.06	945.06	992.32	1041.93	10.7150	11.2508	11.8133	12.4040	13.0241
146	1866.56	1959.88	2057.88	2160.77	2268.80	861.49	904.56	949.79	997.28	1047.14	10.7686	11.3070	11.8724	12.4660	13.0893
147	1875.90	1969.67	2068.17	2171.56	2280.16	865.80	909.08	954.54	1002.26	1052.38	10.8225	11.3635	11.9318	12.5283	13.1548
148	1885.26	1979.53	2078.51	2182.44	2291.55	870.12	913.63	959.31	1007.28	1057.64	10.8765	11.4204	11.9914	12.5910	13.2205
149	1894.71	1989.43	2088.91	2193.36	2303.04	874.48	918.20	964.11	1012.32	1062.94	10.9310	11.4775	12.0514	12.6540	13.2868
150	1904.18	1999.38	2099.35	2204.32	2314.54	878.85	922.79	968.93	1017.38	1068.25	10.9856	11.5349	12.1116	12.7173	13.3531
151	1913.69	2009.37	2109.84	2215.33	2326.09	883.24	927.40	973.77	1022.46	1073.58	11.0405	11.5925	12.1721	12.7808	13.4198
152	1923.26	2019.42	2120.39	2226.40	2337.73	887.66	932.04	978.64	1027.57	1078.95	11.0958	11.6505	12.2330	12.8446	13.4869
153	1932.88	2029.52	2131.00	2237.56	2349.42	892.10	936.70	983.54	1032.72	1084.35	11.1513	11.7088	12.2943	12.9090	13.5544
154	1942.55	2039.68	2141.64	2248.74	2361.17	896.56	941.39	988.45	1037.88	1089.77	11.2070	11.7674	12.3556	12.9735	13.6221
155	1952.25	2049.86	2152.35	2259.96	2372.98	901.04	946.09	993.39	1043.06	1095.22	11.2630	11.8261	12.4174	13.0383	13.6903
156	1962.00	2060.11	2163.11	2271.27	2384.85	905.54	950.82	998.36	1048.28	1100.70	11.3193	11.8853	12.4795	13.1035	13.7588
157	1971.82	2070.40	2173.92	2282.63	2396.77	910.07	955.57	1003.35	1053.52	1106.20	11.3759	11.9446	12.5419	13.1690	13.8275
158	1981.68	2080.76	2184.80	2294.05	2408.75	914.62	960.35	1008.37	1058.79	1111.73	11.4328	12.0044	12.6046	13.2349	13.8966
159	1991.60	2091.18	2195.72	2305.53	2420.80	919.20	965.16	1013.41	1064.09	1117.29	11.4900	12.0645	12.6676	13.3011	13.9661
160	2001.55	2101.62	2206.71	2317.06	2432.91	923.79	969.98	1018.48	1069.41	1122.88	11.5474	12.1248	12.7310	13.3676	14.0360
161	2011.56	2112.13	2217.76	2328.65	2445.06	928.41	974.83	1023.58	1074.76	1128.49	11.6051	12.1854	12.7948	13.4345	14.1061
162	2021.63	2122.71	2228.85	2340.28	2457.28	933.06	979.71	1028.70	1080.13	1134.13	11.6633	12.2464	12.8588	13.5016	14.1766
163	2031.73	2133.32	2239.99	2351.98	2469.59	937.72	984.61	1033.84	1085.53	1139.81	11.7215	12.3076	12.9230	13.5691	14.2476
164	2041.89	2143.98	2251.19	2363.75	2481.94	942.41	989.53	1039.01	1090.96	1145.51	11.7801	12.3691	12.9876	13.6370	14.3189
165	2052.09	2154.71	2262.46	2375.58	2494.35	947.12	994.48	1044.21	1096.42	1151.24	11.8390	12.4310	13.0526	13.7053	14.3905
166	2062.36	2165.48	2273.74	2387.45	2506.81	951.86	999.45	1049.42	1101.90	1156.99	11.8983	12.4931	13.1178	13.7738	14.4624
167	2072.68	2176.31	2285.12	2399.39	2519.36	956.62	1004.45	1054.67	1107.41	1162.78	11.9578	12.5556	13.1834	13.8426	14.5348
168	2083.03	2187.19	2296.54	2411.37	2531.95	961.40	1009.47	1059.94	1112.94	1168.59	12.0175	12.6184	13.2493	13.9118	14.6074
169	2093.46	2198.13	2308.02	2423.44	2544.60	966.21	1014.52	1065.24	1118.51	1174.43	12.0776	12.6815	13.3155	13.9814	14.6804
170	2103.92	2209.11	2319.59	2435.55	2557.34	971.04	1019.59	1070.58	1124.10	1180.31	12.1380	12.7449	13.3823	14.0513	14.7539
171	2114.45	2220.16	2331.16	2447.73	2570.12	975.90	1024.69	1075.92	1129.72	1186.21	12.1988	12.8086	13.4490	14.1215	14.8276
172	2125.00	2231.26	2342.82	2459.97	2582.97	980.77	1029.81	1081.30	1135.37	1192.14	12.2596	12.8726	13.5163	14.1921	14.9018
173	2135.64	2242.41	2354.54	2472.28	2595.88	985.68	1034.96	1086.71	1141.05	1198.10	12.3210	12.9370	13.5839	14.2631	14.9763
174	2146.32	2253.64	2366.33	2484.65	2608.86	990.61	1040.14	1092.15	1146.76	1204.09	12.3826	13.0018	13.6519	14.3345	15.0511
175	2157.05	2264.90	2378.16	2497.06	2621.91	995.56	1045.34	1097.61	1152.49	1210.11	12.4445	13.0668	13.7201	14.4061	15.1264
176	2167.84	2276.24	2390.05	2509.54	2635.01	1000.54	1050.57	1103.10	1158.25	1216.16	12.5068	13.1321	13.7888	14.4781	15.2020
177	2178.67	2287.61	2401.99	2522.09	2648.19	1005.54	1055.82	1108.61	1164.04	1222.24	12.5693	13.1978	13.8576	14.5505	15.2780
178	2189.57	2299.05	2413.99	2534.70	2661.45	1010.57	1061.10	1114.15	1169.86	1228.36	12.6321	13.2638	13.9269	14.6233	15.3545
179	2200.51	2310.56	2426.08	2547.37	2674.75	1015.62	1066.41	1119.73	1175.71	1234.50	12.6953	13.3301	13.9966	14.6964	15.4313
180	2211.52	2322.10	2438.22	2560.11	2688.14	1020.70	1071.74	1125.33	1181.59	1240.68	12.7588	13.3968	14.0666	14.7699	15.5085
181	2222.59	2333.72	2450.39	2572.92	2701.57	1025.81	1077.10	1130.95	1187.50	1246.88	12.8226	13.4638	14.1369	14.8438	15.5860
182	2233.68	2345.37	2462.63	2585.77	2715.05	1030.93	1082.48	1136.60	1193.43	1253.10	12.8866	13.5310	14.2075	14.9179	15.6638
183	2244.86	2357.10	2474.96	2598.70	2728.66	1036.09	1087.89	1142.29	1199.40	1259.38	12.9511	13.5986	14.2786	14.9925	15.7423
184	2256.09	2368.88	2487.31	2611.70	2742.26	1041.27	1093.33	1147.99	1205.40	1265.66	13.0159	13.6666	14.3499	15.0675	15.8208
185	2267.35	2380.73	2499.77	2624.77	2756.00	1046.47	1098.80	1153.74	1211.43	1272.00	13.0809	13.7350	14.4218	15.1429	15.9000
186	2278.71	2392.65	2512.27	2637.87	2769.78	1051.71	1104.30	1159.51	1217.48	1278.36	13.1464	13.8038	14.4939	15.2185	15.9795
187	2290.08	2404.59	2524.82	2651.07	2783.60	1056.96	1109.81	1165.30	1223.57	1284.74	13.2120	13.8726	14.5663	15.2946	16.0593
188	2301.54	2416.61	2537.45	2664.33	2797.54	1062.25	1115.36	1171.13	1229.69	1291.17	13.28	13.9420	14.6391	15.3711	16.1396
189	2313.05	2428.70	2550.15	2677.65	2811.53	1067.56	1120.94	1176.99	1235.84	1297.63	13.3445	14.0118	14.7124	15.4480	16.2204
190	2324.62	2440.86	2562.89	2691.02	2825.57	1072.90	1126.55	1182.87	1242.01	1304.11	13.4113	14.0819	14.7859	15.5251	16.3014

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
191	2336.23	2453.06	2575.69	2704.50	2839.72	1078.26	1132.18	1188.78	1248.23	1310.64	13.4783	14.1523	14.8598	15.6029	16.3830
192	2347.93	2465.32	2588.58	2718.02	2853.91	1083.66	1137.84	1194.73	1254.47	1317.19	13.5458	14.2230	14.9341	15.6809	16.4649
193	2359.65	2477.65	2601.52	2731.60	2868.19	1089.07	1143.53	1200.70	1260.74	1323.78	13.6134	14.2941	15.0088	15.7593	16.5473
194	2371.46	2490.02	2614.54	2745.25	2882.51	1094.52	1149.24	1206.71	1267.04	1330.39	13.6815	14.3655	15.0839	15.8380	16.6299
195	2383.31	2502.50	2627.60	2758.99	2896.94	1099.99	1155.00	1212.74	1273.38	1337.05	13.7499	14.4375	15.1593	15.9173	16.7131
196	2395.25	2515.00	2640.76	2772.79	2911.44	1105.50	1160.77	1218.81	1279.75	1343.74	13.8188	14.5096	15.2351	15.9969	16.7968
197	2407.21	2527.59	2653.95	2786.66	2926.00	1111.02	1166.58	1224.90	1286.15	1350.46	13.8878	14.5823	15.3113	16.0769	16.8808
198	2419.26	2540.22	2667.23	2800.59	2940.62	1116.58	1172.41	1231.03	1292.58	1357.21	13.9573	14.6551	15.3879	16.1573	16.9651
199	2431.37	2552.94	2680.58	2814.61	2955.33	1122.17	1178.28	1237.19	1299.05	1364.00	14.0271	14.7285	15.4649	16.2381	17.0500
200	2443.52	2565.70	2693.99	2828.69	2970.11	1127.78	1184.17	1243.38	1305.55	1370.82	14.0973	14.8021	15.5423	16.3194	17.1353
201	2455.74	2578.53	2707.47	2842.84	2984.97	1133.42	1190.09	1249.60	1312.08	1377.68	14.1678	14.8761	15.6200	16.4010	17.2210
202	2468.03	2591.42	2720.99	2857.03	2999.88	1139.09	1196.04	1255.84	1318.63	1384.56	14.2386	14.9505	15.6980	16.4829	17.3070
203	2480.36	2604.38	2734.59	2871.33	3014.90	1144.78	1202.02	1262.12	1325.23	1391.49	14.3098	15.0253	15.7765	16.5654	17.3936
204	2492.75	2617.40	2748.27	2885.68	3029.95	1150.50	1208.03	1268.43	1331.85	1398.44	14.3813	15.1004	15.8554	16.6481	17.4805
205	2505.23	2630.49	2762.00	2900.11	3045.12	1156.26	1214.07	1274.77	1338.51	1405.44	14.4533	15.1759	15.9346	16.7314	17.5680
206	2517.75	2643.64	2775.83	2914.60	3060.33	1162.04	1220.14	1281.15	1345.20	1412.46	14.5255	15.2518	16.0144	16.8150	17.6558
207	2530.34	2656.85	2789.69	2929.18	3075.65	1167.85	1226.24	1287.55	1351.93	1419.53	14.5981	15.3280	16.0944	16.8991	17.7441
208	2543.00	2670.14	2803.65	2943.83	3091.01	1173.69	1232.37	1293.99	1358.69	1426.62	14.6711	15.4046	16.1749	16.9836	17.8328
209	2555.69	2683.48	2817.66	2958.54	3106.48	1179.55	1238.53	1300.46	1365.48	1433.76	14.7444	15.4816	16.2558	17.0685	17.9220
210	2568.48	2696.89	2831.75	2973.34	3122.02	1185.45	1244.72	1306.96	1372.31	1440.93	14.8181	15.5590	16.3370	17.1539	18.0116
211	2581.32	2710.39	2845.92	2988.20	3137.62	1191.38	1250.95	1313.50	1379.17	1448.13	14.8923	15.6369	16.4188	17.2396	18.1016
212	2594.24	2723.93	2860.13	3003.15	3153.30	1197.34	1257.20	1320.06	1386.07	1455.37	14.9668	15.7150	16.5008	17.3259	18.1921
213	2607.19	2737.56	2874.43	3018.17	3169.08	1203.32	1263.49	1326.66	1393.00	1462.65	15.0415	15.7936	16.5833	17.4125	18.2831
214	2620.24	2751.26	2888.82	3033.25	3184.91	1209.34	1269.81	1333.30	1399.96	1469.96	15.1168	15.8726	16.6663	17.4995	18.3745
215	2633.35	2765.01	2903.27	3048.41	3200.84	1215.39	1276.16	1339.97	1406.96	1477.31	15.1924	15.9520	16.7496	17.5870	18.4664
216	2646.52	2778.84	2917.79	3063.67	3216.85	1221.47	1282.54	1346.67	1414.00	1484.70	15.2684	16.0318	16.8334	17.6750	18.5588
217	2659.74	2792.73	2932.37	3078.99	3232.95	1227.57	1288.95	1353.40	1421.07	1492.13	15.3446	16.1119	16.9175	17.7634	18.6516
218	2673.04	2806.70	2947.01	3094.37	3249.09	1233.71	1295.40	1360.16	1428.17	1499.58	15.4214	16.1925	17.0020	17.8521	18.7448
219	2686.41	2820.74	2961.77	3109.86	3265.34	1239.88	1301.88	1366.97	1435.32	1507.08	15.4985	16.2735	17.0871	17.9415	18.8385
220	2699.84	2834.82	2976.57	3125.40	3281.68	1246.08	1308.38	1373.80	1442.49	1514.62	15.5760	16.3548	17.1725	18.0311	18.9328
221	2713.34	2849.02	2991.45	3141.04	3298.08	1252.31	1314.93	1380.67	1449.71	1522.19	15.6539	16.4366	17.2584	18.1214	19.0274
222	2726.90	2863.25	3006.42	3156.75	3314.59	1258.57	1321.50	1387.58	1456.96	1529.81	15.7321	16.5188	17.3448	18.2120	19.1226
223	2740.53	2877.57	3021.46	3172.52	3331.14	1264.86	1328.11	1394.52	1464.24	1537.45	15.8108	16.6014	17.4315	18.3030	19.2181
224	2754.25	2891.96	3036.54	3188.38	3347.80	1271.19	1334.75	1401.48	1471.56	1545.14	15.8899	16.6844	17.5185	18.3945	19.3143
225	2768.00	2906.41	3051.73	3204.33	3364.53	1277.54	1341.42	1408.49	1478.92	1552.86	15.9693	16.7678	17.6061	18.4865	19.4108
226	2781.85	2920.95	3066.98	3220.34	3381.37	1283.93	1348.13	1415.53	1486.31	1560.63	16.0491	16.8516	17.6941	18.5789	19.5079
227	2795.76	2935.55	3082.32	3236.46	3398.27	1290.35	1354.87	1422.61	1493.75	1568.43	16.1294	16.9359	17.7826	18.6719	19.6054
228	2809.73	2950.22	3097.75	3252.62	3415.25	1296.80	1361.64	1429.73	1501.21	1576.27	16.2100	17.0205	17.8716	18.7651	19.7034
229	2823.80	2964.98	3113.24	3268.89	3432.33	1303.29	1368.45	1436.88	1508.72	1584.15	16.2911	17.1056	17.9610	18.8590	19.8019
230	2837.90	2979.82	3128.80	3285.23	3449.51	1309.80	1375.30	1444.06	1516.26	1592.08	16.3725	17.1913	18.0508	18.9533	19.9010
231	2852.09	2994.70	3144.44	3301.68	3466.75	1316.35	1382.17	1451.28	1523.85	1600.04	16.45	17.2771	18.1410	19.0481	20.0005
232	2866.37	3009.67	3160.17	3318.16	3484.09	1322.94	1389.08	1458.54	1531.46	1608.04	16.5368	17.3635	18.2318	19.1433	20.1005
233	2880.69	3024.71	3175.97	3334.76	3501.51	1329.55	1396.02	1465.83	1539.12	1616.08	16.6194	17.4503	18.3229	19.2390	20.2010
234	2895.10	3039.83	3191.83	3351.42	3518.99	1336.20	1403.00	1473.15	1546.81	1624.15	16.7025	17.5375	18.4144	19.3351	20.3019
235	2909.57	3055.04	3207.79	3368.19	3536.61	1342.88	1410.02	1480.52	1554.55	1632.28	16.7860	17.6253	18.5065	19.4319	20.4035
236	2924.11	3070.34	3223.85	3385.05	3554.29	1349.59	1417.08	1487.93	1562.33	1640.44	16.8699	17.7135	18.5991	19.5291	20.5055

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
237	2938.74	3085.68	3239.97	3401.97	3572.05	1356.34	1424.16	1495.37	1570.14	1648.64	16.9543	17.8020	18.6921	19.6268	20.6080
238	2953.43	3101.11	3256.15	3418.98	3589.93	1363.12	1431.28	1502.84	1577.99	1656.89	17.0390	17.8910	18.7855	19.7249	20.7111
239	2968.20	3116.62	3272.45	3436.05	3607.87	1369.94	1438.44	1510.36	1585.87	1665.17	17.1243	17.9805	18.8795	19.8234	20.8146
240	2983.05	3132.20	3288.81	3453.23	3625.90	1376.79	1445.63	1517.91	1593.80	1673.49	17.2099	18.0704	18.9739	19.9225	20.9186
241	2997.95	3147.86	3305.25	3470.50	3644.03	1383.67	1452.86	1525.50	1601.77	1681.86	17.2959	18.1608	19.0688	20.0221	21.0233
242	3012.95	3163.59	3321.78	3487.88	3662.25	1390.59	1460.12	1533.13	1609.79	1690.27	17.3824	18.2515	19.1641	20.1224	21.1284
243	3028.00	3179.41	3338.38	3505.30	3680.56	1397.54	1467.42	1540.79	1617.83	1698.72	17.4693	18.3428	19.2599	20.2229	21.2340
244	3043.15	3195.31	3355.08	3522.83	3698.98	1404.53	1474.76	1548.50	1625.92	1707.22	17.5566	18.4345	19.3563	20.3240	21.3403
245	3058.38	3211.28	3371.85	3540.44	3717.46	1411.56	1482.13	1556.24	1634.05	1715.75	17.6445	18.5266	19.4530	20.4256	21.4469
246	3073.66	3227.34	3388.71	3558.14	3736.07	1418.61	1489.54	1564.02	1642.22	1724.34	17.7326	18.6193	19.5503	20.5278	21.5543
247	3089.04	3243.48	3405.65	3575.93	3754.73	1425.71	1496.99	1571.84	1650.43	1732.95	17.8214	18.7124	19.6480	20.6304	21.6619
248	3104.49	3259.71	3422.68	3593.83	3773.51	1432.84	1504.48	1579.70	1658.69	1741.62	17.9105	18.8060	19.7463	20.7336	21.7703
249	3120.00	3276.00	3439.80	3611.79	3792.38	1440.00	1512.00	1587.60	1666.98	1750.33	18.0000	18.9000	19.8450	20.8373	21.8791
250	3135.60	3292.38	3457.00	3629.86	3811.34	1447.20	1519.56	1595.54	1675.32	1759.08	18.0900	18.9945	19.9443	20.9415	21.9885
251	3151.29	3308.85	3474.27	3648.00	3830.39	1454.44	1527.16	1603.51	1683.69	1767.87	18.1805	19.0895	20.0439	21.0461	22.0984
252	3167.04	3325.40	3491.67	3666.24	3849.56	1461.71	1534.80	1611.54	1692.11	1776.72	18.2714	19.1850	20.1443	21.1514	22.2090
253	3182.88	3342.02	3509.11	3684.59	3868.80	1469.02	1542.47	1619.59	1700.58	1785.60	18.3628	19.2809	20.2449	21.2573	22.3200
254	3198.78	3358.72	3526.66	3703.01	3888.15	1476.36	1550.18	1627.69	1709.08	1794.53	18.4545	19.3773	20.3461	21.3635	22.4316
255	3214.77	3375.52	3544.30	3721.51	3907.61	1483.74	1557.93	1635.83	1717.62	1803.51	18.5468	19.4741	20.4479	21.4703	22.5439
256	3230.85	3392.39	3562.00	3740.10	3927.13	1491.16	1565.72	1644.00	1726.20	1812.52	18.6395	19.5715	20.5500	21.5775	22.6565
257	3247.01	3409.36	3579.81	3758.82	3946.76	1498.62	1573.55	1652.22	1734.84	1821.58	18.7328	19.6694	20.6528	21.6855	22.7698
258	3263.24	3426.41	3597.73	3777.61	3966.50	1506.11	1581.42	1660.49	1743.51	1830.69	18.8264	19.7678	20.7561	21.7939	22.8836
259	3279.55	3443.55	3615.71	3796.52	3986.34	1513.64	1589.33	1668.79	1752.24	1839.85	18.9205	19.8666	20.8599	21.9030	22.9981
260	3295.96	3460.75	3633.80	3815.50	4006.25	1521.21	1597.27	1677.14	1761.00	1849.04	19.0151	19.9659	20.9643	22.0125	23.1130
261	3312.44	3478.06	3651.96	3834.57	4026.30	1528.82	1605.26	1685.52	1769.80	1858.29	19.1103	20.0658	21.0690	22.1225	23.2286
262	3329.00	3495.44	3670.23	3853.72	4046.42	1536.46	1613.28	1693.95	1778.64	1867.58	19.2058	20.1660	21.1744	22.2330	23.3448
263	3345.66	3512.93	3688.58	3873.00	4066.66	1544.15	1621.35	1702.42	1787.54	1876.92	19.3019	20.2669	21.2803	22.3443	23.4615
264	3362.39	3530.50	3707.04	3892.37	4087.01	1551.87	1629.46	1710.94	1796.48	1886.31	19.3984	20.3683	21.3868	22.4560	23.5789
265	3379.20	3548.16	3725.56	3911.83	4107.44	1559.63	1637.61	1719.49	1805.46	1895.74	19.4954	20.4701	21.4936	22.5683	23.6968
266	3396.10	3565.90	3744.17	3931.40	4127.96	1567.43	1645.80	1728.08	1814.49	1905.21	19.5929	20.5725	21.6010	22.6811	23.8151
267	3413.06	3583.71	3762.92	3951.07	4148.60	1575.26	1654.02	1736.73	1823.57	1914.74	19.6908	20.6753	21.7091	22.7946	23.9343
268	3430.14	3601.65	3781.72	3970.83	4169.36	1583.14	1662.30	1745.41	1832.69	1924.32	19.7893	20.7788	21.8176	22.9086	24.0540
269	3447.30	3619.66	3800.64	3990.65	4190.18	1591.06	1670.61	1754.14	1841.84	1933.93	19.8883	20.8826	21.9268	23.0230	24.1741
270	3464.52	3637.77	3819.66	4010.63	4211.16	1599.01	1678.97	1762.92	1851.06	1943.61	19.9876	20.9871	22.0365	23.1383	24.2951
271	3481.86	3655.95	3838.75	4030.67	4232.22	1607.01	1687.36	1771.73	1860.31	1953.33	20.0876	21.0920	22.1466	23.2539	24.4166
272	3499.25	3674.21	3857.92	4050.82	4253.36	1615.04	1695.79	1780.58	1869.61	1963.09	20.1880	21.1974	22.2573	23.3701	24.5386
273	3516.76	3692.61	3877.23	4071.08	4274.64	1623.12	1704.28	1789.49	1878.96	1972.91	20.2890	21.3035	22.3686	23.4870	24.6614
274	3534.33	3711.07	3896.62	4091.45	4296.00	1631.23	1712.80	1798.44	1888.36	1982.77	20.3904	21.4100	22.4805	23.6045	24.7846
275	3552.01	3729.61	3916.10	4111.90	4317.47	1639.39	1721.36	1807.43	1897.80	1992.68	20.4924	21.5170	22.5929	23.7225	24.9085
276	3569.78	3748.27	3935.66	4132.44	4339.08	1647.59	1729.97	1816.46	1907.28	2002.65	20.5949	21.6246	22.7058	23.8410	25.0331
277	3587.61	3767.01	3955.36	4153.11	4360.79	1655.82	1738.62	1825.55	1916.82	2012.67	20.6978	21.7328	22.8194	23.9603	25.1584
278	3605.55	3785.84	3975.14	4173.89	4382.58	1664.10	1747.31	1834.68	1926.41	2022.73	20.8013	21.8414	22.9335	24.0801	25.2841
279	3623.60	3804.78	3995.01	4194.75	4404.51	1672.43	1756.05	1843.85	1936.04	2032.85	20.9054	21.9506	23.0481	24.2005	25.4106
280	3641.71	3823.80	4014.99	4215.75	4426.52	1680.79	1764.83	1853.07	1945.73	2043.01	21.0099	22.0604	23.1634	24.3216	25.5376
281	3659.91	3842.93	4035.07	4236.83	4448.67	1689.19	1773.66	1862.34	1955.46	2053.23	21.1149	22.1708	23.2793	24.4433	25.6654
282	3678.22	3862.13	4055.24	4258.00	4470.89	1697.64	1782.52	1871.65	1965.23	2063.49	21.2205	22.2815	23.3956	24.5654	25.7936

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
283	3696.62	3881.43	4075.50	4279.30	4493.26	1706.13	1791.43	1881.00	1975.06	2073.81	21.3266	22.3929	23.5125	24.6883	25.9226
284	3715.10	3900.85	4095.89	4300.66	4515.70	1714.66	1800.39	1890.41	1984.92	2084.17	21.4333	22.5049	23.6301	24.8115	26.0521
285	3733.67	3920.35	4116.36	4322.20	4538.30	1723.23	1809.39	1899.86	1994.86	2094.60	21.5404	22.6174	23.7483	24.9358	26.1825
286	3752.34	3939.95	4136.97	4343.82	4561.01	1731.85	1818.44	1909.37	2004.84	2105.08	21.6481	22.7305	23.8671	25.0605	26.3135
287	3771.11	3959.67	4157.64	4365.53	4583.80	1740.51	1827.54	1918.91	2014.86	2115.60	21.7564	22.8443	23.9864	25.1858	26.4450
288	3789.96	3979.45	4178.44	4387.35	4606.72	1749.21	1836.67	1928.51	2024.93	2126.18	21.8651	22.9584	24.1064	25.3116	26.5773
289	3808.91	3999.36	4199.33	4409.30	4629.78	1757.96	1845.86	1938.15	2035.06	2136.82	21.9745	23.0733	24.2269	25.4383	26.7103
290	3827.96	4019.34	4220.32	4431.33	4652.92	1766.75	1855.08	1947.84	2045.23	2147.50	22.0844	23.1885	24.3480	25.5654	26.8438
291	3847.09	4039.45	4241.40	4453.47	4676.14	1775.58	1864.36	1957.57	2055.45	2158.22	22.1948	23.3045	24.4696	25.6931	26.9778
292	3866.33	4059.64	4262.64	4475.77	4699.54	1784.46	1873.68	1967.37	2065.74	2169.02	22.3058	23.4210	24.5921	25.8218	27.1128
293	3885.66	4079.94	4283.93	4498.13	4723.05	1793.38	1883.05	1977.20	2076.06	2179.87	22.4173	23.5381	24.7150	25.9508	27.2484
294	3905.09	4100.33	4305.36	4520.62	4746.67	1802.35	1892.46	1987.09	2086.44	2190.77	22.5294	23.6558	24.8386	26.0805	27.3846
295	3924.61	4120.85	4326.90	4543.24	4770.39	1811.36	1901.93	1997.03	2096.88	2201.72	22.6420	23.7741	24.9629	26.2110	27.5215
296	3944.24	4141.45	4348.52	4565.95	4794.25	1820.42	1911.44	2007.01	2107.36	2212.73	22.7553	23.8930	25.0876	26.3420	27.6591
297	3963.96	4162.17	4370.28	4588.78	4818.21	1829.52	1921.00	2017.05	2117.90	2223.79	22.8690	24.0125	25.2131	26.4738	27.7974
298	3983.79	4182.97	4392.12	4611.73	4842.33	1838.67	1930.60	2027.13	2128.49	2234.92	22.9834	24.1325	25.3391	26.6061	27.9365
299	4003.70	4203.90	4414.09	4634.78	4866.53	1847.86	1940.26	2037.27	2139.13	2246.09	23.0983	24.2533	25.4659	26.7391	28.0761
300	4023.72	4224.91	4436.16	4657.97	4890.86	1857.10	1949.96	2047.46	2149.83	2257.32	23.2138	24.3745	25.5933	26.8729	28.2165
301	4043.85	4246.04	4458.33	4681.26	4915.30	1866.39	1959.71	2057.69	2160.58	2268.60	23.3299	24.4964	25.7211	27.0073	28.3575
302	4064.06	4267.25	4480.62	4704.66	4939.87	1875.72	1969.50	2067.98	2171.38	2279.94	23.4465	24.6188	25.8498	27.1423	28.4993
303	4084.38	4288.59	4503.03	4728.19	4964.59	1885.10	1979.35	2078.32	2182.24	2291.35	23.5638	24.7419	25.9790	27.2780	28.6419
304	4104.79	4310.04	4525.54	4751.83	4989.40	1894.52	1989.25	2088.71	2193.15	2302.80	23.6815	24.8656	26.1089	27.4144	28.7850
305	4125.31	4331.60	4548.18	4775.57	5014.36	1903.99	1999.20	2099.16	2204.11	2314.32	23.7999	24.9900	26.2395	27.5514	28.9290
306	4145.96	4353.25	4570.91	4799.47	5039.43	1913.52	2009.19	2109.65	2215.14	2325.89	23.9190	25.1149	26.3706	27.6893	29.0736
307	4166.67	4375.02	4593.77	4823.46	5064.63	1923.08	2019.24	2120.20	2226.21	2337.52	24.0385	25.2405	26.5025	27.8276	29.2190
308	4187.52	4396.88	4616.73	4847.57	5089.96	1932.70	2029.33	2130.80	2237.34	2349.21	24.1588	25.3666	26.6350	27.9668	29.3651
309	4208.45	4418.87	4639.81	4871.79	5115.39	1942.36	2039.48	2141.45	2248.52	2360.95	24.2795	25.4935	26.7681	28.1065	29.5119
310	4229.49	4440.95	4663.01	4896.17	5140.98	1952.07	2049.67	2152.16	2259.77	2372.76	24.4009	25.6209	26.9020	28.2471	29.6595
311	4250.63	4463.16	4686.33	4920.65	5166.68	1961.83	2059.92	2162.92	2271.07	2384.62	24.5229	25.7490	27.0365	28.3884	29.8078
312	4271.89	4485.48	4709.75	4945.24	5192.50	1971.64	2070.22	2173.73	2282.42	2396.54	24.6455	25.8778	27.1716	28.5303	29.9568
313	4293.25	4507.90	4733.30	4969.99	5218.48	1981.50	2080.57	2184.60	2293.84	2408.53	24.7688	26.0071	27.3075	28.6730	30.1066
314	4314.72	4530.46	4756.98	4994.84	5244.57	1991.41	2090.98	2195.53	2305.31	2420.57	24.8926	26.1373	27.4441	28.8164	30.2571
315	4336.28	4553.10	4780.75	5019.80	5270.79	2001.36	2101.43	2206.50	2316.83	2432.67	25.0170	26.2679	27.5813	28.9604	30.4084
316	4357.97	4575.87	4804.67	5044.89	5297.13	2011.37	2111.94	2217.54	2328.41	2444.83	25.1421	26.3993	27.7193	29.1051	30.5604
317	4379.77	4598.75	4828.70	5070.13	5323.63	2021.43	2122.50	2228.63	2340.06	2457.06	25.2679	26.5313	27.8579	29.2508	30.7133
318	4401.67	4621.74	4852.84	5095.48	5350.24	2031.54	2133.11	2239.77	2351.76	2469.34	25.3943	26.6639	27.9971	29.3970	30.8668
319	4423.66	4644.86	4877.08	5120.94	5377.00	2041.69	2143.78	2250.96	2363.51	2481.69	25.5211	26.7973	28.1370	29.5439	31.0211
320	4445.78	4668.08	4901.48	5146.55	5403.88	2051.90	2154.50	2262.22	2375.33	2494.10	25.6488	26.9313	28.2778	29.6916	31.1763
321	4468.01	4691.42	4925.98	5172.29	5430.90	2062.16	2165.27	2273.53	2387.21	2506.57	25.7770	27.0659	28.4191	29.8401	31.3321
322	4490.35	4714.88	4950.62	5198.16	5458.05	2072.47	2176.10	2284.90	2399.15	2519.10	25.9059	27.2013	28.5613	29.9894	31.4888
323	4512.82	4738.46	4975.36	5224.14	5485.35	2082.84	2186.98	2296.32	2411.14	2531.70	26.0355	27.3373	28.7040	30.1393	31.6463
324	4535.38	4762.14	5000.26	5250.27	5512.78	2093.25	2197.91	2307.81	2423.20	2544.36	26.1656	27.4739	28.8476	30.2900	31.8045
325	4558.06	4785.95	5025.26	5276.51	5540.34	2103.72	2208.90	2319.35	2435.31	2557.08	26.2965	27.6113	28.9919	30.4414	31.9635
326	4580.83	4809.87	5050.37	5302.90	5568.03	2114.23	2219.94	2330.94	2447.49	2569.86	26.4279	27.7493	29.1368	30.5936	32.1233
327	4603.73	4833.92	5075.63	5329.42	5595.87	2124.80	2231.04	2342.60	2459.73	2582.71	26.5600	27.8880	29.2825	30.7466	32.2839
328	4626.77	4858.10	5101.01	5356.07	5623.87	2135.43	2242.20	2354.31	2472.03	2595.63	26.6929	28.0275	29.4289	30.9004	32.4454

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
329	4649.88	4882.39	5126.51	5382.82	5651.97	2146.10	2253.41	2366.08	2484.38	2608.60	26.8263	28.1676	29.5760	31.0548	32.6075
330	4673.13	4906.81	5152.14	5409.76	5680.24	2156.83	2264.68	2377.91	2496.81	2621.65	26.9604	28.3085	29.7239	31.2101	32.7706
331	4696.51	4931.33	5177.90	5436.82	5708.65	2167.62	2276.00	2389.80	2509.30	2634.76	27.0953	28.4500	29.8725	31.3663	32.9345
332	4720.00	4955.99	5203.79	5463.99	5737.18	2178.46	2287.38	2401.75	2521.84	2647.93	27.2308	28.5923	30.0219	31.5230	33.0991
333	4743.59	4980.78	5229.81	5491.31	5765.87	2189.35	2298.82	2413.76	2534.45	2661.17	27.3669	28.7353	30.1720	31.6806	33.2646
334	4767.32	5005.67	5255.97	5518.76	5794.71	2200.30	2310.31	2425.83	2547.12	2674.48	27.5038	28.8789	30.3229	31.8390	33.4310
335	4791.15	5030.72	5282.25	5546.36	5823.68	2211.30	2321.87	2437.96	2559.86	2687.85	27.6413	29.0234	30.4745	31.9983	33.5981
336	4815.11	5055.87	5308.66	5574.10	5852.80	2222.36	2333.48	2450.15	2572.66	2701.29	27.7795	29.1685	30.6269	32.1583	33.7661
337	4839.19	5081.16	5335.20	5601.96	5882.07	2233.47	2345.15	2462.40	2585.52	2714.80	27.9184	29.3144	30.7800	32.3190	33.9350
338	4863.39	5106.55	5361.89	5629.98	5911.49	2244.64	2356.87	2474.72	2598.45	2728.38	28.0580	29.4609	30.9340	32.4806	34.1048
339	4887.72	5132.10	5388.72	5658.14	5941.07	2255.87	2368.66	2487.10	2611.45	2742.03	28.1984	29.6083	31.0888	32.6431	34.2754
340	4912.16	5157.75	5415.65	5686.44	5970.75	2267.15	2380.50	2499.53	2624.51	2755.73	28.3394	29.7563	31.2441	32.8064	34.4466
341	4936.71	5183.56	5442.73	5714.87	6000.61	2278.48	2392.41	2512.03	2637.63	2769.51	28.4810	29.9051	31.4004	32.9704	34.6189
342	4961.39	5209.47	5469.92	5743.42	6030.59	2289.87	2404.37	2524.58	2650.81	2783.35	28.6234	30.0546	31.5573	33.1351	34.7919
343	4986.19	5235.51	5497.29	5772.15	6060.75	2301.32	2416.39	2537.21	2664.07	2797.27	28.7665	30.2049	31.7151	33.3009	34.9659
344	5011.13	5261.69	5524.76	5801.01	6091.06	2312.83	2428.47	2549.89	2677.39	2811.26	28.9104	30.3559	31.8736	33.4674	35.1408
345	5036.20	5288.01	5552.41	5830.02	6121.53	2324.40	2440.62	2562.65	2690.78	2825.32	29.0550	30.5078	32.0331	33.6348	35.3165
346	5061.38	5314.44	5580.16	5859.17	6152.12	2336.02	2452.82	2575.46	2704.23	2839.44	29.2003	30.6603	32.1933	33.8029	35.4930
347	5086.68	5341.01	5608.07	5888.46	6182.89	2347.70	2465.08	2588.34	2717.75	2853.64	29.3463	30.8135	32.3543	33.9719	35.6705
348	5112.12	5367.72	5636.11	5917.93	6213.83	2359.44	2477.41	2601.28	2731.35	2867.92	29.4930	30.9676	32.5160	34.1419	35.8490
349	5137.67	5394.55	5664.27	5947.50	6244.85	2371.23	2489.79	2614.28	2745.00	2882.24	29.6404	31.1224	32.6785	34.3125	36.0280
350	5163.36	5421.52	5692.61	5977.25	6276.10	2383.09	2502.24	2627.36	2758.73	2896.66	29.7886	31.2780	32.8420	34.4841	36.2083
351	5189.19	5448.65	5721.06	6007.13	6307.47	2395.01	2514.76	2640.49	2772.52	2911.14	29.9376	31.4345	33.0061	34.6565	36.3893
352	5215.12	5475.88	5749.68	6037.16	6339.02	2406.98	2527.33	2653.70	2786.38	2925.70	30.0873	31.5916	33.1713	34.8298	36.5713
353	5241.21	5503.27	5778.44	6067.36	6370.72	2419.02	2539.97	2666.97	2800.32	2940.33	30.2378	31.7496	33.3371	35.0040	36.7541
354	5267.43	5530.79	5807.34	6097.69	6402.59	2431.12	2552.67	2680.31	2814.32	2955.04	30.3890	31.9084	33.5039	35.1790	36.9380
355	5293.75	5558.45	5836.37	6128.20	6434.61	2443.27	2565.44	2693.71	2828.40	2969.82	30.5409	32.0680	33.6714	35.3550	37.1228
356	5320.23	5586.23	5865.56	6158.84	6466.76	2455.49	2578.26	2707.18	2842.54	2984.66	30.6936	32.2283	33.8398	35.5318	37.3083
357	5346.84	5614.18	5894.87	6189.63	6499.09	2467.77	2591.16	2720.71	2856.75	2999.58	30.8471	32.3895	34.0089	35.7094	37.4948
358	5373.55	5642.24	5924.36	6220.57	6531.59	2480.10	2604.11	2734.32	2871.03	3014.58	31.0013	32.5514	34.1790	35.8879	37.6823
359	5400.44	5670.45	5953.98	6251.68	6564.24	2492.51	2617.13	2747.99	2885.39	3029.65	31.1564	32.7141	34.3499	36.0674	37.8706
360	5427.44	5698.81	5983.75	6282.92	6597.09	2504.97	2630.22	2761.73	2899.81	3044.81	31.3121	32.8778	34.5216	36.2476	38.0601
361	5454.56	5727.30	6013.67	6314.36	6630.07	2517.49	2643.37	2775.54	2914.32	3060.03	31.4686	33.0421	34.6943	36.4290	38.2504
362	5481.84	5755.92	6043.72	6345.93	6663.22	2530.08	2656.58	2789.41	2928.89	3075.33	31.6260	33.2073	34.8676	36.6111	38.4416
363	5509.25	5784.72	6073.95	6377.65	6696.54	2542.73	2669.87	2803.36	2943.53	3090.71	31.7841	33.3734	35.0420	36.7941	38.6339
364	5536.81	5813.64	6104.32	6409.54	6730.01	2555.45	2683.22	2817.38	2958.25	3106.16	31.9431	33.5403	35.2173	36.9781	38.8270
365	5564.48	5842.70	6134.83	6441.59	6763.66	2568.22	2696.63	2831.46	2973.04	3121.69	32.1028	33.7079	35.3933	37.1630	39.0211
366	5592.30	5871.93	6165.51	6473.81	6797.48	2581.06	2710.12	2845.62	2987.91	3137.30	32.2633	33.8765	35.5703	37.3489	39.2163
367	5620.27	5901.26	6196.32	6506.15	6831.46	2593.97	2723.66	2859.84	3002.84	3152.98	32.4246	34.0458	35.7480	37.5355	39.4123
368	5648.37	5930.77	6227.33	6538.70	6865.63	2606.94	2737.28	2874.15	3017.86	3168.75	32.5868	34.2160	35.9269	37.7233	39.6094
369	5676.60	5960.44	6258.46	6571.37	6899.95	2619.97	2750.97	2888.52	3032.94	3184.59	32.7496	34.3871	36.1065	37.9118	39.8074
370	5704.99	5990.23	6289.75	6604.24	6934.44	2633.07	2764.72	2902.96	3048.11	3200.51	32.9134	34.5590	36.2870	38.1014	40.0064
371	5733.50	6020.17	6321.19	6637.26	6969.11	2646.23	2778.54	2917.47	3063.35	3216.51	33.0779	34.7318	36.4684	38.2919	40.2064
372	5762.16	6050.29	6352.80	6670.43	7003.95	2659.46	2792.44	2932.06	3078.66	3232.59	33.2433	34.9055	36.6508	38.4833	40.4074
373	5790.98	6080.53	6384.56	6703.80	7038.98	2672.76	2806.40	2946.72	3094.06	3248.76	33.4095	35.0800	36.8340	38.6758	40.6095
374	5819.93	6110.93	6416.48	6737.29	7074.17	2686.12	2820.43	2961.45	3109.52	3265.00	33.5765	35.2554	37.0181	38.8690	40.8125

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
375	5849.03	6141.48	6448.54	6770.99	7109.53	2699.55	2834.53	2976.25	3125.07	3281.32	33.7444	35.4316	37.2031	39.0634	41.0165
376	5878.28	6172.18	6480.80	6804.85	7145.08	2713.05	2848.70	2991.14	3140.70	3297.73	33.9131	35.6088	37.3893	39.2588	41.2216
377	5907.68	6203.06	6513.20	6838.87	7180.81	2726.62	2862.95	3006.09	3156.40	3314.22	34.0828	35.7869	37.5761	39.4550	41.4278
378	5937.21	6234.06	6545.76	6873.06	7216.71	2740.25	2877.26	3021.12	3172.18	3330.79	34.2531	35.9658	37.7640	39.6523	41.6349
379	5966.89	6265.24	6578.52	6907.44	7252.81	2753.95	2891.65	3036.24	3188.05	3347.45	34.4244	36.1456	37.9530	39.8506	41.8431
380	5996.73	6296.57	6611.41	6941.98	7289.08	2767.72	2906.11	3051.42	3203.99	3364.19	34.5965	36.3264	38.1428	40.0499	42.0524
381	6026.71	6328.05	6644.45	6976.67	7325.50	2781.56	2920.64	3066.67	3220.00	3381.00	34.7695	36.5080	38.3334	40.2500	42.2625
382	6056.83	6359.69	6677.67	7011.55	7362.12	2795.46	2935.24	3082.00	3236.10	3397.90	34.9433	36.6905	38.5250	40.4513	42.4738
383	6087.12	6391.47	6711.06	7046.61	7398.93	2809.44	2949.91	3097.41	3252.28	3414.89	35.1180	36.8739	38.7176	40.6535	42.6861
384	6117.56	6423.43	6744.62	7081.84	7435.94	2823.49	2964.66	3112.90	3268.54	3431.97	35.2936	37.0583	38.9113	40.8568	42.8996
385	6148.16	6455.56	6778.33	7117.26	7473.12	2837.61	2979.49	3128.46	3284.89	3449.13	35.4701	37.2436	39.1058	41.0611	43.1141
386	6178.90	6487.82	6812.22	7152.84	7510.47	2851.80	2994.38	3144.10	3301.31	3466.37	35.6475	37.4298	39.3013	41.2664	43.3296
387	6209.78	6520.28	6846.28	7188.59	7548.02	2866.05	3009.36	3159.82	3317.81	3483.70	35.8256	37.6170	39.4978	41.4726	43.5463
388	6240.82	6552.87	6880.51	7224.53	7585.76	2880.38	3024.40	3175.62	3334.40	3501.12	36.0048	37.8050	39.6953	41.6800	43.7640
389	6272.02	6585.63	6914.92	7260.65	7623.70	2894.78	3039.52	3191.50	3351.07	3518.63	36.1848	37.9940	39.8938	41.8884	43.9829
390	6303.40	6618.56	6949.50	7296.97	7661.81	2909.26	3054.72	3207.46	3367.83	3536.22	36.3658	38.1840	40.0933	42.0979	44.2028
391	6334.90	6651.67	6984.25	7333.45	7700.12	2923.80	3070.00	3223.50	3384.67	3553.90	36.5475	38.3750	40.2938	42.3084	44.4238
392	6366.58	6684.90	7019.16	7370.11	7738.64	2938.42	3085.34	3239.61	3401.59	3571.68	36.7303	38.5668	40.4951	42.5199	44.6460
393	6398.41	6718.34	7054.26	7406.97	7777.32	2953.11	3100.77	3255.81	3418.60	3589.53	36.9139	38.7596	40.6976	42.7325	44.8691
394	6430.41	6751.92	7089.53	7444.00	7816.21	2967.88	3116.27	3272.09	3435.69	3607.48	37.0985	38.9534	40.9011	42.9461	45.0935
395	6462.56	6785.68	7124.95	7481.22	7855.27	2982.72	3131.85	3288.44	3452.87	3625.51	37.2840	39.1481	41.1055	43.1609	45.3189
396	6494.87	6819.61	7160.57	7518.62	7894.53	2997.63	3147.51	3304.88	3470.13	3643.63	37.4704	39.3439	41.3110	43.3766	45.5454
397	6527.32	6853.71	7196.39	7556.21	7934.03	3012.61	3163.25	3321.41	3487.48	3661.86	37.6576	39.5406	41.5176	43.5935	45.7733
398	6559.97	6887.96	7232.38	7593.99	7973.68	3027.68	3179.06	3338.02	3504.92	3680.16	37.8460	39.7383	41.7253	43.8115	46.0020
399	6592.78	6922.41	7268.54	7631.95	8013.57	3042.82	3194.96	3354.71	3522.44	3698.57	38.0353	39.9370	41.9339	44.0305	46.2321
400	6625.73	6957.02	7304.87	7670.11	8053.63	3058.03	3210.93	3371.48	3540.05	3717.06	38.2254	40.1366	42.1435	44.2506	46.4633
401	6658.86	6991.81	7341.39	7708.46	8093.90	3073.32	3226.98	3388.34	3557.75	3735.65	38.4165	40.3373	42.3542	44.4719	46.6956
402	6692.15	7026.76	7378.10	7747.00	8134.37	3088.69	3243.12	3405.28	3575.54	3754.32	38.6086	40.5390	42.5660	44.6942	46.9291
403	6725.61	7061.90	7414.99	7785.74	8175.04	3104.13	3259.34	3422.31	3593.42	3773.10	38.8017	40.7417	42.7788	44.9177	47.1637
404	6759.24	7097.21	7452.07	7824.67	8215.91	3119.65	3275.63	3439.42	3611.38	3791.96	38.9957	40.9454	42.9927	45.1423	47.3996
405	6793.04	7132.69	7489.33	7863.79	8256.99	3135.25	3292.01	3456.61	3629.44	3810.92	39.1906	41.1501	43.2077	45.3680	47.6366
406	6827.00	7168.36	7526.77	7903.11	8298.28	3150.93	3308.47	3473.90	3647.59	3829.98	39.3866	41.3558	43.4237	45.5948	47.8747
407	6861.14	7204.20	7564.41	7942.62	8339.77	3166.68	3325.01	3491.27	3665.83	3849.12	39.5835	41.5626	43.6408	45.8228	48.1141
408	6895.44	7240.22	7602.23	7982.34	8381.47	3182.51	3341.64	3508.72	3684.15	3868.37	39.7814	41.7704	43.8590	46.0519	48.3547
409	6929.92	7276.42	7640.24	8022.25	8423.38	3198.43	3358.35	3526.27	3702.58	3887.71	39.9804	41.9793	44.0783	46.2822	48.5965
410	6964.57	7312.80	7678.44	8062.36	8465.49	3214.42	3375.14	3543.90	3721.09	3907.15	40.1803	42.1892	44.2987	46.5136	48.8394
411	6999.39	7349.37	7716.83	8102.67	8507.82	3230.49	3392.01	3561.62	3739.69	3926.69	40.3812	42.4001	44.5202	46.7461	49.0836
412	7034.39	7386.11	7755.42	8143.19	8550.36	3246.64	3408.97	3579.43	3758.39	3946.32	40.5831	42.6121	44.7428	46.9799	49.3291
413	7069.56	7423.04	7794.20	8183.90	8593.11	3262.88	3426.02	3597.32	3777.18	3966.05	40.7860	42.8252	44.9665	47.2148	49.5757
414	7104.91	7460.16	7833.17	8224.82	8636.08	3279.19	3443.15	3615.31	3796.07	3985.88	40.9899	43.0393	45.1914	47.4509	49.8236
415	7140.43	7497.46	7872.33	8265.95	8679.26	3295.59	3460.36	3633.39	3815.05	4005.81	41.1949	43.2545	45.4173	47.6881	50.0727
416	7176.14	7534.95	7911.69	8307.27	8722.65	3312.06	3477.67	3651.55	3834.13	4025.84	41.4008	43.4708	45.6444	47.9265	50.3231
417	7212.02	7572.62	7951.25	8348.81	8766.27	3328.62	3495.05	3669.81	3853.30	4045.97	41.6078	43.6881	45.8726	48.1662	50.5747
418	7248.08	7610.49	7991.01	8390.56	8810.10	3345.27	3512.53	3688.16	3872.56	4066.20	41.8159	43.9066	46.1020	48.4070	50.8275
419	7284.32	7648.54	8030.96	8432.51	8854.15	3361.99	3530.09	3706.60	3891.93	4086.53	42.0250	44.1261	46.3325	48.6490	51.0817
420	7320.74	7686.78	8071.12	8474.67	8898.42	3378.80	3547.74	3725.13	3911.39	4106.96	42.2351	44.3468	46.5642	48.8923	51.3371

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
421	7357.34	7725.21	8111.47	8517.04	8942.91	3395.70	3565.48	3743.76	3930.94	4127.50	42.4463	44.5685	46.7970	49.1368	51.5938
422	7394.13	7763.84	8152.03	8559.63	8987.63	3412.68	3583.31	3762.48	3950.60	4148.14	42.6585	44.7913	47.0310	49.3824	51.8517
423	7431.10	7802.66	8192.79	8602.43	9032.56	3429.74	3601.23	3781.29	3970.35	4168.88	42.8718	45.0153	47.2661	49.6293	52.1110
424	7468.26	7841.67	8233.76	8645.44	9077.73	3446.89	3619.23	3800.20	3990.20	4189.72	43.0861	45.2404	47.5025	49.8775	52.3716
425	7505.60	7880.88	8274.92	8688.67	9123.12	3464.12	3637.33	3819.20	4010.15	4210.67	43.3016	45.4666	47.7400	50.1269	52.6334
426	7543.13	7920.29	8316.30	8732.11	9168.73	3481.44	3655.51	3838.29	4030.20	4231.72	43.5181	45.6939	47.9787	50.3775	52.8966
427	7580.84	7959.89	8357.88	8775.77	9214.58	3498.85	3673.79	3857.49	4050.35	4252.88	43.7357	45.9224	48.2186	50.6294	53.1611
428	7618.75	7999.69	8399.67	8819.65	9260.65	3516.34	3692.16	3876.77	4070.61	4274.15	43.9543	46.1520	48.4597	50.8826	53.4269
429	7656.84	8039.69	8441.67	8863.75	9306.95	3533.93	3710.62	3896.16	4090.96	4295.52	44.1741	46.3827	48.7020	51.1370	53.6940
430	7695.12	8079.88	8483.88	8908.07	9353.49	3551.60	3729.17	3915.64	4111.41	4316.99	44.3950	46.6147	48.9455	51.3927	53.9625
431	7733.60	8120.28	8526.30	8952.61	9400.25	3569.35	3747.82	3935.22	4131.97	4338.58	44.6170	46.8477	49.1902	51.6496	54.2323
432	7772.27	8160.88	8568.93	8997.37	9447.26	3587.20	3766.56	3954.89	4152.63	4360.27	44.8400	47.0820	49.4361	51.9079	54.5035
433	7811.13	8201.69	8611.77	9042.36	9494.49	3605.14	3785.39	3974.67	4173.39	4382.07	45.0642	47.3174	49.6833	52.1674	54.7760
434	7850.18	8242.70	8654.83	9087.57	9541.96	3623.16	3804.32	3994.54	4194.26	4403.98	45.2896	47.5540	49.9317	52.4282	55.0499
435	7889.43	8283.91	8698.11	9133.01	9589.67	3641.28	3823.34	4014.51	4215.23	4426.00	45.5160	47.7917	50.1814	52.6904	55.3251
436	7928.88	8325.33	8741.60	9178.67	9637.62	3659.48	3842.46	4034.58	4236.31	4448.13	45.7436	48.0307	50.4323	52.9538	55.6017
437	7968.53	8366.96	8785.30	9224.56	9685.81	3677.78	3861.67	4054.76	4257.49	4470.37	45.9723	48.2708	50.6845	53.2186	55.8797
438	8008.37	8408.79	8829.23	9270.69	9734.24	3696.17	3880.98	4075.03	4278.78	4492.73	46.2022	48.5122	50.9379	53.4847	56.1591
439	8048.41	8450.84	8873.38	9317.04	9782.91	3714.65	3900.38	4095.41	4300.17	4515.19	46.4332	48.7548	51.1926	53.7521	56.4399
440	8088.65	8493.09	8917.74	9363.63	9831.83	3733.23	3919.88	4115.88	4321.67	4537.77	46.6653	48.9985	51.4485	54.0209	56.7221
441	8129.10	8535.56	8962.33	9410.44	9880.98	3751.89	3939.48	4136.46	4343.28	4560.45	46.8987	49.2435	51.7058	54.2910	57.0057
442	8169.74	8578.23	9007.14	9457.50	9930.39	3770.65	3959.18	4157.15	4365.00	4583.26	47.1332	49.4897	51.9643	54.5624	57.2908
443	8210.59	8621.12	9052.18	9504.78	9980.04	3789.50	3978.98	4177.93	4386.82	4606.17	47.3688	49.7372	52.2241	54.8352	57.5772
444	8251.64	8664.23	9097.44	9552.31	10029.94	3808.45	3998.87	4198.82	4408.76	4629.20	47.6057	49.9859	52.4853	55.1094	57.8651
445	8292.90	8707.55	9142.93	9600.07	10080.09	3827.49	4018.87	4219.81	4430.80	4652.35	47.8437	50.2358	52.7477	55.3850	58.1544
446	8334.37	8751.09	9188.64	9648.07	10130.49	3846.63	4038.96	4240.91	4452.95	4675.61	48.0829	50.4870	53.0114	55.6619	58.4452
447	8376.04	8794.84	9234.59	9696.31	10181.14	3865.86	4059.16	4262.12	4475.22	4698.99	48.3233	50.7394	53.2765	55.9402	58.7374
448	8417.92	8838.82	9280.76	9744.79	10232.05	3885.19	4079.45	4283.43	4497.60	4722.48	48.5650	50.9931	53.5429	56.2199	59.0311
449	8460.01	8883.01	9327.16	9793.52	10283.21	3904.62	4099.85	4304.85	4520.08	4746.10	48.8078	51.2481	53.8106	56.5010	59.3263
450	8502.31	8927.43	9373.80	9842.48	10334.63	3924.14	4120.35	4326.37	4542.68	4769.83	49.0518	51.5043	54.0796	56.7835	59.6229
451	8544.82	8972.06	9420.67	9891.70	10386.30	3943.76	4140.95	4348.00	4565.40	4793.68	49.2971	51.7618	54.3500	57.0674	59.9210
452	8587.54	9016.93	9467.77	9941.15	10438.23	3963.48	4161.65	4369.74	4588.22	4817.64	49.5436	52.0207	54.6218	57.3528	60.2206
453	8630.48	9062.01	9515.11	9990.86	10490.42	3983.30	4182.46	4391.59	4611.17	4841.73	49.7913	52.2808	54.8949	57.6395	60.5217
454	8673.63	9107.32	9562.68	10040.81	10542.87	4003.22	4203.38	4413.55	4634.22	4865.94	50.0402	52.5422	55.1694	57.9277	60.8243
455	8717.00	9152.86	9610.50	10091.02	10595.59	4023.23	4224.39	4435.62	4657.39	4890.27	50.2904	52.8049	55.4452	58.2174	61.1285
456	8760.59	9198.62	9658.55	10141.47	10648.57	4043.35	4245.51	4457.79	4680.68	4914.72	50.5419	53.0689	55.7224	58.5085	61.4341
457	8804.39	9244.61	9706.84	10192.18	10701.81	4063.57	4266.74	4480.08	4704.08	4939.30	50.7946	53.3342	56.0010	58.8010	61.7413
458	8848.41	9290.84	9755.38	10243.14	10755.32	4083.88	4288.08	4502.48	4727.60	4963.99	51.0486	53.6009	56.2810	59.0950	62.0500
459	8892.65	9337.29	9804.15	10294.36	10809.09	4104.30	4309.52	4525.00	4751.24	4988.81	51.3038	53.8689	56.5625	59.3905	62.3602
460	8937.12	9383.98	9853.18	10345.83	10863.14	4124.82	4331.06	4547.62	4775.00	5013.76	51.5603	54.1383	56.8453	59.6874	62.6720
461	8981.80	9430.90	9902.44	10397.56	10917.46	4145.45	4352.72	4570.36	4798.87	5038.83	51.8181	54.4090	57.1295	59.9859	62.9854
462	9026.71	9478.05	9951.95	10449.55	10972.04	4166.18	4374.48	4593.21	4822.87	5064.02	52.0772	54.6810	57.4151	60.2858	63.3003
463	9071.85	9525.44	10001.71	10501.79	11026.90	4187.01	4396.35	4616.18	4846.98	5089.34	52.3376	54.9544	57.7022	60.5872	63.6168
464	9117.20	9573.07	10051.72	10554.30	11082.04	4207.94	4418.34	4639.26	4871.22	5114.79	52.5993	55.2292	57.9907	60.8902	63.9349
465	9162.79	9620.93	10101.98	10607.07	11137.45	4228.98	4440.43	4662.45	4895.57	5140.36	52.8623	55.5053	58.2807	61.1946	64.2546
466	9208.60	9669.04	10152.49	10660.11	11193.14	4250.13	4462.63	4685.77	4920.05	5166.06	53.1266	55.7828	58.5721	61.5006	64.5758

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
467	9254.65	9717.38	10203.25	10713.41	11249.10	4271.38	4484.94	4709.20	4944.65	5191.89	53.3922	56.0618	58.8649	61.8081	64.8987
468	9300.92	9765.97	10254.27	10766.98	11305.35	4292.73	4507.37	4732.74	4969.37	5217.85	53.6592	56.3421	59.1593	62.1171	65.2232
469	9347.43	9814.80	10305.54	10820.81	11361.87	4314.20	4529.91	4756.41	4994.22	5243.94	53.9275	56.6238	59.4551	62.4277	65.5493
470	9394.16	9863.88	10357.07	10874.92	11418.68	4335.77	4552.55	4780.19	5019.19	5270.16	54.1971	56.9069	59.7523	62.7399	65.8771
471	9441.13	9913.19	10408.85	10929.29	11475.78	4357.45	4575.32	4804.09	5044.29	5296.51	54.4681	57.1914	60.0511	63.0536	66.2065
472	9488.34	9962.76	10460.90	10983.94	11533.15	4379.23	4598.19	4828.11	5069.51	5322.99	54.7405	57.4774	60.3514	63.3688	66.5375
473	9535.78	10012.57	10513.20	11038.86	11590.82	4401.13	4621.18	4852.25	5094.86	5349.61	55.0142	57.7648	60.6531	63.6857	66.8702
474	9583.46	10062.64	10565.77	11094.05	11648.77	4423.14	4644.29	4876.51	5120.33	5376.36	55.2892	58.0536	60.9564	64.0041	67.2045
475	9631.38	10112.95	10618.60	11149.52	11707.02	4445.25	4667.51	4900.89	5145.93	5403.24	55.5657	58.3439	61.2612	64.3241	67.5406
476	9679.53	10163.52	10671.69	11205.27	11765.55	4467.48	4690.85	4925.40	5171.66	5430.26	55.8435	58.6356	61.5675	64.6457	67.8783
477	9727.93	10214.33	10725.05	11261.30	11824.38	4489.82	4714.30	4950.02	5197.52	5457.41	56.1227	58.9288	61.8753	64.9690	68.2177
478	9776.57	10265.40	10778.67	11317.60	11883.50	4512.26	4737.88	4974.77	5223.51	5484.69	56.4033	59.2234	62.1847	65.2938	68.5587
479	9825.45	10316.73	10832.57	11374.19	11942.92	4534.83	4761.56	4999.65	5249.62	5512.12	56.6854	59.5195	62.4956	65.6203	68.9015
480	9874.58	10368.32	10886.73	11431.06	12002.64	4557.50	4785.37	5024.65	5275.87	5539.68	56.9688	59.8171	62.8081	65.9484	69.2460
481	9923.95	10420.16	10941.16	11488.22	12062.65	4580.29	4809.30	5049.77	5302.25	5567.38	57.2536	60.1162	63.1221	66.2781	69.5923
482	9973.57	10472.26	10995.87	11545.66	12122.96	4603.19	4833.35	5075.02	5328.76	5595.21	57.5399	60.4168	63.4377	66.6095	69.9402
483	10023.44	10524.62	11050.85	11603.39	12183.58	4626.20	4857.51	5100.39	5355.41	5623.19	57.8276	60.7189	63.7549	66.9426	70.2899
484	10073.56	10577.24	11106.10	11661.40	12244.49	4649.34	4881.80	5125.90	5382.18	5651.31	58.1167	61.0225	64.0737	67.2773	70.6414
485	10123.93	10630.13	11161.63	11719.71	12305.72	4672.58	4906.21	5151.53	5409.10	5679.56	58.4073	61.3276	64.3941	67.6137	70.9946
486	10174.55	10683.28	11217.44	11778.31	12367.25	4695.95	4930.74	5177.28	5436.14	5707.96	58.6994	61.6342	64.7160	67.9517	71.3496
487	10225.42	10736.70	11273.53	11837.20	12429.08	4719.43	4955.39	5203.17	5463.32	5736.50	58.9929	61.9424	65.0396	68.2915	71.7063
488	10276.55	10790.38	11329.90	11896.39	12491.23	4743.02	4980.17	5229.19	5490.64	5765.18	59.2878	62.2521	65.3648	68.6329	72.0648
489	10327.93	10844.33	11386.55	11955.87	12553.68	4766.74	5005.07	5255.33	5518.09	5794.01	59.5843	62.5634	65.6916	68.9761	72.4252
490	10379.57	10898.55	11443.48	12015.65	12616.45	4790.57	5030.10	5281.61	5545.68	5822.98	59.8822	62.8762	66.0201	69.3210	72.7873
491	10431.47	10953.04	11500.70	12075.72	12679.53	4814.52	5055.25	5308.02	5573.41	5852.09	60.1816	63.1906	66.3502	69.6676	73.1512
492	10483.62	11007.81	11558.20	12136.10	12742.93	4838.60	5080.52	5334.56	5601.28	5881.35	60.4825	63.5065	66.6819	70.0159	73.5170
493	10536.04	11062.85	11615.99	12196.78	12806.65	4862.79	5105.93	5361.23	5629.28	5910.76	60.7849	63.8240	67.0154	70.3660	73.8846
494	10588.72	11118.16	11674.07	12257.77	12870.68	4887.10	5131.46	5388.03	5657.43	5940.31	61.0888	64.1432	67.3504	70.7178	74.2540
495	10641.67	11173.75	11732.44	12319.06	12935.03	4911.54	5157.11	5414.97	5685.72	5970.02	61.3943	64.4639	67.6872	71.0714	74.6253
496	10694.87	11229.62	11791.10	12380.65	12999.71	4936.10	5182.90	5442.05	5714.15	5999.87	61.7013	64.7862	68.0256	71.4268	74.9984
497	10748.35	11285.77	11850.06	12442.56	13064.71	4960.78	5208.81	5469.26	5742.72	6029.86	62.0098	65.1101	68.3658	71.7839	75.3734
498	10802.09	11342.20	11909.31	12504.77	13130.03	4985.58	5234.86	5496.61	5771.43	6060.01	62.3198	65.4357	68.7076	72.1428	75.7503
499	10856.10	11398.91	11968.85	12567.29	13195.68	5010.51	5261.03	5524.09	5800.29	6090.31	62.6314	65.7629	69.0511	72.5036	76.1290
500	10910.38	11455.91	12028.70	12630.13	13261.66	5035.56	5287.34	5551.71	5829.29	6120.77	62.9446	66.0917	69.3964	72.8661	76.5097
501	10964.93	11513.19	12088.84	12693.28	13327.97	5060.74	5313.77	5579.47	5858.44	6151.37	63.2593	66.4221	69.7434	73.2304	76.8922
502	11019.76	11570.75	12149.29	12756.75	13394.61	5086.04	5340.34	5607.37	5887.73	6182.13	63.5756	66.7542	70.0921	73.5966	77.2767
503	11074.86	11628.60	12210.03	12820.53	13461.58	5111.47	5367.04	5635.40	5917.17	6213.04	63.8935	67.0880	70.4425	73.9645	77.6630
504	11130.23	11686.75	12271.08	12884.63	13528.89	5137.03	5393.88	5663.58	5946.75	6244.10	64.2129	67.4235	70.7947	74.3344	78.0514
505	11185.88	11745.18	12332.44	12949.06	13596.53	5162.72	5420.85	5691.90	5976.49	6275.32	64.5340	67.7606	71.1487	74.7060	78.4416
506	11241.81	11803.91	12394.10	13013.80	13664.51	5188.53	5447.95	5720.36	6006.37	6306.70	64.8567	68.0994	71.5045	75.0796	78.8338
507	11298.02	11862.93	12456.07	13078.87	13732.84	5214.47	5475.19	5748.96	6036.40	6338.23	65.1809	68.4399	71.8620	75.4550	79.2280
508	11354.51	11922.24	12518.35	13144.26	13801.50	5240.54	5502.57	5777.70	6066.58	6369.92	65.5068	68.7821	72.2213	75.8322	79.6241
509	11411.28	11981.85	12580.94	13209.98	13870.51	5266.75	5530.08	5806.59	6096.91	6401.77	65.8344	69.1260	72.5824	76.2114	80.0223
510	11468.34	12041.76	12643.85	13276.03	13939.86	5293.08	5557.73	5835.63	6127.40	6433.78	66.1636	69.4716	72.9453	76.5924	80.4224
511	11525.68	12101.97	12707.07	13342.42	14009.56	5319.55	5585.52	5864.80	6158.04	6465.95	66.4944	69.8190	73.3100	76.9754	80.8245
512	11583.31	12162.48	12770.60	13409.13	14079.61	5346.14	5613.45	5894.13	6188.83	6498.28	66.8268	70.1681	73.6766	77.3603	81.2286

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
513	11641.23	12223.29	12834.46	13476.17	14150.01	5372.87	5641.52	5923.60	6219.77	6530.77	67.1610	70.5189	74.0450	77.7471	81.6347
514	11699.43	12284.41	12898.63	13543.55	14220.76	5399.74	5669.72	5953.22	6250.87	6563.43	67.4968	70.8715	74.4152	78.1358	82.0429
515	11757.93	12345.83	12963.12	13611.27	14291.86	5426.74	5698.07	5982.98	6282.12	6596.24	67.8343	71.2259	74.7873	78.5265	82.4531
516	11816.72	12407.56	13027.94	13679.33	14363.32	5453.87	5726.56	6012.90	6313.53	6629.22	68.1734	71.5820	75.1612	78.9191	82.8654
517	11875.80	12469.60	13093.08	13747.72	14435.14	5481.14	5755.20	6042.96	6345.10	6662.37	68.5143	71.9399	75.5370	79.3137	83.2797
518	11935.18	12531.95	13158.54	13816.46	14507.31	5508.55	5783.97	6073.18	6376.83	6695.68	68.8569	72.2996	75.9147	79.7103	83.6961
519	11994.86	12594.61	13224.33	13885.55	14579.85	5536.09	5812.89	6103.54	6408.71	6729.16	69.2012	72.6611	76.2943	80.1089	84.1146
520	12054.83	12657.58	13290.46	13954.97	14652.75	5563.77	5841.96	6134.06	6440.76	6762.81	69.5472	73.0244	76.6757	80.5094	84.5352
521	12115.11	12720.87	13356.91	14024.75	14726.01	5591.59	5871.17	6164.73	6472.96	6796.62	69.8949	73.3895	77.0591	80.9119	84.9579
522	12175.68	12784.47	13423.69	14094.87	14799.64	5619.55	5900.52	6195.55	6505.32	6830.60	70.2444	73.7565	77.4444	81.3165	85.3826
523	12236.56	12848.39	13490.81	14165.35	14873.64	5647.64	5930.02	6226.53	6537.85	6864.76	70.5956	74.1253	77.8316	81.7231	85.8096
524	12297.74	12912.64	13558.27	14236.17	14948.01	5675.88	5959.67	6257.66	6570.54	6899.08	70.9486	74.4959	78.2208	82.1317	86.2386
525	12359.23	12977.20	13626.06	14307.35	15022.75	5704.26	5989.47	6288.95	6603.39	6933.58	71.3033	74.8684	78.6119	82.5424	86.6698
526	12421.03	13042.09	13694.19	14378.89	15097.86	5732.78	6019.42	6320.40	6636.41	6968.24	71.6598	75.2427	79.0050	82.9551	87.1031
527	12483.13	13107.30	13762.66	14450.78	15173.35	5761.45	6049.52	6352.00	6669.59	7003.09	72.0181	75.6189	79.4000	83.3698	87.5387
528	12545.55	13172.83	13831.47	14523.04	15249.22	5790.25	6079.76	6383.76	6702.94	7038.10	72.3782	75.9970	79.7970	83.7867	87.9764
529	12608.28	13238.70	13900.63	14595.65	15325.46	5819.21	6110.16	6415.68	6736.45	7073.29	72.7401	76.3770	80.1960	84.2056	88.4162
530	12671.32	13304.89	13970.13	14668.63	15402.09	5848.30	6140.71	6447.76	6770.14	7108.66	73.1038	76.7589	80.5970	84.6267	88.8583
531	12734.67	13371.41	14039.98	14741.98	15479.10	5877.54	6171.42	6480.00	6803.99	7144.20	73.4693	77.1427	80.9999	85.0498	89.3026
532	12798.35	13438.27	14110.18	14815.69	15556.50	5906.93	6202.27	6512.40	6838.01	7179.92	73.8367	77.5284	81.4049	85.4750	89.7491
533	12862.34	13505.46	14180.73	14889.76	15634.28	5936.47	6233.29	6544.96	6872.20	7215.82	74.2059	77.9160	81.8120	85.9024	90.1979
534	12926.65	13572.99	14251.64	14964.21	15712.45	5966.15	6264.45	6577.68	6906.56	7251.90	74.5769	78.3056	82.2210	86.3319	90.6489
535	12991.28	13640.85	14322.90	15039.03	15791.01	5995.98	6295.77	6610.57	6941.09	7288.16	74.9498	78.6971	82.6321	86.7636	91.1021
536	13056.24	13709.06	14394.51	15114.23	15869.97	6025.96	6327.25	6643.62	6975.80	7324.60	75.3245	79.0906	83.0453	87.1974	91.5576
537	13121.52	13777.60	14466.48	15189.80	15949.32	6056.09	6358.89	6676.84	7010.68	7361.22	75.7012	79.4861	83.4605	87.6334	92.0154
538	13187.13	13846.49	14538.82	15265.75	16029.07	6086.37	6390.68	6710.23	7045.73	7398.03	76.0797	79.8835	83.8778	88.0716	92.4755
539	13253.06	13915.72	14611.51	15342.08	16109.21	6116.80	6422.64	6743.78	7080.96	7435.02	76.4601	80.2829	84.2972	88.5119	92.9379
540	13319.33	13985.30	14684.57	15418.79	16189.76	6147.38	6454.75	6777.50	7116.36	7472.20	76.8424	80.6843	84.7187	88.9545	93.4025
541	13385.93	14055.23	14757.99	15495.88	16270.71	6178.12	6487.02	6811.38	7151.94	7509.56	77.2266	81.0878	85.1423	89.3992	93.8696
542	13452.86	14125.51	14831.78	15573.36	16352.06	6209.01	6519.46	6845.44	7187.70	7547.10	77.6127	81.4932	85.5680	89.8462	94.3389
543	13520.12	14196.13	14905.94	15651.23	16433.82	6240.06	6552.06	6879.67	7223.64	7584.84	78.0008	81.9007	85.9958	90.2955	94.8106
544	13587.72	14267.11	14980.47	15729.48	16515.99	6271.26	6584.82	6914.07	7259.76	7622.76	78.3908	82.3102	86.4258	90.7470	95.2847
545	13655.66	14338.45	15055.37	15808.13	16598.57	6302.61	6617.74	6948.64	7296.06	7660.88	78.7827	82.7217	86.8579	91.2007	95.7611
546	13723.94	14410.14	15130.65	15887.17	16681.56	6334.13	6650.83	6983.38	7332.54	7699.18	79.1766	83.1353	87.2922	91.6567	96.2399
547	13792.56	14482.19	15206.30	15966.61	16764.97	6365.80	6684.08	7018.30	7369.20	7737.68	79.5725	83.5510	87.7287	92.1150	96.7211
548	13861.52	14554.60	15282.33	16046.44	16848.79	6397.63	6717.50	7053.39	7406.05	7776.37	79.9704	83.9688	88.1673	92.5756	97.2047
549	13930.83	14627.38	15358.74	16126.67	16933.04	6429.61	6751.09	7088.65	7443.08	7815.25	80.3702	84.3886	88.6082	93.0384	97.6907
550	14000.48	14700.51	15435.54	16207.31	17017.70	6461.76	6784.85	7124.10	7480.29	7854.32	80.7721	84.8105	89.0512	93.5036	98.1792
551	14070.48	14774.02	15512.72	16288.34	17102.79	6494.07	6818.77	7159.72	7517.70	7893.60	81.1759	85.2346	89.4965	93.9711	98.6701
552	14140.84	14847.89	15590.28	16369.79	17188.31	6526.54	6852.87	7195.52	7555.28	7933.06	81.5818	85.6608	89.9440	94.4410	99.1634
553	14211.54	14922.13	15668.23	16451.63	17274.25	6559.17	6887.13	7231.49	7593.06	7972.73	81.9897	86.0891	90.3937	94.9132	99.6592
554	14282.60	14996.74	15746.57	16533.89	17360.62	6591.97	6921.57	7267.65	7631.03	8012.59	82.3997	86.5195	90.8456	95.3878	100.1575
555	14354.01	15071.72	15825.30	16616.56	17447.42	6624.93	6956.17	7303.99	7669.18	8052.66	82.8117	86.9521	91.2999	95.8647	100.6583
556	14425.78	15147.08	15904.43	16699.64	17534.66	6658.05	6990.95	7340.51	7707.53	8092.92	83.2257	87.3869	91.7564	96.3440	101.1616
557	14497.91	15222.81	15983.95	16783.14	17622.33	6691.35	7025.91	7377.21	7746.06	8133.38	83.6419	87.8238	92.2152	96.8257	101.6674
558	14570.40	15298.93	16063.87	16867.06	17710.44	6724.80	7061.04	7414.10	7784.79	8174.05	84.0601	88.2629	92.6762	97.3099	102.1757

SCHEDULE G

Range	Monthly Step I	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Biwkly Step 1	Biwkly Step 2	Biwkly Step 3	Biwkly Step 4	Biwkly Step 5	Hourly Step 1	Hourly Step 2	Hourly Step 3	Hourly Step 4	Hourly Step 5
559	14643.25	15375.42	16144.19	16951.39	17799.00	6758.43	7096.34	7451.17	7823.72	8214.92	84.4804	88.7042	93.1396	97.7964	102.6866
560	14716.47	15452.30	16224.91	17036.15	17887.99	6792.22	7131.83	7488.42	7862.84	8256.00	84.9028	89.1478	93.6053	98.2854	103.2001
561	14790.05	15529.56	16306.04	17121.33	17977.43	6826.18	7167.48	7525.87	7902.15	8297.28	85.3273	89.5935	94.0733	98.7768	103.7161
562	14864.00	15607.21	16387.57	17206.94	18067.32	6860.31	7203.32	7563.50	7941.66	8338.76	85.7539	90.0415	94.5437	99.2707	104.2346
563	14938.32	15685.25	16469.51	17292.97	18157.65	6894.61	7239.34	7601.31	7981.37	8380.46	86.1827	90.4917	95.0164	99.7671	104.7558
564	15013.01	15763.67	16551.85	17379.44	18248.44	6929.08	7275.54	7639.32	8021.28	8422.36	86.6136	90.9441	95.4915	100.2659	105.2796
565	15088.08	15842.49	16634.61	17466.33	18339.68	6963.73	7311.91	7677.52	8061.38	8464.47	87.0467	91.3989	95.9690	100.7672	105.8060
566	15163.52	15921.70	16717.79	17553.67	18431.38	6998.55	7348.47	7715.90	8101.69	8506.79	87.4819	91.8559	96.4488	101.2711	106.3350
567	15239.34	16001.31	16801.37	17641.43	18523.54	7033.54	7385.22	7754.48	8142.20	8549.33	87.9193	92.3151	96.9310	101.7774	106.8667
568	15315.53	16081.32	16885.38	17729.64	18616.16	7068.71	7422.14	7793.26	8182.91	8592.07	88.3589	92.7767	97.4157	102.2863	107.4010
569	15392.11	16161.72	16969.81	17818.29	18709.24	7104.05	7459.25	7832.22	8223.82	8635.03	88.8007	93.2406	97.9028	102.7977	107.9380
570	15469.07	16242.53	17054.66	17907.38	18802.78	7139.57	7496.55	7871.38	8264.94	8678.21	89.2447	93.7068	98.3923	103.3117	108.4777
571	15546.42	16323.75	17139.93	17996.92	18896.80	7175.27	7534.03	7910.74	8306.27	8721.60	89.6909	94.1753	98.8843	103.8283	109.0201
572	15624.15	16405.36	17225.63	18086.90	18991.28	7211.15	7571.70	7950.29	8347.80	8765.21	90.1394	94.6462	99.3787	104.3474	109.5652
573	15702.27	16487.39	17311.76	18177.34	19086.24	7247.20	7609.56	7990.05	8389.54	8809.03	90.5901	95.1194	99.8756	104.8692	110.1130
574	15780.78	16569.83	17398.32	18268.22	19181.67	7283.44	7647.61	8030.00	8431.49	8853.08	91.0430	95.5950	100.3750	105.3935	110.6636
575	15859.68	16652.68	17485.31	18359.57	19277.58	7319.86	7685.85	8070.15	8473.64	8897.34	91.4983	96.0730	100.8768	105.9205	111.2169
576	15938.98	16735.94	17572.74	18451.36	19373.97	7356.46	7724.27	8110.50	8516.01	8941.83	91.9558	96.5534	101.3812	106.4501	111.7730
577	16018.68	16819.62	17660.60	18543.62	19470.84	7393.24	7762.90	8151.05	8558.59	8986.54	92.4155	97.0361	101.8881	106.9823	112.3319
578	16098.77	16903.72	17748.90	18636.34	19568.19	7430.20	7801.71	8191.80	8601.39	9031.47	92.8776	97.5213	102.3976	107.5173	112.8935
579	16179.27	16988.24	17837.65	18729.52	19666.03	7467.35	7840.72	8232.76	8644.39	9076.63	93.3420	98.0089	102.9095	108.0548	113.4580
580	16260.16	17073.18	17926.83	18823.17	19764.36	7504.69	7879.92	8273.93	8687.61	9122.01	93.8087	98.4990	103.4241	108.5951	114.0253
581	16341.46	17158.54	18016.47	18917.28	19863.18	7542.22	7919.32	8315.30	8731.05	9167.62	94.2778	98.9915	103.9412	109.1381	114.5954
582	16423.17	17244.34	18106.55	19011.87	19962.50	7579.93	7958.92	8356.87	8774.71	9213.46	94.7491	99.4864	104.4609	109.6838	115.1684
583	16505.29	17330.56	18197.08	19106.93	20062.31	7617.83	7998.71	8398.66	8818.58	9259.53	95.2229	99.9839	104.9832	110.2322	115.7442
584	16587.81	17417.21	18288.07	19202.46	20162.62	7655.92	8038.71	8440.65	8862.67	9305.83	95.6990	100.4838	105.5081	110.7834	116.3230
585	16670.75	17504.30	18379.51	19298.48	20263.44	7694.19	8078.90	8482.85	8906.99	9352.36	96.1775	100.9862	106.0357	111.3373	116.9046
586	16754.10	17591.82	18471.41	19394.97	20364.75	7732.67	8119.30	8525.27	8951.52	9399.12	96.6584	101.4911	106.5659	111.8940	117.4891
587	16837.88	17679.78	18563.76	19491.94	20466.58	7771.33	8159.89	8567.90	8996.28	9446.11	97.1417	101.9986	107.0987	112.4534	118.0765
588	16922.06	17768.18	18656.58	19589.40	20568.91	7810.19	8200.69	8610.73	9041.26	9493.34	97.6274	102.5086	107.6342	113.0157	118.6669
589	17006.67	17857.02	18749.87	19687.35	20671.75	7849.24	8241.69	8653.79	9086.47	9540.81	98.1155	103.0211	108.1724	113.5808	119.2603
590	17091.71	17946.30	18843.62	19785.79	20775.11	7888.48	8282.90	8697.06	9131.90	9588.51	98.6061	103.5362	108.7132	114.1487	119.8566
591	17177.17	18036.03	18937.83	19884.72	20878.99	7927.93	8324.32	8740.54	9177.56	9636.46	99.0991	104.0539	109.2568	114.7194	120.4558
592	17263.05	18126.21	19032.52	19984.14	20983.38	7967.56	8365.94	8784.25	9223.45	9684.64	99.5946	104.5742	109.8031	115.2930	121.0581
593	17349.37	18216.85	19127.68	20084.06	21088.30	8007.40	8407.77	8828.17	9269.56	9733.06	100.0926	105.0970	110.3521	115.8695	121.6634
594	17436.11	18307.93	19223.32	20184.48	21193.74	8047.44	8449.81	8872.31	9315.91	9781.73	100.5931	105.6225	110.9038	116.4488	122.2717
595	17523.30	18399.47	19319.44	20285.40	21299.71	8087.68	8492.06	8916.67	9362.49	9830.64	101.0960	106.1506	111.4584	117.0311	122.8831
596	17610.91	18491.47	19416.04	20386.83	21406.21	8128.12	8534.52	8961.25	9409.30	9879.79	101.6015	106.6814	112.0157	117.6162	123.4975
597	17698.97	18583.92	19513.12	20488.76	21513.24	8168.76	8577.19	9006.06	9456.35	9929.19	102.1095	107.2148	112.5757	118.2043	124.1150
598	17787.46	18676.84	19610.68	20591.21	21620.81	8209.60	8620.08	9051.09	9503.63	9978.83	102.6201	107.7509	113.1386	118.7953	124.7356
599	17876.40	18770.23	19708.74	20694.16	21728.91	8250.65	8663.18	9096.34	9551.15	10028.73	103.1332	108.2896	113.7043	119.3893	125.3592
600	17965.78	18864.08	19807.28	20797.63	21837.56	8291.90	8706.49	9141.83	9598.91	10078.87	103.6488	108.8311	114.2728	119.9863	125.9860

SCHEDULE H
HOURLY SALARY SCHEDULE

8.00	10.50	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00
8.05	10.55	15.10	20.10	25.10	30.10	35.10	40.10	45.10	50.10	55.10
8.10	10.60	15.20	20.20	25.20	30.20	35.20	40.20	45.20	50.20	55.20
8.15	10.65	15.30	20.30	25.30	30.30	35.30	40.30	45.30	50.30	55.30
8.20	10.70	15.40	20.40	25.40	30.40	35.40	40.40	45.40	50.40	55.40
8.25	10.75	15.50	20.50	25.50	30.50	35.50	40.50	45.50	50.50	55.50
8.30	10.80	15.60	20.60	25.60	30.60	35.60	40.60	45.60	50.60	55.60
8.35	10.85	15.70	20.70	25.70	30.70	35.70	40.70	45.70	50.70	55.70
8.40	10.90	15.80	20.80	25.80	30.80	35.80	40.80	45.80	50.80	55.80
8.45	10.95	15.90	20.90	25.90	30.90	35.90	40.90	45.90	50.90	55.90
8.50	11.00	16.00	21.00	26.00	31.00	36.00	41.00	46.00	51.00	56.00
8.55	11.10	16.10	21.10	26.10	31.10	36.10	41.10	46.10	51.10	56.10
8.60	11.20	16.20	21.20	26.20	31.20	36.20	41.20	46.20	51.20	56.20
8.65	11.30	16.30	21.30	26.30	31.30	36.30	41.30	46.30	51.30	56.30
8.70	11.40	16.40	21.40	26.40	31.40	36.40	41.40	46.40	51.40	56.40
8.75	11.50	16.50	21.50	26.50	31.50	36.50	41.50	46.50	51.50	56.50
8.80	11.60	16.60	21.60	26.60	31.60	36.60	41.60	46.60	51.60	56.60
8.85	11.70	16.70	21.70	26.70	31.70	36.70	41.70	46.70	51.70	56.70
8.90	11.80	16.80	21.80	26.80	31.80	36.80	41.80	46.80	51.80	56.80
8.95	11.90	16.90	21.90	26.90	31.90	36.90	41.90	46.90	51.90	56.90
9.00	12.00	17.00	22.00	27.00	32.00	37.00	42.00	47.00	52.00	57.00
9.05	12.10	17.10	22.10	27.10	32.10	37.10	42.10	47.10	52.10	57.10
9.10	12.20	17.20	22.20	27.20	32.20	37.20	42.20	47.20	52.20	57.20
9.15	12.30	17.30	22.30	27.30	32.30	37.30	42.30	47.30	52.30	57.30
9.20	12.40	17.40	22.40	27.40	32.40	37.40	42.40	47.40	52.40	57.40
9.25	12.50	17.50	22.50	27.50	32.50	37.50	42.50	47.50	52.50	57.50
9.30	12.60	17.60	22.60	27.60	32.60	37.60	42.60	47.60	52.60	57.60
9.35	12.70	17.70	22.70	27.70	32.70	37.70	42.70	47.70	52.70	57.70
9.40	12.80	17.80	22.80	27.80	32.80	37.80	42.80	47.80	52.80	57.80
9.45	12.90	17.90	22.90	27.90	32.90	37.90	42.90	47.90	52.90	57.90
9.50	13.00	18.00	23.00	28.00	33.00	38.00	43.00	48.00	53.00	58.00
9.55	13.10	18.10	23.10	28.10	33.10	38.10	43.10	48.10	53.10	58.10
9.60	13.20	18.20	23.20	28.20	33.20	38.20	43.20	48.20	53.20	58.20
9.65	13.30	18.30	23.30	28.30	33.30	38.30	43.30	48.30	53.30	58.30
9.70	13.40	18.40	23.40	28.40	33.40	38.40	43.40	48.40	53.40	58.40
9.75	13.50	18.50	23.50	28.50	33.50	38.50	43.50	48.50	53.50	58.50
9.80	13.60	18.60	23.60	28.60	33.60	38.60	43.60	48.60	53.60	58.60
9.85	13.70	18.70	23.70	28.70	33.70	38.70	43.70	48.70	53.70	58.70
9.90	13.80	18.80	23.80	28.80	33.80	38.80	43.80	48.80	53.80	58.80
9.95	13.90	18.90	23.90	28.90	33.90	38.90	43.90	48.90	53.90	58.90
10.00	14.00	19.00	24.00	29.00	34.00	39.00	44.00	49.00	54.00	59.00
10.05	14.10	19.10	24.10	29.10	34.10	39.10	44.10	49.10	54.10	59.10
10.10	14.20	19.20	24.20	29.20	34.20	39.20	44.20	49.20	54.20	59.20
10.15	14.30	19.30	24.30	29.30	34.30	39.30	44.30	49.30	54.30	59.30
10.20	14.40	19.40	24.40	29.40	34.40	39.40	44.40	49.40	54.40	59.40
10.25	14.50	19.50	24.50	29.50	34.50	39.50	44.50	49.50	54.50	59.50
10.30	14.60	19.60	24.60	29.60	34.60	39.60	44.60	49.60	54.60	59.60
10.35	14.70	19.70	24.70	29.70	34.70	39.70	44.70	49.70	54.70	59.70
10.40	14.80	19.80	24.80	29.80	34.80	39.80	44.80	49.80	54.80	59.80
10.45	14.90	19.90	24.90	29.90	34.90	39.90	44.90	49.90	54.90	59.90